

PLUMSTED TOWNSHIP BOARD OF EDUCATION
WORKSHOP MEETING
May 12, 2010
NEW EGYPT HIGH SCHOOL

I. CALL TO ORDER

Mr. Miller, President, called the meeting to order at 6:33 PM.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2010-1 which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Miller, President	Present
Mr. Hauge, Vice President	Present
Mr. Buckalew	Present
Mr. Marinari	Present
Mr. Midgett	Present
Mr. Probasco	Present
Mrs. Soles	Present
Dr. DeMareo, Superintendent	Present
Mr. Gripp, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

Mr. Buckalew made a motion to go into executive session at 6:35 PM.
Seconded by Mrs. Soles, Passed unanimously.

IV. EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on May 12, 2010 for the purpose of discussing personnel and negotiations;

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6 to 21) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, the Board of Education has a need to hold a meeting on Unwarranted Invasion of Individual Privacy issues; and

WHEREAS, pursuant to the Open Public Meeting Act (N.J.S.A. 10:4 – 6-21), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Hauge made a motion to go out of executive session at 7:35 PM.
Seconded by Mr. Probasco, Passed unanimously.

V. ROLL CALL

Mr. Miller, President	Present
Mr. Hauge, Vice President	Present
Mr. Buckalew	Present
Mr. Marinari	Present
Mr. Midgett	Present
Mr. Probasco	Present
Mrs. Soles	Present
Dr. DeMareo, Superintendent	Present
Mr. Gripp, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

VI. FLAG SALUTE

VII. APPROVAL OF AGENDA

Mr. Probasco made a motion to approve the workshop meeting agenda for May 12, 2010.
Seconded by Mr. Buckalew

Roll Call

Yes

Mr. Probasco, Mr. Buckalew,
Mr. Marinari, Mr. Midgett,
Mrs. Soles, Mr. Hauge,
Mr. Miller

No

None

VIII. APPROVAL OF MINUTES

2,580

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

Workshop meetings

June 9, 2010
September 8, 2010
October 13, 2010
December 8, 2010
January 12, 2011
February 9, 2011
March 16, 2011
April 13, 2011

Regular meetings

May 26, 2010
June 23, 2010
July 28, 2010
August 25, 2010
September 22, 2010
October 27, 2010
November 17, 2010
December 22, 2010
January 26, 2011
February 23, 2011
March 30, 2011 (Public Hearing on Budget)
May 4, 2011 (Reorganization Meeting starts at 7:30 p.m.)

Mr. Miller announced there will be a public meeting on the budget held on Thursday, May 13 at 7:30 p.m. with the Board and the Township Committee.

Mr. Miller announced there will be a public meeting held on Tuesday, May 18 at 7:30 p.m. with the Board and the Township Committee.

IX. SUPERINTENDENT'S COMMENTS

Dr. DeMareo congratulated the following teachers on their awarded grants:

- Rita Williams, Frederick L. Hipp Foundation (Young Leonardos)
- Andrea Merhi, Frederick L. Hipp Foundation (Literacy Without Borders)
- Mary Dancer, Tracks & Traces of a Barrier Island

Dr. DeMareo asked Mr. Marinari to give an update of the Friend of Education Award criteria.

Mr. Marinari gave an explanation on the criteria for the Friend of Education Award.

Dr. DeMareo commented on the two (2) letters going to the Board for review. One on "Alive at 25", a program regarding driver's safety and will satisfy the requirement to obtain parking privileges and the other regarding Title 1 students eligible for 12 hours of free supplemental education services during the summer.

Dr. DeMareo commented on the Athletic Rubric the coaches will be using.

Dr. DeMareo commented on the passing away of Gary Conk's brother and Judy Byrne's mother.

Dr. DeMareo gave a PowerPoint presentation on the ½ day Kindergarten program.

Mr. Marinari asked if we were going to put a formal survey together.

Dr. DeMareo responded "yes".

Mr. Hauges asked about difference in curriculum with current year versus 2010/2011.

Dr. DeMareo explained the difference in curriculum for the 2010/2011 school year.

Amy Taylor asked what the schedule is for the AM Kindergarten.

Ms. Ferry stated the timing of the schedule has not been worked out yet and they would basically run on the same schedule as they do for the preschool. She stated it would be between 2 ½ - 3 hours a day.

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Amy Taylor questioned the number of students in extended day care.

Dr. DeMareo stated it would be broken up and could be possible two teachers.

Amy Taylor asked when kindergarten registration.

Ms. Ferry stated registration is May 25, 26 & 27.

Carolann Miller asked what percentage of Upper Freehold and Millstone stay for the extended day.

Ms. Ferry stated they did not supply the percentage to her.

Mr. Gripp stated they could get this information, but approximately 50% are enrolled in the program.

Mandy Kramer asked if the price was based on 30 students.

Dr. DeMareo stated it is based on a certified teacher.

Mandy Kramer asked if they will have the same attendance policy.

Ms. Ferry stated they will not.

Mr. Midgett stated we will have to add teachers if more kids sign up.

XI. STUDENT REPRESENTATIVE COMMENTS

XII. PRESENTATIONS/AWARDS (To be presented at Regular Meeting on May 26, 2010)

A. Paraprofessional Presentation

B. Awarding of Tenured Certificates

XIII. CORRESPONDENCE

XIV. SUPERINTENDENT'S AGENDA

A. Finance Motions

1. Recommend ratification of an agreement between the Mercer County Vocational Technical School District and Plumsted Township School District from September 1, 2009 through June 30, 2010 for three (3) students at \$2,200.00 each for a total amount of \$6,600.00.
2. Recommended approval of the agreement between The Traveling Framer, Inc. and the Plumsted Township School District. The Traveling Framer Inc. will donate framing for three pieces of art provided by the district's art department and additionally will donate to the Plumsted Township School District 15% of any sales generated from *The Night of the Arts* on May 27, 2010.
3. Recommend approval to reallocate funds from the basic ARRA Grant to include a special education literacy coach for September 1, 2010 through June 30, 2011.

Mr. Hauge questioned the use of funds on agenda item A.3.

Dr. DeMareo explained the funds could only be used for special education.

Mr. Gripp explained this is funding received outside of the budget.

Mrs. Soles stated the grant is good through June 2011, so what happens to the position after that.

Dr. DeMareo stated if we can't get funding, the position will be eliminated.

Mr. Probasco asked if they considered all alternatives we could do with the funding.

Dr. DeMareo stated the recommendation is coming through the Supervisor of Special Services.

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Mr. Probasco stated he wants to make sure the person that is being hired is not sitting in an office and that they should be in the actual classroom with the kids and coaching the teachers.

4. Recommend approval of the Plumsted Township School District three-year Technology Plan for 2010-2013.

B. Personnel Motions (Action taken on B.1 only)

Mr. Buckalew made a motion to approve the following:

1. Recommend renewal of the attached Certified Teaching Staff, Non-Certified Staff, Non-Affiliated Staff, NEED Program, Plumsted Township School Bus Drivers, Technology Staff, Maintenance Staff and Lunchroom/Playground Monitors for the 2010-2011 school year.

Seconded by Mr. Marinari

Roll Call

Yes

Mr. Buckalew, Mr. Marinari,
Mr. Midgett, Mrs. Soles,
Mr. Probasco, Mr. Hauge,
Mr. Miller

No

None

2. Recommend approval of the following substitute teacher/paraprofessional for the remainder of the 2009-2010 school year at the rate of \$80.00/\$60.00 per day respectively, pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.

Alyssa Worbetz

C. Policy

D. Professional Development/Travel Reimbursements (Action taken)

Mrs. Soles made a motion to approve the following:

1. Recommend approval of staff members to attend professional development workshops/conferences.

Seconded by Mr. Buckalew

Roll Call

Yes

Mrs. Soles, Mr. Buckalew,
Mr. Marinari, Mr. Midgett,
Mr. Probasco, Mr. Hauge,
Mr. Miller

No

None

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E. Other Motions

1. Recommend approval to purchase 110 - \$50.00 savings bonds for Blue and Gold Honor Roll Awards, Silver Award, Achievement Award and General Excellence Award at the New Egypt Middle School.
2. Recommend approval to award a New Egypt High School Student with a Most Improved Award of \$100.00, Highest Average Award of \$100.00 and Friend of Education Award of \$1,000.00.

- F. Facilities
- G. Field Trips

1. Recommend approval of the following field trips:

XV. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Paul Milligan congratulated Mr. Midgett and Mr. Marinari.

Paul Milligan asked how many teacher contracts have not been renewed.

Dr. DeMareo stated there were three (3) teachers at the high school.

Paul Milligan asked if Dr. DeMareo received his email.

Dr. DeMareo stated he did not.

Paul Milligan stated he will send the email.

Joann Dempsey commented on the presentation on drugs and taken back by the percentage and that students do not know about SAC and who Ms. Duca is. She also stated she went to the website to find Ms. Duca and she is only listed at the high school.

Joann Dempsey said the website for Ms. Duca is not available. She also stated there are links and resources on other district websites but not ours.

Joann Dempsey stated they had a program for the 6th and 8th grade students but not the 7th grade. She stated they need to make a point of getting Ms. Duca out there.

Joann Dempsey requested they make a committee regarding substance abuse.

Jim Carr asked if there was a lawsuit filed against school district and asked who the parties were.

Mr. Stein stated the lawsuit was filed by Mitch Geier and the nature of lawsuit had to do with allegations that the Board violated the Open Public Meeting Act by discussing matters in executive session that should not have been discussed in executive session was improper pertaining to stop the budget vote.

Jim Carr asked if there was any other party involved besides Mitch Geier and was it the same Mitch Geier was that present at the public meetings and made comment on it.

Mr. Stein stated Mitch Geier was present at the March 25 meeting but was told he was at the March 26 meeting but Mr. Stein was not there. Mr. Stein stated Mitch Geier was the only one who filed the lawsuit.

Jim Carr asked what the result of the lawsuit was.

Mr. Stein stated the judge denied the requested relief.

Jim Carr asked about cost of lawsuit.

Mr. Stein stated he did not know the cost at this time.

Jim Carr asked how many hours Mr. Stein put in.

Mr. Stein stated there was significant amount of hours.

Jim Carr asked if it was a significant amount of money.

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Mr. Stein stated he would consider it a significant amount of money.

Michele Hladick has a concern with the high school guidance department. She stated we finally have a Supervisor of Guidance and two (2) full time guidance counselors and one of them is on extended maternity leave.

Michele Hladick stated that right now there is not enough time to see our children and we are cutting that department and this is not a good age group to make those cuts and changes. She also stated that in one (1) year we gained a supervisor and lost a supervisor and right now we have a person who may not get renewed and a person who is a temporary person. She stated the 11th graders are losing out and our 12th graders have lost out and she is very concerned about our guidance department.

Lynn Pryzbylkowski commented on the non-renewal of a guidance counselor. She stated the guidance counselor works with her son and emailed the personnel committee. She also stated this guidance counselor is unique in his own way and we are losing so much in guidance.

Lynn Pryzbylkowski stated this is not a cut position this is a non-renewal of a person who stayed here and did his job when others left. She also stated she is worried about her kids. She stated her son has sent out 40 letters to colleges and this counselor has helped him.

Jim Carr commented the administration is making a grave error in letting this guidance counselor go. He stated in the 2 ½ years this counselor has been here, he has established himself with the students of this school and has reach students that are unreachable.

Jim Carr stated this school system has been in turmoil for the last five (5) years. He also stated we are finally reaching some stability with a larger board and more stable administration yet the students have not felt that effect yet.

XVI. NEW BUSINESS - none

XVII. OLD BUSINESS

Mr. Marinari made a motion to approve the following:

Personnel:	Sandy Soles and Keith Buckalew
Facilities:	Herb Marinari and Keith Buckalew
Transportation:	Jon Hauge and Christopher Probasco
Finance and Budget:	Harry Miller, Jon Hauge, and Garrett Midgett
Policy and Legislation:	Christopher Probasco, Herb Marinari, and Garrett Midgett
Curriculum:	Sandy Soles, Harry Miller, and Herb Marinari
Negotiations:	Jon Hauge and Garrett Midgett
Technology:	Harry Miller and Christopher Probasco

Liaisons

Township Committee: Herb Marinari and Keith Buckalew

NJ School Boards Association:

- Delegate – Jon Hauge
- Alternate – Keith Buckalew

Ocean County School Boards Association:

- Delegate – Christopher Probasco
- Alternate – Garrett Midgett

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Parent/Teacher Organization: Sandy Soles

Recreation Committee: Harry Miller

Seconded by Mr. Hauge

Roll Call

Yes

Mr. Marinari, Mr. Hauge,
Mr. Midgett, Mr. Buckalew,
Mr. Probasco, Mrs. Soles,
Mr. Miller

No

None

XVIII. BOARD OF EDUCATION COMMENTS

Mrs. Soles thanked Ms. Ferry and Mr. Gripp for the research done on the kindergarten program.

Mrs. Soles stated she looked forward to seeing the parent surveys.

Mrs. Soles stated it is tuff times and we will get through it and hopes the public comes out tomorrow night to join us and hear firsthand what the township has to offer.

Mr. Probasco thanked Ms. Ferry and Mr. Gripp for getting the information on kindergarten programs.

Mr. Midgett thanked Ms. Ferry and Mr. Gripp for the research done on kindergarten programs. He also thanked the thanked the teachers for getting the grants and thanked everyone for their comments this evening.

Mr. Buckalew thanked the staff for the grants received and applauded them for their efforts.

Mr. Buckalew welcomed Mr. Midgett and Mr. Marinari to the board.

Mr. Hauge thanked Ms. Ferry and Mr. Gripp on the research done for the kindergarten program.

Mr. Hauge reminded everyone to come to the meeting tomorrow between the Township Committee and the Board of Education and voice their concerns and issues and listen to what the township and school has to say.

John Hauge commented on the Drug Awareness Program and there is some pretty frightening stuff there. He stated the concerns that were voiced tonight are very valid concerns and wants to make sure everyone understands the board hears and understands the concerns.

Mr. Marinari stated he was not privy to the guidance person that was discusses and would like to get more information. He stated this community felt that we needed to move from Upper Freehold to our own district and one of the major concerns was the poor guidance counselor given to our students.

Mr. Marinari stated guidance is a major factor and something he will follow up on.

Mr. Miller thanked Ms. Ferry and Mr. Gripp for their research on kindergarten program.

Mr. Miller commented on the meeting with the Township Committee and the Public Sessions are to get the community involved and encourage participation so the District can work the township.

Mr. Marinari made a motion to go into executive session at 9:00 PM.

Seconded by Mr. Hauge, Passed unanimously.

XIX. EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on May 12, 2010 for the purpose of discussing negotiations and attorney advisement;

2,586

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6 to 21) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, the Board of Education has a need to hold a meeting on Unwarranted Invasion of Individual Privacy issues; and

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1. The Board shall meet in closed session on these matters; and

- 2 The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Marinari made a motion to go out of executive session at 11:00 PM.
Seconded by Mr. Hauge, Passed unanimously.

Mr. Marinari made a motion to adjourn at 11:01 PM.
Seconded by Mr. Hauge, Passed unanimously.

Frank E. Gripp III
Business Administrator/Board Secretary