

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
April 8, 2020
6:30 p.m. Executive Session
7:30 p.m. Anticipated Public Session
REMOTE MEETING

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2019-2020 Board of Education Goals

1. Plumsted Township Board of Education will support Year 3 of the Plumsted Township School District Strategic Plan strategies and projected outcomes from administration and all the Board of Education Community Committees. The Board of Education will receive quarterly updates from administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee, The Warrior Broadcasting Network and the Warrior 2022 Committee concerning student performance, district performance, school culture, fiscal needs and community concerns. Decisions concerning curricula, personnel, facilities and budgeting concerning Year 4 initiatives and strategies will be developed by the Board of Education and District Administration after a review of the Year 3 progress.
2. Plumsted Township Board of Education will support the continued development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The Board of Education will receive quarterly updates from building and central office administration concerning student growth and year to year comparisons of student data on state and national standardized assessments, as well as trends in personalized learning in the Plumsted Township School District. This information will be evaluated and used to determine recommendations by the Board of Education for the 2020-2021 school year.
3. Plumsted Township Board of Education will become familiarized and receive monthly updates on the implementation of the new K-5 Math program, Bridges. The BOE will receive an overview of the program and how it will correct the needs that have developed in the district K-8 math performance of our students. The Board of Education will receive mid-year and end of year data concerning the growth of the students.
4. Plumsted Township Board of Education will structure a timeline for a comprehensive search, advertise and compile a list of qualified individuals, create a thorough and fair interview process and vet all finalists with the goal to have a superintendent in place on July 1, 2020.

2019-2020 District Goals

1. Plumsted Township School District will research, develop and implement the Year 3 goal and strategies of the Plumsted Township School District Strategic Plan. The Superintendent, central office and building administration will work in conjunction with the Board of Education Community Committees to develop the goal of improved Customer Service as the focal point for the Year 3 strategies. Administration and Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. The BOE and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan.
2. Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments to determine trends in our district.
3. Plumsted Township School District will train, implement and evaluate staff and students as to effectiveness the new K-5 Math program, Bridges. The district will gather data to determine if the weaknesses and holes found through evaluation of current student performance is improved effectively with professional development and new resources. The district and building administration will make an initial presentation to the Board of Education and will follow up with mid-year and end of year date and evaluation as to the effectiveness of the program.

Board of Education approval September 11, 2019

I. CALL TO ORDER

Mr. Burnett, President, called the meeting to order at 6:34 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2019-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

- Mr. North, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Sempervive made a motion to go into executive session at 6:37 p.m. for the purpose of discussing personnel.
Seconded by Mrs. Soles, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Sempervive made a motion to go out of executive session at 7:37 p.m.
Seconded by Mrs. Soles, Passed unanimously.

V. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mr. North, Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE – Mr. Burnett led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Soles moved with a second by Mrs. Sempervive that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for April 8, 2020.

Roll Call

Yes

Mrs. Soles, Mrs. Sempervive,
 Mr. Kudrick, Mrs. Potter,
 Mrs. Septor, Mr. Witham,
 Mr. Burnett

No

None

VIII. APPROVAL OF MINUTES

Mrs. Potter moved with a second by Mr. Kudrick that VIII.A. – VIII.B be approved:

A. The minutes are presented for necessary correction and approval for the special meeting on March 4, 2020.

B. The minutes are presented for necessary correction and approval for the regular meeting on March 11, 2020.

Roll Call

Yes

Mrs. Potter, Mr. Kudrick,
 Mrs. Sempervive, Mrs. Septor,
 Mr. Witham, Mrs. Soles (with the exception of VIII.A)
 Mr. Burnett

No

None

Abstain

Mrs. Soles (abstain on VIII.A)

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

May 13, 2020
June 10, 2020
July 8, 2020
August 12, 2020

September 9, 2020
October 14, 2020
November 18, 2020
December 16, 2020
January 6, 2021 (reorganization meeting)

B. [Student Enrollment](#)

C. Fire/Drill/School Security Drills

D. Suspension List

X. BOARD OF EDUCATION COMMITTEE REPORTS

XI. STUDENT REPRESENTATIVE COMMENTS

Anthony Surdo, Student Representative, commented on the following:

Spring break begins on Friday

Stay updated on events by following posts by Mrs. Deborah Neuman

Parade by teachers around Plumsted, which was featured on Good Morning American and News12

GiveBack T-shirt fundraiser

High School

Virtual Spirit Week video on NewEgyptHSTV Youtube

Student Assistance Counselor posting encouraging pictures of his therapy dog on Student Square

Middle School

Outstanding job by middle school teachers transitioning to remote learning

NEMS News from Mrs. Laura Occhiuzzo

Elementary School

Elementary teachers doing a fantastic job implementing Remote Learning

Virtual Spirit Week

Warrior Spirit was on full display during Rockin' Staff Parade

Thank you NE Fire Department and NE Rescue Squad for their participation and assistance during parade.

XII. SUPERINTENDENT'S COMMENTS

Mr. North, Superintendent, commented on the following:

HIB Report

Update on School Closings and Covid-19

XIII. PRESENTATIONS/AWARDS

A. 2020-2021 Budget Update presented by Mr. Gerald North, Superintendent and Mr. Sean Gately, Business Administrator

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Jamie Meroney, PTEA President, commented on the 2020-2021 Budget.

XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mrs. Potter that A.1 – A.8 be approved:

1. Recommend approval of all bills and claims for April 8, 2020, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for April 8, 2020, which required handwritten checks after the March 11, 2020, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending February 29, 2020.
4. Recommend approval of the Board Secretary’s Report for the period ending February 29, 2020, and the Treasurer of School Monies Report, for the period ending February 19, 2020.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of February 29, 2020, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of February 29, 2020, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
7. Recommend ratification of approval of a professional services contract with Bayada Nursing Services to provide 1:1 nursing services and substitute nursing services from July 1, 2019 through June 30, 2020, as a non-fair and open contract pursuant to N.J.S.A. 19:44A-1 et seq. The contract is anticipated to exceed \$17,500 and Bayada Nursing Services has submitted a Political Contribution Disclosure Form, which certifies that Bayada Nursing Services has not made any reportable contributions to a political or candidate committee in the Plumsted Township School District in the previous one year and the contract will prohibit Bayada Nursing Services from making any reportable contribution through the term of the contract. Rates for the contract term are as follows: Registered Nurse (RN) - \$55.00/hour; Licensed Practical Nurse (LPN) - \$45.00/hour.
8. Recommend ratification of approval of an agreement with Silvergate Prep to provide educational instruction services (home instruction) for the 2019-2020 school year, at the rate of \$40.00 per hour.

Roll Call

Yes

Mr. Witham, Mrs. Potter,
Mr. Kudrick, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,
Mr. Burnett

No

None

B. Personnel Motions

Mrs. Soles moved with a second by Mr. Kudrick that B.1 – B.10 be approved:

1. Recommend acceptance of the resignation of Rachel Selle, Basic Skills teacher, at the Dr. Gerald H. Woehr Elementary School teacher, effective June 30, 2020, with regrets.
2. Recommend acceptance of the retirement of Lori Wilkins, Confidential Administrative Assistant to the Superintendent of Schools, effective September 1, 2020.
3. Recommend ratification of approval of an intermittent FMLA leave of absence for Lisa Hoger, Dr. Gerald H. Woehr Elementary School Basic Skills teacher:

LEAVE	FROM	THROUGH
FMLA Intermittent without pay, with benefits	March 9, 2020	June 19, 2020 or the last day of school

4. Recommend revision and ratification of a Maternity/Disability/NJFLA leave of absence for Kaitlynn Panacek, New Egypt High School Science teacher:

LEAVE	FROM	THROUGH
Maternity/Disability with pay, with benefits	March 4, 2020	April 2, 2020
Maternity/Disability without pay, with benefits	April 3, 2020	May 6, 2020
NJFLA Leave without pay, with benefits	May 7, 2020	June 19, 2020 or the last day of school

5. Recommend ratification of approval of Alan Springel as a leave replacement Chemistry teacher at the New Egypt High School, effective March 4, 2020 through June 19, 2020 or the last day of school, at a per diem rate of \$275.00 per day, with no benefits, up to 30 days (March 4, 2019 - April 22, 2020), then from April 23, 2020 - June 19, 2020, at a salary of \$57,757.00, prorated, with no benefits, equal to MA Step 1, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
6. Recommend approval of Zachary Rose as a leave replacement Special Education teacher at the New Egypt High School, from April 20, 2020 through June 19, 2020, or the last day of school, at a rate of \$175.00 per day, with no benefits, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
7. Recommend approval to compensate the Security Guards of the Plumsted Township School District for two (2) professional days throughout the 2019-2020 school year, for training to carry, at a cost of \$50.00 per person, [as per the attached list:](#)

8. Recommend ratification of approval for spring sports coaches for the 2019-2020 school year, [as per the attached list](#):
9. Recommend approval to compensate staff members to participate in Summer Professional Development sessions at the rate of \$100.00/day, per the PTEA contract, [as per the attached list](#):
10. Recommend ratification of approval for salary adjustments, [as per the attached list](#):

Discussion: Mrs. Soles thanked Mrs. Wilkins for her years of service with the district.

Roll Call

Yes

Mrs. Soles, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

C. Policy

Mrs. Potter moved with a second by Mrs. Sempervive that C.1 – C.6 be approved:

1. Recommend approval of the first reading of Bylaw 0152, Board Officers.
2. Recommend approval of the first reading of Policy 1581, Domestic Violence.
3. Recommend approval of the first reading of Regulation 1581, Domestic Violence.
4. Recommend approval of the first reading of Policy 2422, Health and Physical Education.
5. Recommend approval of the first reading of Policy 3421.13, Postnatal Accommodations. (Teaching Staff)
6. Recommend approval of the first reading of Policy 4421.13, Postnatal Accommodations (Support Staff)

Discussion: Mrs. Soles discussed C.1, Bylaw 0152 with the Board members.

Roll Call

Yes

Mrs. Potter, Mrs. Sempervive,
Mr. Kudrick, Mrs. Septor,
Mr. Witham, Mrs. Soles,
Mr. Burnett

No

None

D. Professional Development/Travel Reimbursements

Mr. Kudrick moved with a second by Mrs. Soles that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mr. Kudrick, Mrs. Soles,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

E. Other Motion

Mrs. Potter moved with a second by Mrs. Soles that E.1 be approved:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on April 8, 2020, by the Board of Education.

Roll Call

Yes

Mrs. Potter, Mrs. Soles,
Mr. Kudrick, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

F. Facilities

Mrs. Potter moved with a second by Mrs. Soles that F.1 be approved:

1. Recommend approval to operate the Warrior Sports Camps, effective June 29, 2020 through July 30, 2020.

Roll Call

Yes

Mrs. Potter, Mrs. Soles,
Mr. Kudrick, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

G. Field Trips

Mrs. Potter moved with a second by Mr. Witham that G.1 be approved:

1. Recommend approval of the [attached field trips](#):

Roll Call

Yes

Mrs. Potter, Mr. Witham,
Mr. Kudrick, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,
Mr. Burnett

No

None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Jamie Meroney, PTEA President, asked if there were any updates on the superintendent search.

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Potter and Mr. Burnett thanked Mr. Gately for setting up the remote Board of Education meeting.
Mr. Burnett thanked the staff.

Mr. Kudrick made a motion to adjourn at 8:12 p.m.
Seconded by Mrs. Potter, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary