

PLUMSTED TOWNSHIP BOARD OF EDUCATION  
REGULAR MEETING  
February 12, 2020  
6:30 p.m. Executive Session  
7:30 p.m. Anticipated Public Session  
NEW EGYPT HIGH SCHOOL

Vision Statement

*“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”*

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2019-2020 Board of Education Goals

1. Plumsted Township Board of Education will support Year 3 of the Plumsted Township School District Strategic Plan strategies and projected outcomes from administration and all the Board of Education Community Committees. The Board of Education will receive quarterly updates from administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee, The Warrior Broadcasting Network and the Warrior 2022 Committee concerning student performance, district performance, school culture, fiscal needs and community concerns. Decisions concerning curricula, personnel, facilities and budgeting concerning Year 4 initiatives and strategies will be developed by the Board of Education and District Administration after a review of the Year 3 progress.
2. Plumsted Township Board of Education will support the continued development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The Board of Education will receive quarterly updates from building and central office administration concerning student growth and year to year comparisons of student data on state and national standardized assessments, as well as trends in personalized learning in the Plumsted Township School District. This information will be evaluated and used to determine recommendations by the Board of Education for the 2020-2021 school year.
3. Plumsted Township Board of Education will become familiarized and receive monthly updates on the implementation of the new K-5 Math program, Bridges. The BOE will receive an overview of the program and how it will correct the needs that have developed in the district K-8 math performance of our students. The Board of Education will receive mid-year and end of year data concerning the growth of the students.
4. Plumsted Township Board of Education will structure a timeline for a comprehensive search, advertise and compile a list of qualified individuals, create a thorough and fair interview process and vet all finalists with the goal to have a superintendent in place on July 1, 2020.

2019-2020 District Goals

1. Plumsted Township School District will research, develop and implement the Year 3 goal and strategies of the Plumsted Township School District Strategic Plan. The Superintendent, central office and building administration will work in conjunction with the Board of Education Community Committees to develop the goal of improved Customer Service as the focal point for the Year 3 strategies. Administration and Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. The BOE and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan.
2. Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments to determine trends in our district.
3. Plumsted Township School District will train, implement and evaluate staff and students as to effectiveness the new K-5 Math program, Bridges. The district will gather data to determine if the weaknesses and holes found through evaluation of current student performance is improved effectively with professional development and new resources. The district and building administration will make an initial presentation to the Board of Education and will follow up with mid-year and end of year date and evaluation as to the effectiveness of the program.

*Board of Education approval September 11, 2019*

I. CALL TO ORDER

Mr. Burnett, President, called the meeting to order at 6:34 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2019-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Absent
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

- Mr. North, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Sempervive made a motion to go into executive session at 6:37 p.m. for the purpose of discussing personnel, contracts and collective negotiations.  
Seconded by Mr. Kudrick, Passed unanimously.

Mr. North and Mr. Gately left the meeting at 6:40 p.m.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. North and Mr. Gately returned to the meeting at 7:10 p.m.

Mrs. Soles arrived to the meeting at 7:20 p.m.

Mr. Kudrick made a motion to go out of executive session at 7:40 p.m.  
Seconded by Mrs. Sempervive, Passed unanimously.

V. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mr. North, Superintendent  
 Mr. Gately, Business Administrator/Board Secretary  
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE – Mr. Burnett led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Soles moved with a second by Mr. Kudrick that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for February 12, 2020.

Roll Call

Yes

Mrs. Soles, Mr. Kudrick,  
Mrs. Potter, Mrs. Sempervive,  
Mrs. Septor, Mr. Witham,  
Mr. Burnett

No

None

VIII. APPROVAL OF MINUTES

Mrs. Potter moved with a second by Mr. Witham that VIII.A, VIII.B, VIII.C, VIII.D, VIII.E be approved, as amended:

- A. The minutes are presented for necessary correction and approval for the reorganization meeting on January 8, 2020.
- B. The minutes are presented for necessary correction and approval for the special meeting on January 14, 2020.
- C. The minutes are presented for necessary correction and approval for the special meeting on January 15, 2020.
- D. The minutes are presented for necessary correction and approval for the special meeting on January 27, 2020.
- E. The minutes are presented for necessary correction and approval for the special meeting on February 4, 2020.

Roll Call

Yes

Mrs. Potter, Mr. Witham,  
Mr. Kudrick, Mrs. Sempervive,  
Mrs. Septor, Mrs. Soles (with the exception of VIII.B,  
VIII.C, VIII.D and VIII.E due to nepotism policy)  
Mr. Burnett

No

None

Abstain

Mrs. Soles (VIII.B, VIII.C, VIII.D and VIII.E due to  
nepotism policy)

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

March 11, 2020

August 12, 2020

April 8, 2020

September 9, 2020

May 13, 2020

October 14, 2020

June 10, 2020

November 18, 2020

July 8, 2020

December 16, 2020

January 6, 2021 (reorganization meeting)

B. [Student Enrollment](#)

C. [Fire/Drill/School Security](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mr. Witham gave an update on the Finance Committee meeting.

Mrs. Soles gave an update on the Township of Plumsted Committee meeting.

XI. STUDENT REPRESENTATIVE COMMENTS

Anthony Surdo, Student Representative, commented on the following:

Warrior Pride Night

High School

Snow Ball Semi-Formal

Winter Spirit Week and Pep Rally

January Warrior Recap

Winter Sports Update

Jr. Class Update

Good Morning America

Heroes and Cool Kids

Academy Applications

Middle School

American Heart Association Campaign

School Dance

Green Check Point Challenge

Dr. Seuss Reading Challenge

Elementary School

ParentSquare

Report Cards

Parent-Teacher Conferences

Teacher of the Year Voting

Professional Development

XII. SUPERINTENDENT’S COMMENTS

Mr. North, Superintendent, commented on the following:

HIB Report

Academies

Presentation at TECHSPO

ParentSquare

GI Go Fund

XIII. PRESENTATIONS/AWARDS

A. Recognition of Retired Board Member - Mr. Joseph Surdo

B. Mid-Year State Reporting: Student Safety Data System Period 1 Reporting presented by Tara Nesbihal, Assistant Principal, Dr. Gerald H. Woehr Elementary School

C. 2020-2021 Budget Update

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Jaime Meroney, PTEA President, commented on motion E.10, 2020-2021 School District Calendar.

XV. SUPERINTENDENT’S AGENDA

A. PUBLIC HEARING

Public hearing on Resolution Of The Board of Education Of The Township Of Plumsted In The County Of Ocean, New Jersey Approving, On First Reading, A Refunding School Bond Ordinance Providing For The Refunding Of All Or A Portion Of Its Outstanding Refunding School Bonds Dated September 30, 2010.

Mr. Kudrick made a motion with a second by Mrs. Septor to open XV.A, Public Hearing.

Roll Call

Yes

Mr. Kudrick, Mrs. Septor,  
Mrs. Potter, Mrs. Sempervive,  
Mr. Witham, Mrs. Soles,  
Mr. Burnett

No

None

There were no comments on XV.A, Public Hearing.

Mrs. Potter made a motion with a second by Mrs. Soles to close XV.A, Public Hearing.

Roll Call

Yes

Mrs. Potter, Mrs. Soles,  
Mr. Kudrick, Mrs. Sempervive,  
Mrs. Septor, Mr. Witham,  
Mr. Burnett

No

None

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Kudrick that A.1 – A.17 be approved:

1. Recommend approval of all bills and claims for February 12, 2020, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for February 12, 2020, which required handwritten checks after the January 8, 2020, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending December 31, 2019.
4. Recommend approval of the Board Secretary’s Report for the period ending December 31, 2019, and the Treasurer of School Monies Report, for the period ending December 31, 2019.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of December 31, 2019, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of December 31, 2019, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
7. Recommend ratification of approval of a contract with EI US, LLC dba LearnWell to provide education services for the 2019-2020 school year, at a rate of \$40.00 per hour.
8. Recommend ratification of approval of an agreement with Prevention Specialist Inc. to provide drug testing as required by law for bus drivers, effective January 6, 2020 through January 5, 2021, at the following rates:

DOT Random Drug Test (on-site testing)	\$68.00 per test
DOT Random Drug Test (Secured Lab)	\$58.00 per test
DOT Alcohol Testing	\$39.00 per test
Administrative Fee	\$505.00 for the year

9. Recommend approval of an agreement with Millennium Communications Group Inc. to provide three (3), Veeam Licensing-Essential Enterprise Plus to the District for one (1) year, at a cost of \$2,049.30.
10. Recommend approval of an agreement with Monmouth County Curriculum Consortium for the annual 2019-2020 MC3 General Membership: PD Package Option, for up to 5 members, at a cost of \$375.00.
11. Recommend approval of the agreement with Wilentz, Goldman & Spitzer, P.A., to provide specialized legal services necessary in connection with the authorization and issuance of obligations by the Board of Education.
12. Recommend approval of resolution 2019-2020 No. 3, authorizing an Agreement for Certain Legal (Bond Counsel) Services.
13. Recommend approval of resolution 2019-2020 No. 4, Refunding of All Or A Portion Of Its Outstanding Refunding School Bonds Dated September 30, 2010, Issued In The Original Principal Amount of \$6,410,000 And Authorizing The Issuance Of Not To Exceed \$3,600,000 Aggregate Principal Amount Of Refunding School Bonds Of The Board To Effect Such Refunding.
14. Recommend approval of an agreement with Karen Noble, Teacher of the Deaf and Hard of Hearing, to conduct learning evaluations at the rate of \$600.00 per evaluation and educational consultations, at the rate of \$100.00 per hour, for the 2019-2020 school year, as needed.
15. Recommend approval of an agreement with Melissa Philips, Speech Pathologist and Teacher of the Deaf, to provide evaluation services at the rate of \$800.00 per evaluation, attendance at meetings at the rate of \$100.00 per hour and fingerprint archival at \$29.75, for the 2019-2020 school year.
16. Recommend approval of Marion Leonard, Consultant, to provide additional support and training for K-2 teachers, using Bridges in Mathematics or Bridges Intervention for the 2019-2020 school year, at the rate of \$125.00 per hour, for 14 hours, at a total cost of \$1,750.00.
17. Recommend approval of the carryover from the IDEIA for the 2019-2020 application year as follows:

Basic	\$22,764.00
Preschool	\$212.00

Discussion: Mrs. Soles asked for clarification on agenda item A.8.  
Mr. Gately explained agenda item A.8, Prevention Specialist, Inc.

Roll Call

Yes	Mr. Witham, Mr. Kudrick, Mrs. Potter, Mrs. Sempervive, Mrs. Septor, Mrs. Soles (with the exception of A.10), Mr. Burnett
No	None
Abstain	Mrs. Soles (abstain on motion A.10)

B. Personnel Motions

Mrs. Septor moved with a second by Mr. Kudrick that B.1 – B.11 be approved:

1. Recommend ratification and revision of a Maternity/Disability/NJFLA leave of absence for Jessica Drucker, New Egypt High School Supervisor of Guidance:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Maternity/Disability with pay, with benefits utilizing sick/vacation/personal days	November 4, 2019	January 8, 2020
NJFLA without pay, with benefits	January 9, 2020	January 31, 2020

2. Recommend ratification of approval of a Medical leave of absence for Lynn Pryzbylkowski, New Egypt High School Structured Learning Experience Coordinator:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical Leave with pay, with benefits (utilizing 12 sick days)	February 4, 2020	February 21, 2020

3. Recommend approval of a Maternity/Disability/NJFLA leave of absence for Alyson Romei, New Egypt High School Special Education teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Maternity/Disability with pay, with benefits utilizing 30 sick days	April 20, 2020	June 1, 2020
NJFLA without pay, with benefits	June 2, 2020	June 19, 2020 or last day of school

4. Recommend approval of Alan Springel as a leave replacement Chemistry teacher at New Egypt High School, effective March 16, 2020 through June 19, 2020 or the last day of school, at a per diem rate of \$275.00 per day, with no benefits, up to 30 days (March 16, 2020 - May 4, 2020), then from May 5, 2020 - June 19, 2020, at a salary of \$57,757.00, prorated, with no benefits, equal to MA Step 1, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.

5. Recommend ratification and revision of administrative renewal, [as per the attached list](#):

6. Recommend ratification of approval of salary adjustment, [as per the attached list](#):

7. Recommend approval to compensate Karen Brown at the non-instructional rate of \$40.00 per hour, not to exceed six (6) hours, for chaperoning the Grade 4 STEAM competition on Saturday, March 21, 2020.

8. Recommend approval of high school staff, and their rate of pay, to support portfolio tasks, effective February 13, 2020, [as per the attached list](#):



9. Recommend approval to compensate staff members that are providing Afterschool Academic Achievers Support at the Dr. Gerald H. Woehr Elementary School and the New Egypt Middle School for the 2019-2020 school year, funded by the ESSA Title I grant, [as per the attached list](#):
10. Recommend approval of the extra-curricular staff for the 2019-2020 school year, [as per the attached list](#).
11. Recommend approval of the Sports Coaches for the 2019-2020 school year, [as per the attached list](#):

Roll Call

Yes

Mrs. Septor, Mr. Kudrick,  
Mrs. Potter, Mrs. Sempervive,  
Mr. Witham, Mrs. Soles (with the exception of B.11)  
Mr. Burnett

No

None

Abstain

Mrs. Soles (abstain on motion B.11)

- C. Policy
- D. Professional Development/Travel Reimbursements

Mr. Witham moved with a second by Mrs. Septor that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mr. Witham, Mrs. Septor,  
Mr. Kudrick, Mrs. Potter,  
Mrs. Sempervive, Mrs. Soles, (with the exception of  
Andrea Caldes, Richard DeMarco, Michelle Halperin-Krain,  
Gerald North, Thomas Semko, Petria Funes – due to nepotism policy)  
Mr. Burnett

No

None

- E. Other Motion

Mrs. Septor moved with a second by Mr. Kudrick that E.1 – E.10 be approved:

Mrs. Soles moved with a second by Mrs. Septor to amend and table E.6:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on February 12, 2020, by the Board of Education.
2. Recommend approval of staff to receive tuition reimbursement in the amount of \$225.00 per credit, pending receipt of a grade of “B” or better and proof of payment pending the availability of funds, as per the PTEA Collective Bargaining Agreement, [as per the attached list](#):
3. Recommend approval of student teacher interns/observers and their assignments, [as per the attached list](#):
4. Recommend approval to co-sponsor one 11th grade female student to attend The American Legion Jersey Girls’ State program at a cost of \$240.00, to be held at Georgian Court University June 21 - 26, 2020.

5. Recommend approval to co-sponsor one 11th grade male student to attend The American Legion Jersey Boys' State program at a cost of \$275.00, to be held at Rider University in June 2020.
6. Recommend approval for the Board of Education to award the following Barnes & Noble gift cards to the New Egypt High School graduates:
  - ❖ \$100.00 High School Most Improved Award
  - ❖ \$100.00 High School Academic Excellence Award
  - ❖ \$500.00 Friend of Education Award
7. Recommend approval of the Camp Fire of New Jersey to present a "Strive to Thrive" program to the 7th grade students, sponsored by the Plumsted Township Municipal Alliance, and at no cost to the Board of Education.
8. Recommend approval of Richard Guerra from the Institute for Responsible Online and Cell Phone Communication to present "Public and Permanent" to middle school and freshman and sophomore high school students on April 21, 2020. This program is funded by the Plumsted Township Municipal Alliance, and at no cost to the Board of Education.
9. Recommend approval to dispose of outdated technology equipment no longer used by the Plumsted Township School District, [as per the attached list](#):
10. Recommend approval of the 2020-2021 School District Calendar, [as per the attached](#):

Roll Call

Yes

Mrs. Soles, Mrs. Septor,  
Mr. Kudrick, Mrs. Potter,  
Mrs. Sempervive, Mr. Witham,  
Mr. Burnett

No

None

F. Facilities

G. Field Trips

Mrs. Sempervive moved with a second by Mr. Witham that G.1 be approved:

1. Recommend approval of the [attached field trips](#):

Roll Call

Yes

Mrs. Sempervive, Mr. Witham,  
Mr. Kudrick, Mrs. Potter,  
Mrs. Septor, Mrs. Soles,  
Mr. Burnett

No

None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Kelly Sheehan, 92 Magnolia Ave., New Egypt, NJ – credit to the district and teachers. Commented on the Summit program.

Denise Bowen, 532 Rte 539, New Egypt, NJ – commented on the Summit program.

Herb Marinari, 227 Brynmore Rd., New Egypt, NJ – commented on joining district to fight cuts to education spending.

XVII. NEW BUSINESS

Mrs. Sempervive commented on wearing Warrior apparel for the March meeting.

XVIII. OLD BUSINESS

Mrs. Soles commented on Board retreat.

XIX. BOARD OF EDUCATION COMMENTS

The Board thanked Mr. Surdo for his years of service as a Board member.

Mrs. Soles made a motion to go into executive session at 8:53 p.m. for the purpose of discussing personnel. Seconded by Mrs. Sempervive, Passed unanimously.

XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, pursuant to the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Witham made a motion to adjourn at 9:22 p.m.  
Seconded by Mrs. Septor, Passed unanimously.

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Sean Gately  
Business Administrator/Board Secretary