

PLUMSTED TOWNSHIP BOARD OF EDUCATION  
REGULAR MEETING  
December 11, 2019  
6:30 p.m. Executive Session  
7:30 p.m. Anticipated Public Session  
NEW EGYPT HIGH SCHOOL

Vision Statement

*“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”*

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2019-2020 Board of Education Goals

1. Plumsted Township Board of Education will support Year 3 of the Plumsted Township School District Strategic Plan strategies and projected outcomes from administration and all the Board of Education Community Committees. The Board of Education will receive quarterly updates from administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee, The Warrior Broadcasting Network and the Warrior 2022 Committee concerning student performance, district performance, school culture, fiscal needs and community concerns. Decisions concerning curricula, personnel, facilities and budgeting concerning Year 4 initiatives and strategies will be developed by the Board of Education and District Administration after a review of the Year 3 progress.
2. Plumsted Township Board of Education will support the continued development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The Board of Education will receive quarterly updates from building and central office administration concerning student growth and year to year comparisons of student data on state and national standardized assessments, as well as trends in personalized learning in the Plumsted Township School District. This information will be evaluated and used to determine recommendations by the Board of Education for the 2020-2021 school year.
3. Plumsted Township Board of Education will become familiarized and receive monthly updates on the implementation of the new K-5 Math program, Bridges. The BOE will receive an overview of the program and how it will correct the needs that have developed in the district K-8 math performance of our students. The Board of Education will receive mid-year and end of year data concerning the growth of the students.
4. Plumsted Township Board of Education will structure a timeline for a comprehensive search, advertise and compile a list of qualified individuals, create a thorough and fair interview process and vet all finalists with the goal to have a superintendent in place on July 1, 2020.

2019-2020 District Goals

1. Plumsted Township School District will research, develop and implement the Year 3 goal and strategies of the Plumsted Township School District Strategic Plan. The Superintendent, central office and building administration will work in conjunction with the Board of Education Community Committees to develop the goal of improved Customer Service as the focal point for the Year 3 strategies. Administration and Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. The BOE and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan.
2. Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments to determine trends in our district.
3. Plumsted Township School District will train, implement and evaluate staff and students as to effectiveness the new K-5 Math program, Bridges. The district will gather data to determine if the weaknesses and holes found through evaluation of current student performance is improved effectively with professional development and new resources. The district and building administration will make an initial presentation to Board of Education and will follow up with mid-year and end of year date and evaluation as to the effectiveness of the program.

*Board of Education approval September 11, 2019*

I. CALL TO ORDER

Mrs. Septor, President, called the meeting to order at 6:33 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2018-3, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Septor	Present
Mr. Surdo	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Absent (arrived to the meeting at 6:34 p.m.)
Mrs. Sempervive	Present
Mr. Witham	Present

ALSO PRESENT

- Mr. North, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Sempervive made a motion to go into executive session at 6:34 p.m. for the purpose of discussing attorney client privilege, student matters, personnel and collective negotiations.  
Seconded by Mr. Burnett, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Sempervive made a motion to go out of executive session at 7:34 p.m.  
Seconded by Mr. Burnett, Passed unanimously.

V. ROLL CALL

Mrs. Septor	Present
Mr. Surdo	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mr. Witham	Present

ALSO PRESENT

Mr. North, Superintendent  
 Mr. Gately, Business Administrator/Board Secretary  
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE – Mrs. Septor led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Kudrick moved with a second by Mr. Burnett that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for December 11, 2019.

Roll Call

Yes

Mr. Kudrick, Mr. Burnett,  
 Mrs. Potter, Mrs. Sempervive,  
 Mr. Witham, Mr. Surdo,  
 Mrs. Septor

No

None

VIII. APPROVAL OF MINUTES

Mrs. Potter moved with a second by Mr. Kudrick that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on November 13, 2019.

Roll Call

Yes

Mrs. Potter, Mr. Kudrick,  
 Mr. Burnett, Mrs. Septor

No

None

Abstain

Mrs. Sempervive, Mr. Witham,  
 Mr. Surdo

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

January 8, 2020 (reorganization meeting)

- B. [Student Enrollment](#)
- C. [Fire/Drill/School Security Drills](#)
- D. [Suspension List](#)
- X. BOARD OF EDUCATION COMMITTEE REPORTS
- XI. STUDENT REPRESENTATIVE COMMENTS  
Anthony Surdo, Student Representative, commented on the following:

High School

Band and Chorus Concert  
Student News Class  
20<sup>th</sup> Anniversary Celebration  
Leaf Clean-up  
Winter Sports  
Winter Spirit Week

Middle School

Student Council – Food Drive  
Toys for Tots  
Dance  
Winter Wonderland Dance  
Drama Production “*A Midsummer Night’s Dream*”

Elementary School

Kindness Week  
Annual Food Drive  
Giving Tree  
Annual Fun Run  
American Education Week  
PTO Holiday Shop  
Polar Express  
Gingerbread House Building

- XII. SUPERINTENDENT’S COMMENTS  
Mr. North, Superintendent, commented on the following:

HIB Report

20<sup>th</sup> Anniversary Celebration of the High School  
Middle School Drama Production  
Band and Chorus Concert  
Winter Sports  
Food Drive  
Leaf Clean-up in Jensen’s  
5K Fun Run

- XIII. PRESENTATIONS/AWARDS

XIV. PUBLIC COMMENT ON AGENDA ITEMS - None

XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Burnett that A.1 – A.18 be approved:

1. Recommend approval of all bills and claims for December 11, 2019, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for December 11, 2019, which required handwritten checks after the November 13, 2019, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending October 31, 2019.
4. Recommend approval of the Board Secretary's Report for the period ending October 31, 2019, and the Treasurer of School Monies Report, for the period ending October 31, 2019.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of October 31, 2019, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of October 31, 2019, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend ratification of approval of a contract with Burlington County Special Services School District for tuition for the 2019-2020 school year, for student number 301830, at a total cost of \$50,776.00.
8. Recommend ratification of approval of a contract with Burlington County Special Services School District for tuition for the 2019-2020 school year, for student number 202864, at a total cost of \$101,542.00.
9. Recommend ratification of approval of a contract with Burlington County Special Services School District for tuition for the 2019-2020 school year, for student number 202620, at a total cost of \$44,449.00.
10. Recommend ratification of approval of a contract with The Newgrange School of Princeton, Inc. for tuition for the 2019-2020 school year, for student number 203475, at a total cost of \$43,869.42.
11. Recommend ratification of approval for Professional Education Services, Inc.(PESI) to provide bedside instructional services for the 2019-2020 school year.
12. Recommend ratification of approval for Hampton Behavioral Health Center to provide educational instruction services (home instruction) for the 2019-2020 school year, at a rate of \$60.00 per hour.

13. Recommend ratification of approval to purchase GOLD teaching resources through TeachingStrategies for the Pre-K program, at a cost of \$540.00.
14. Recommend approval of an agreement with Educational Based Services (EBS) to provide Child Study Team Services for the 2019-2020 school year.
15. Recommend approval of a contract with South Mountain YMCA Camp for the 8th Grade Experience Camping Trip to be held on September 17, 2020 through September 18, 2020, at a total cost of \$10,618.75, fundraised by the middle school Class of 2021, and at no cost to the Board of Education.
16. Recommend approval of a contract with Starr Transit Company, Inc., to transport 8th grade students to South Mountain YMCA Camp on September 17, 2020 and return to New Egypt Middle School on September 18, 2020, at a total cost of \$5,360.00, fundraised by the Class of 2021, and at no cost to the Board of Education.
17. Recommend approval of a proposal with Dr. Kathleen Chesmel to provide ten (10) days of personalized coaching and training, in district, for the 2019-2020 school year, at a rate of \$300.00 a day, not to exceed the total cost of \$3,000.00.
18. Recommend approval to implement the Heroes & Cool Kids program in the New Egypt High School and New Egypt Middle School for the 2019-2020 school year, at a cost of \$4,500.00. This fee includes curriculum development, honorariums, printed materials and off-site training.

Roll Call

Yes

Mr. Witham, Mr. Burnett,  
Mr. Kudrick, Mr. Potter,  
Mrs. Sempervive, Mr. Surdo,  
Mrs. Septor

No

None

B. Personnel Motions

Mr. Surdo moved with a second by Mr. Kudrick that B.1 – B.14 be approved:

1. Recommend rescinding appointment of Alex Sempervive as a paid assistant football coach for Fall 2019.
2. Recommend revision of approval for a Maternity/Disability leave of absence for Gabrielle Teta, New Egypt Middle School teacher:

<b>LEAVE</b>	<b>FROM</b>	<b>THROUGH</b>
Maternity/Disability with pay, with benefits	October 11, 2019	November 22, 2019
FMLA with pay, with benefits	November 25, 2019	January 7, 2020
NJFLA without pay, with benefits	January 8, 2020	February 18, 2020

3. Recommend revision and ratification of approval for a Maternity/Disability leave of absence for Jessica Drucker, New Egypt High School Supervisor of Guidance:



process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.

9. Recommend ratification of approval for Jonathan Corby to teach four (4) independent study courses, beginning on November 1, 2019 through June 19, 2020, at the negotiated contract rate of hourly instruction, with a total cost of \$1,206.96.
10. Recommend ratification of approval for Tara Richards to teach a Math class at the New Egypt High School for ten (10) days, in lieu of prep, at the instructional rate of \$1,396.20, in accordance with the PTEA/PTBOE Collective Bargaining Agreement.
11. Recommend ratification of approval for Juliet Pender to teach a Math class at the New Egypt High School for ten (10) days, in lieu of prep, at the instructional rate of \$1,477.80, in accordance with the PTEA/PTBOE Collective Bargaining Agreement.
12. Recommend approval of the Community Education staff for the 2019-2020 school year, [as per the attached list](#):
13. Recommend approval to compensate staff members that are providing Afterschool Academic Achievers Support at the Dr. Gerald H. Woehr Elementary School and the New Egypt Middle School for the 2019-2020 school year, funded by the Title 1 grant, [as per the attached list](#):
14. Recommend approval of the Winter Sports Coaches for the 2019-2020 school year, [as per the attached list](#):

Roll Call

Yes

Mr. Surdo, Mr. Kudrick,  
Mr. Burnett, Mrs. Potter,  
Mrs. Sempervive (with the exception of B.1)  
Mr. Witham, Mrs. Septor

No

None

Abstain

Mrs. Sempervive (abstain on B.1)

- C. Policy
- D. Professional Development/Travel Reimbursements

Mr. Burnett moved with a second by Mr. Witham that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mr. Burnett, Mr. Witham,  
Mr. Kudrick, Mrs. Potter,  
Mrs. Sempervive, Mr. Surdo  
Mrs. Septor

No

None

- E. Other Motion

Mr. Kudrick moved with a second by Mr. Surdo that E.1 – E.8 be approved:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on December 11, 2019, by the Board of Education.

2. Recommend approval of staff to receive tuition reimbursement in the amount of \$225.00 per credit, pending receipt of a grade of “B” or better and proof of payment pending the availability of funds, as per the PTEA Collective Bargaining Agreement, [as per the attached list](#):
3. Recommend approval of student observers/interns and their assignments, [as per the attached](#):
4. Recommend approval of the 2019-2020 School Safety and Security Plan.
5. Recommend revision of the Dr. Gerald H. Woehr Elementary School drama production of “Enchanted Bookshop”, to be held on March 20, 2020 and March 21, 2020, funded by student activities, and at no cost to the Board of Education.
6. Recommend approval of Dan Duddy a motivational speaker to provide an assembly on drug and alcohol prevention for high school students on or about June 5, 2020, at a cost of \$500.00.
7. Recommend approval of student volunteers of the Dr. Gerald H. Woehr Elementary School chorus to perform at the Trenton Thunder Family Fun Day, under the guidance of Mr. Ken Beere, on May 17, 2020, prior to the Trenton Thunder baseball game, and at no cost to the Board of Education.
8. Recommend approval of the New Egypt High School Baseball team to participate in a baseball game at the Trenton Thunder Stadium in Trenton, NJ on July 6, 2020, at no cost to the Board of Education.

Roll Call

Yes

Mr. Kudrick, Mr. Surdo,  
Mr. Burnett, Mrs. Potter,  
Mrs. Sempervive, Mr. Witham,  
Mrs. Septor

No

None

F. Facilities

G. Field Trips

Mr. Witham moved with a second by Mr. Burnett that G.1 be approved:

1. Recommend approval of the [attached field trips](#):

Roll Call

Yes

Mr. Witham, Mr. Burnett,  
Mr. Kudrick, Mrs. Potter,  
Mrs. Sempervive, Mr. Surdo,  
Mrs. Septor

No

None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC - None

XVII. NEW BUSINESS

- A. DRAFT Resolution No. 1, Board Meetings

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

The Board thanked Mr. Surdo for his service.

Mr. North thanked Mr. Surdo

Mr. North wished everyone Happy Holidays.

Mr. Surdo thanked everyone.

Mr. Burnett made a motion to adjourn at 7:51 p.m.

Seconded by Mr. Surdo, Passed unanimously.

---

Sean Gately

Business Administrator/Board Secretary