

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
September 11, 2019
6:30 p.m. Executive Session
7:30 p.m. Anticipated Public Session
NEW EGYPT PRIMARY SCHOOL

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2018-2019 District Goals

1. *The Plumsted Township School District will participate in the creation of a referendum that is fiscally responsive addressing security, building maintenance and 21st century education for the students of the district. The district and members of the Referendum Committee will assist the Board of Education in planning, advertising and educating voter recognition for the successful passage of the district referendum.*
2. *The Plumsted Township School District will research, develop and implement all of the Year 2 strategies of the Strategic Plan. The Superintendent and all Board of Education Community Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. This information will be evaluated and used to determine recommendations for Year 3 strategies and outcomes which will be developed with the Board of Education by May 31, 2019.*
3. *The Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning. The administration, professional staff, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee and the Warrior Broadcasting Network will review student performance, district performance, school culture, and curricular support that demonstrates positive trends in personalized learning Kindergarten through 12th grade.*

2018-2019 Board Goals

1. *The Plumsted Township Board of Education will develop a referendum that is fiscally responsive addressing security, building maintenance and 21st century education for the students of the district. The Board of Education working with District Administration working with District Administration, the Referendum Committee and the community will plan, advertise and educate voter recognition for the successful passage of the district referendum.*
2. *The Plumsted Township Board of Education will support Year 2 strategies and projected outcomes from administration and all of the Board of Education Community Committees. Decisions concerning curricula, personnel, facilities and budget concerning Year 3 initiatives and strategies will be developed by the Board of Education and District Administration by May 31, 2019.*
3. *The Plumsted Township Board of Education will support the development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning. The Board of Education will receive quarterly updates from administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee and the Warrior Broadcasting Network concerning student performance, district performance, school culture and curricular needs that will demonstrate positive trends in personalized learning Kindergarten through 12th grade. This information will be evaluated and used to determine recommendations by the Board of Education for the 2019-2020 school year.*

Board of Education approval August 22, 2018

I. CALL TO ORDER

Mrs. Septor, President, called the meeting to order at 6:37 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2018-3, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Septor	Present
Mr. Surdo	Absent (arrived to the meeting at 7:30 p.m.)
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mr. Witham	Present

ALSO PRESENT

- Mr. North, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney (arrived to the meeting at 6:38 p.m.)

Mr. Burnett made a motion to go into executive session at 6:39 p.m. for the purpose of discussing contracts, personnel, Board of Education goals and longevity.
Seconded by Mr. Kudrick, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Sempervive made a motion to go out of executive session at 7:40 p.m.
Seconded by Mr. Burnett, Passed unanimously.

V. ROLL CALL

Mrs. Septor	Present
Mr. Surdo	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mr. Witham	Present

ALSO PRESENT

Mr. North, Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE – Mrs. Septor led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Kudrick moved with a second by Mr. Surdo that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for September 11, 2019.

Roll Call

Yes

Mr. Kudrick, Mr. Surdo,
 Mr. Burnett, Mrs. Potter,
 Mrs. Sempervive, Mr. Witham,
 Mrs. Septor

No

None

VIII. APPROVAL OF MINUTES

Mr. Burnett moved with a second by Mrs. Sempervive that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on August 21, 2019.

Roll Call

Yes

Mr. Burnett, Mrs. Sempervive,
 Mr. Kudrick, Mrs. Potter,
 Mr. Witham, Mr. Surdo,
 Mrs. Septor

No

None

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

~~October 9, 2019 - cancelled~~
October 16, 2019 – rescheduled
November 13, 2019

December 11, 2019
January 8, 2020 (reorganization meeting)

- B. Student Enrollment
- C. Fire/Drill/School Security Drills
- D. Suspension List
- X. BOARD OF EDUCATION COMMITTEE REPORTS
- XI. STUDENT REPRESENTATIVE COMMENTS
- XII. SUPERINTENDENT’S COMMENTS

Student Representative – Anthony Surdo

Department of Education – School Threats

2018-2019 District and Board Goals

2019-2020 District and Board Goals

- XIII. PRESENTATIONS/AWARDS

- XIV. PUBLIC COMMENT ON AGENDA ITEMS

Jean Horner, 200 Longswamp Road, New Egypt, NJ – commented on the Primary School and High School.

- XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

- A. Finance Motions

Mr. Witham moved with a second by Mr. Burnett that A.1 – A.14 be approved:

1. Recommend approval of all bills and claims for September 11, 2019, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for September 11, 2019, which required handwritten checks after the August 21, 2019, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending July 31, 2019.
4. Recommend approval of the Board Secretary’s Report for the period ending July 31, 2019, and the Treasurer of School Monies Report, for the period ending July 31, 2019.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of July 31, 2019, no budgetary line item account has obligations and payments

(contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.

6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of July 31, 2019, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend approval to rescind a contract with Hartnett Transit Service to provide student transportation services to and from school, per bid number 2020-01 for the 2019-2020 school year for the following bus route:

Route	Per Diem Route Cost	Per Diem Aide Cost	Total Per Diem Cost
MATES	\$257.90	0.00	\$257.90

8. Recommend ratification of approval for Houghton Mifflin Harcourt to provide Read 180 Universal one-day training and online coaching on July 23, 2019, at a total cost of \$4,300.00.
9. Recommend ratification of approval for Houghton Mifflin Harcourt to provide online services, student licensing and materials, at a total cost of \$6,453.00.
10. Recommend approval of an agreement with GHR Education to provide Child Study Team Services, as needed, for the 2019-2020 school year.
11. Recommend approval of an agreement with Stephen Falcone, to create a new Kindergarten report card template, at a total cost of \$395.00.
12. Recommend approval of SRI & ETTC at Stockton University, to provide professional training for new administrators for The Danielson teacher evaluation tool, on September 19, 2019, at a cost of \$1,090.00.
13. Recommend approval of Marion Leonard, Consultant to provide support and training for K-2 teachers using Bridges in Mathematics or Bridges Intervention for the 2019-2020 school year, at the rate of \$125.00 per hour, for 14 hours, at a total cost of \$1,750.00
14. Recommend approval of the 2019-2020 District and Board Goals.

Roll Call

Yes

Mr. Witham, Mr. Burnett,
Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mr. Surdo,
Mrs. Septor

No

None

B. Personnel Motions

Mr. Surdo moved with a second by Mr. Kudrick that B.1 – B.19 be approved:

1. Recommend ratification of approval to rescind the August 21, 2019 Board approval of Kristy Ferranti as a Paraprofessional at the Dr. Gerald H. Woehr Elementary School effective August 22, 2019.
2. Recommend ratification acceptance of the resignation of Jessica Zezza, Assistant Fall Cheerleading Coach, effective August 30, 2019, with regrets.
3. Recommend ratification of acceptance of the resignation of Jessica Zezza, English teacher, at the New Egypt High School, effective on or before August 30, 2019, with regrets.
4. Recommend acceptance of the retirement of Rita Williams, Art teacher at the Dr. Gerald H. Woehr Elementary School effective June 30, 2020.
5. Recommend acceptance of the retirement of Gerald North, Superintendent of Schools, effective June 30, 2020.
6. Recommend ratification of approval for a paid medical leave of absence for Jennifer Sonsiadek, Dr. Gerald H. Woehr Elementary School teacher, pending medical certification:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
FMLA (half day PM only) with pay, with benefits	September 3, 2019	October 2, 2019

7. Recommend revision of approval for a Maternity Disability/NJFLA leave of absence for Brittany Thurkauf, Dr. Gerald H. Woehr Elementary School teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Maternity Disability with pay, with benefits	September 9, 2019	October 25, 2019
FMLA with pay, with benefits	October 28, 2019	November 11, 2019
FMLA without pay, with benefits	November 12, 2019	January 17, 2020
NJFLA without pay, with benefits	January 20, 2020	April 10, 2020
Extended Child Rearing without pay, without benefits	April 13, 2020	June 19, 2020 or the last day of school

8. Recommend revision of a Maternity/Disability leave of absence for Gabrielle Teta, New Egypt Middle School teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Maternity/Disability with pay, with benefits	October 11, 2019	November 22, 2019
FMLA with pay, with benefits	November 25, 2019	December 9, 2019

C. Policy

Mr. Burnett moved with a second by Mr. Witham that C.1 be approved:

- 1. Recommend approval of the second reading of [Regulation 2624, Grading System.](#)

Roll Call

Yes

Mr. Burnett, Mr. Witham,
Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mr. Surdo,
Mrs. Septor

No

None

D. Professional Development/Travel Reimbursements

Mr. Witham moved with a second by Mr. Surdo that D.1 be approved:

- 1. Recommend approval of the [attached staff professional development:](#)

Roll Call

Yes

Mr. Witham, Mr. Surdo,
Mr. Burnett, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor

No

None

E. Other Motion

Mr. Kudrick moved with a second by Mrs. Sempervive that E.1 be approved:

- 1. Recommend approval of Anthony Surdo as Student Liaison for the 2019-2020 school year.

Roll Call

Yes

Mr. Kudrick, Mrs. Sempervive,
Mr. Burnett, Mrs. Potter,
Mr. Witham, Mr. Surdo,
Mrs. Septor

No

None

F. Facilities

G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Mr. North, Superintendent, responded to Mrs. Horner’s comments.

Phil Curry – questioned the ALICE Training.

Marco Peralta, Security Guard, stated that staff need to complete online training.

XVII. NEW BUSINESS

Mrs. Septor discussed moving the Board of Education meetings back to the New Egypt High School.

XVIII. OLD BUSINESS

1. October Board of Education Meeting

October 9, 2019 – cancelled

October 16, 2019 - rescheduled

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Potter thanked Mrs. Rita Williams for her years of service.

Mr. Burnett made a motion to adjourn at 9:39 p.m.

Seconded by Mr. Surdo, Passed unanimously

Sean Gately
Business Administrator/Board Secretary