

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
November 14, 2018
6:30 p.m. Executive Session
7:30 p.m. Anticipated Public Session
NEW EGYPT HIGH SCHOOL

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2018-2019 District Goals

1. *The Plumsted Township School district will participate in the creation of a referendum that is fiscally responsive addressing security, building maintenance and 21st century education for the students of the district. The district and members of the Referendum Committee will assist the Board of Education in planning, advertising and educating voter recognition for the successful passage of the district referendum.*
2. *The Plumsted Township School District will research, develop and implement all of the Year 2 strategies of the Strategic Plan. The Superintendent and all Board of Education Community Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. This information will be evaluated and used to determine recommendations for Year 3 strategies and outcomes which will be developed with the Board of Education by May 31, 2019.*
3. *The Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning. The administration, professional staff, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee and the Warrior Broadcasting Network will review student performance, district performance, school culture, and curricular support that demonstrates positive trends in personalized learning Kindergarten through 12th grade.*

2018-2019 Board Goals

1. *The Plumsted Township Board of Education will develop a referendum that is fiscally responsive addressing security, building maintenance and 21st century education for the students of the district. The Board of Education working with District Administration working with District Administration, the Referendum Committee and the community will plan, advertise and educate voter recognition for the successful passage of the district referendum.*
2. *The Plumsted Township Board of Education will support Year 2 strategies and projected outcomes from administration and all of the Board of Education Community Committees. Decisions concerning curricula, personnel, facilities and budget concerning Year 3 initiatives and strategies will be developed by the Board of Education and District Administration by May 31, 2019.*
3. *The Plumsted Township Board of Education will support the development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning. The Board of Education will receive quarterly updates from administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee and the Warrior Broadcasting Network concerning student performance, district performance, school culture and curricular needs that will demonstrate positive trends in personalized learning Kindergarten through 12th grade. This information will be evaluated and used to determine recommendations by the Board of Education for the 2019-2020 school year.*

Board of Education approval August 22, 2018

I. CALL TO ORDER

Mr. Surdo, Vice President, called the meeting to order at 6:47 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2017-3, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Septor	Absent
Mr. Surdo	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mr. Witham	Absent

ALSO PRESENT

Mr. North	Present
Mr. Gately	Present
Mr. Supsie	Present

Mr. Kudrick made a motion to go into executive session at 6:49 p.m. for the purpose of discussing collective bargaining agreement and shared services contract.
Seconded by Mrs. Potter, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

The Board returned from executive session at 7:39 p.m.

V. ROLL CALL

Mrs. Septor	Absent
Mr. Surdo	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mr. Witham	Absent

ALSO PRESENT

Mr. North	Present
Mr. Gately	Present
Mr. Supsie	Present

VI. FLAG SALUTE – Mr. Surdo led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Kudrick moved with a second by Mr. Burnett that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for November 14, 2018.

Roll Call

Yes	Mr. Kudrick, Mr. Burnett, Mrs. Potter, Mrs. Sempervive, Mr. Surdo
No	None
Absent	Mrs. Septor, Mr. Witham

VIII. APPROVAL OF MINUTES

Mrs. Sempervive moved with a second by Mr. Burnett that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on October 10, 2018.

Roll Call

Yes	Mrs. Sempervive, Mr. Burnett, Mr. Kudrick, Mrs. Potter
No	None
Absent	Mrs. Septor, Mr. Witham
Abstain	Mr. Surdo

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

B. [Student Enrollment](#)

C. [Fire/Drill/School Security Drills](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS
Mrs. Potter provided an update on the PTO meetings she attended.

XI. STUDENT REPRESENTATIVE COMMENTS - None

XII. SUPERINTENDENT’S COMMENTS
Mr. North, Superintendent, commented on the following

HIB Report

- Holiday Night Fundraiser
- Football Game on Thanksgiving
- Committee Meetings
- P.I.N.E.S. Meeting
- District Band Concert
- District Chorus Concert
- Fun Run

XIII. PUBLIC COMMENT ON AGENDA ITEMS - None

XIV. PRESENTATION/AWARDS

XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Kudrick moved with a second by Mrs. Potter that A.1 – A.21 be approved:

1. Recommend approval of all bills and claims for November 14, 2018, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for November 14, 2018, which required handwritten checks after the October 10, 2018, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending September 30, 2018.
4. Recommend approval of the Board Secretary’s Report for the period ending September 30, 2018, and the Treasurer of School Monies Report, for the period ending September 30, 2018.

5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of September 30, 2018, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of September 30, 2018, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend ratification of approval of a contract with Garden State Transport, Inc., to provide transportation effective October 11, 2018, for the following route:

Contractor: GST Transport, Inc.				
Route #	Destination	Route Cost	Total per diem cost	Per annum
TOMAM2	OCVTS Toms River	\$107.00	\$107.00	\$16,799.00

8. Recommend ratification of approval of a contract with Garden State Transport Corp to provide student transportation services to and from school, per bid number 2019-01, for the 2018-2019 school year, as follows:

Route	Cost
NJ09	\$19,080.00
M09	\$19,080.00
E09	\$19,080.00
E10	\$33,120.00
ACTM	\$7,176.00
ACTE1	\$7,176.00
ACTE2	\$7,176.00
NE2	\$41,220.00
WC1255	\$28,620.00

9. Recommend ratification of a parental contract for student transportation for their child to and from the New Egypt High School effective October 29, 2018 through June 30, 2018, route PRNT2, at a cost of \$6,490.00.
10. Recommend approval of a contract with Garden State Transport Corp to provide student transportation services for the New Egypt Primary School for the 2018-2019 school year, as follows:

Route	Cost
NE2 PM	\$11,993.00

11. Recommend ratification of approval of an agreement with Prevention Specialist Inc., to provide drug testing as required by law for bus drivers effective January 1, 2018, through December 31, 2018, at the following rates:

DOT Random Drug Test (on-site testing)	\$68.00 per test
DOT Random Drug Test (Secured Lab)	\$58.00 per test
DOT Alcohol Testing	\$39.00 per test
Administrative Fee	\$505.00 for the year
12. Recommend ratification of approval of a contract with Blackboard to provide community notification services for the 2018-2019 school year, at a cost of \$2,484.00.
13. Recommend approval of a contract with First Children Learning Services, LLC to provide special education consulting, training and assessment to assist the Child Study Team for the 2018-2019 school year, at a rate of \$90.00 per hour, 6 hours per week for a total amount of \$19,440.00, prorated.
14. Recommend approval of a contract with Learning Ally to provide Level One Membership Services for the 2018-2019 school year, at a total cost of \$910.00.
15. Recommend approval of a contract between MTI Production and New Egypt High School for the drama production “ Roald Dahl’s Willy Wonka”, to be held on March 1, 2019 through March 3, 2019, in the amount of \$2,775.00, funded by student activities, and at no cost to the Board of Education.
16. Recommend approval for Curriculum Associates to provide 58 i-Ready student licenses to the New Egypt Middle School, at a cost of \$1,392.00, to be paid from the Title I funding.
17. Recommend approval of a grant application for Samsung Solve for Tomorrow Challenge in the amount up to \$100,000.00.
18. Recommend approval of a grant application for NJEA/Hipp Foundation for Excellence in Education titled “Growing Minds, One Student at a Time”, in the amount of 10,000.00.
19. Recommend approval of a grant application for Annie’s Grant for Gardens Foundation in the amount of \$3,000.00.
20. Recommend acceptance of the First Energy Grant in the amount of \$1,000.00.
21. Recommend that the Board approve the Resolution 2018-2019 No. 2, authorizing a special school election for voter consideration of a bond proposal, [as per the attached:](#)

Roll Call

Yes

Mr. Kudrick, Mrs. Potter,
Mr. Burnett, Mrs. Sempervive,
Mr. Surdo

No

None

Absent

Mrs. Septor, Mr. Witham

B. Personnel Motions

Mr. Burnett moved with a second by Mrs. Potter that B.1 – B.21 be approved:

1. Recommend acceptance of the resignation of Katina George, Supervisor of Guidance, at the New Egypt High School, effective December 16, 2018, with regrets.
2. Recommend acceptance of the resignation of Nicole DeBrango, Nurse, at the Dr. Gerald H. Woehr Elementary School, effective December 7, 2018, with regrets.
3. Recommend ratification of approval of a leave of absence for Daniel Geddes, New Egypt High School Security Guard:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical Leave with pay, with benefits	September 26, 2018	on or about September 28, 2018
Medical Leave without pay, with benefits	October 1, 2018	November 23, 2018

4. Recommend ratification of an unpaid FMLA medical leave of absence for April Priest, New Egypt Middle School Basic Skills Teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
FMLA Medical Leave without pay, with benefits	October 16, 2018	November 9, 2018

5. Recommend ratification of approval of an extension of an unpaid Childcare leave of absence for Robynn Legendre, Dr. Gerald H. Woehr Elementary School Physical Education teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Voluntary Childcare Leave without pay, without benefits	November 5, 2018	June 30, 2019

6. Recommend approval of a Title 10 paid military leave of absence for Ginger White, Dr. Gerald H. Woehr Elementary School teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Military Leave with pay, with benefits	December 6, 2018	December 7, 2018

7. Recommend approval of Gina Lasher as a leave replacement Special Education teacher at the New Egypt Middle School, effective on or after November 15, 2018 through March 15, 2019, at the per diem rate of \$175.00, with no benefits, pending the successful completion of the application process by the

Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.

8. Recommend approval of Shannon Wilhite, as a School Nurse, at the New Egypt High School, effective December 17, 2018, at a salary of \$59,450.00, prorated, equal to BA Step 7, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
9. Recommend approval of Jessica Drucker as Supervisor of Guidance at the New Egypt High School effective on or before January 14, 2019, at a salary of \$97,375.00, prorated, equal to Supervisor Step 1, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
10. Recommend approval of Angela Sigman as a Principal's Secretary at the New Egypt High School, effective December 17, 2018, at a salary of \$38,848.00, prorated, equal to Secretary Step 10 of the Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
11. Recommend ratification of approval of Kathy Cruz to teach a full year Spanish class at the New Egypt High School in lieu of prep at the instructional rate of \$4,814.00, effective September 6, 2018, in accordance with the PTEA/PTBOE Collective Bargaining Agreement.
12. Recommend ratification of approval of Lisa Malloy to teach a full year Art class at the New Egypt High School in lieu of prep at the instructional rate of \$2,363.00, effective September 6, 2018, in accordance with the PTEA/PTBOE Collective Bargaining Agreement.
13. Recommend approval to compensate staff members to participate in the Academic Bowl competition on April 10, 2019, at the Goetz Middle School in Jackson, NJ, [as per the attached list](#):
14. Recommend approval of the high school Unit Lunch Basic Skills staff and their rates, effective November 15, 2018, [as per the attached list](#):
15. Recommend ratification of approval of the extra-curricular staff, [as per the attached list](#):
16. Recommend ratification of approval to compensate staff members for the Afterschool Academic Achievers Support at the Dr. Gerald H. Woehr Elementary School, funded by the 2018-2019 ESSA Title I grant, [as per the attached list](#):
17. Recommend approval of staff salary adjustments, [as per the attached list](#):
18. Recommend approval of the staff stipend positions for New Egypt High School for the 2018-2019 school year, [as per the attached list](#):
19. Recommend approval of the sports coaches for the 2018-2019 school year, [as per the attached list](#):
20. Recommend approval of the Community Education staff, for the 2018-2019 school year, pending the successful completion of the application process established by the Superintendent of Schools, and that criminal history clearance is obtained through the State of New Jersey in accordance with the law, [as per the attached list](#):

21. Recommend ratification of approval of the School to Work/Career & College Readiness students for the 2018-2019 school year, [as per the attached list](#):

Roll Call

Yes	Mr. Burnett, Mrs. Potter, Mr. Kudrick, Mrs. Sempervive, Mr. Surdo
No	None
Absent	Mrs. Septor, Mr. Witham

- C. Policy
- D. Professional Development/Travel Reimbursements

Mrs. Sempervive moved with a second by Mr. Burnett that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes	Mrs. Sempervive, Mr. Burnett, Mr. Kudrick, Mrs. Potter, Mr. Surdo
No	None
Absent	Mrs. Septor, Mr. Witham

- E. Other Motion

Mr. Kudrick moved with a second by Mrs. Potter that E.1 – E.9 be approved:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on November 14, 2018, by the Board of Education.
2. Recommend approval of the 2018-2019 Nursing Services Plan.
3. Recommend approval to submit the School Safety and Security Plan Annual Review Statement of Assurance for the 2018-2019 school year.
4. Recommend the Board accept the Comprehensive Maintenance Plan for submission to the New Jersey Department of Education.
5. Recommend ratification of approval of an Admissions Agreement for non-residents students from Michael Search, Mathematics teacher, at the New Egypt Middle School, to permit his child(ren) Grade 8 to attend the New Egypt Middle School, effective September 6, 2018, enrollment permitting, for the 2018-2019 school year, according to stipulations contained in the 2018-2021 PTEA/PTBOE Collective Bargaining Agreement.
6. Recommend approval of the Department of the Air Force to operate The Mentoring Program at the Dr. Gerald H Woehr Elementary School on or about November 15, 2018 with the prospective mentors, [as per the attached list](#):

7. Recommend approval for Rita Williams to be observed using The Reflective Practice Protocol: Video Reflection for highly effective teachers, as per Achieve NJ.
8. Recommend approval to hold a SPARK meeting on January 14, 2019 from 7:00 p.m. - 8:00 p.m. at the New Egypt High School IMC, at no cost to the Board of Education.
9. Recommend approval of the Camp Fire of New Jersey to present a “Strive to Thrive” program to the 7th grade students, sponsored by the Plumsted Township Municipal Alliance, and at no cost to the Board of Education.

Roll Call

Yes	Mr. Kudrick, Mrs. Potter, Mr. Burnett, Mrs. Sempervive, Mr. Surdo
No	None
Absent	Mrs. Septor, Mr. Witham

F. Facilities

G. Field Trips

Mr. Burnett moved with a second by Mrs. Sempervive that G.1 be approved:

1. Recommend approval of the [attached field trips](#):

Roll Call

Yes	Mr. Burnett, Mrs. Sempervive, Mr. Kudrick, Mrs. Potter, Mr. Surdo
No	None
Absent	Mrs. Septor, Mr. Witham

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Mr. Fowler, 45 North Main Street, New Egypt, NJ – commented on Mr. English’s grading for participation in fundraising activities.

Mr. Fowler commented about grading on the Summit Program.

XVII. NEW BUSINESS

Mr. Gately stated that they were notified by the State that the appeal submission to recover the loss of State Aid was denied.

XVIII. OLD BUSINESS

Mr. North commented on the upcoming Referendum.

XIX. BOARD OF EDUCATION COMMENTS

Mr. Surdo commented on the Fall Sports.

Mr. Burnett commented on activities at the Primary School.

Mr. Burnett made a motion to adjourn at 7:57 p.m.
Seconded by Mrs. Sempervive, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary