

PLUMSTED TOWNSHIP BOARD OF EDUCATION  
SPECIAL MEETING  
June 22, 2015  
6:30 p.m. Executive Session  
7:30 p.m. Anticipated Public Session  
NEW EGYPT HIGH SCHOOL

MISSION STATEMENT

The educational programs of the New Egypt Schools shall foster high expectations, in academics and behavior, giving attention to all students' individual needs. We are resolved to ensure all students achieve the New Jersey Common Core State Standards and the Core Curriculum Content Standards at all grade levels, children will be provided a variety of activities and experiences that allow them to mature into lifelong learners, who are critical thinkers, and who cooperate with others as they grow and learn in our democratic society.

**2014-2015 District Goals**

- *To develop a five year strategic plan for the Plumsted Township School District that includes representatives from all district stakeholder groups including community members, parents, teachers, administrators and Board Members to create a blueprint of the mission, vision and goals for the direction of the district and includes school community input and participation.*
- *Work with the administrative team to enhance school district organizational strength, stability, and climate. Conduct a district survey of staff and students using a valid and reliable instrument for evaluating school climate. Provide professional development on research based leadership theory and best practices, team building and problem solving activities that will create a collaborative culture with unified goals, expectations and vision of student achievement. The principals and directors will in turn work with building level staff and departments to turnkey these skills to enhance the organizational capacity and foster an overall positive school and district climate.*
- *To provide increased visibility and enhanced community relations, outreach, and communications through a series of alternating monthly Superintendent roundtables and school community information sessions on current topics ie: PARCC, New Math Series, Reading with your child at home etc.*
- *To prepare students, staff and parents for the new PARCC Assessments for the 2014-2015 school year.*
  - *To ensure that the district is prepared with all the necessary technology, security, training and facility use for successful test administration in all four schools.*
  - *Students at all levels will exceed the New Jersey State performance on the PARCC Assessments in Mathematics and Language Arts.*

I. CALL TO ORDER

Mrs. Soles, President, called the meeting to order at 6:32 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been disseminated to the Asbury Park Press and The Trenton Times on Wednesday, June 17, 2015, thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

|              |         |
|--------------|---------|
| Mrs. Soles   | Present |
| Mrs. Septor  | Absent  |
| Mr. Midgett  | Present |
| Mrs. Potter  | Present |
| Mr. Probasco | Present |
| Mrs. Wig     | Present |
| Mr. Witham   | Present |

ALSO PRESENT

Mrs. Bilenker, Interim Superintendent  
 Mr. Gately, Business Administrator/Board Secretary  
 Mr. Stein, Board Attorney

Sarah LoRicco thanked the Board for their help and support in getting the girls softball rings.

Mr. Stein read the motion to invoke the Doctrine of Necessity and discussed the need in the matter of the Plumsted Township Education Association grievance filed against the Board of Education for change in medical insurance carrier to AmeriHealth.

Mr. Probasco moved with a second by Mrs. Wig to approve the following motion:

Recommend approval to Invoke Doctrine of Necessity.

Roll Call

|        |   |
|--------|---|
| Yes    | Mr. Probasco, Mrs. Wig<br>Mr. Midgett, Mrs. Potter,<br>Mr. Witham. Mrs. Soles |
| No     | None  |
| Absent | Mrs. Septor   |

Mr. Probasco moved that the Board go into executive session at 6:55 p.m. for the purpose of discussing PTEA Grievance and personnel.

Seconded by Mrs. Wig, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Wig made a motion to go out of executive session at 8:20 p.m.  
Seconded by Mr. Midgett, Passed unanimously.

V. ROLL CALL

|              |         |
|--------------|---------|
| Mrs. Soles   | Present |
| Mrs. Septor  | Absent  |
| Mr. Midgett  | Present |
| Mrs. Potter  | Present |
| Mr. Probasco | Present |
| Mrs. Wig     | Present |
| Mr. Witham   | Present |

ALSO PRESENT

Mrs. Bilenker, Interim Superintendent  
Mr. Gately, Business Administrator/Board Secretary  
Mr. Stein, Board Attorney

VI. FLAG SALUTE – Mrs. Soles led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Stein read the motion to invoke the Doctrine of Necessity and discussed the need in the matter of the Plumsted Township Education Association grievance filed against the Board of Education for change in medical insurance carrier to AmeriHealth.

Mr. Probasco moved with a second by Mr. Midgett that VII.A be approved:

A. Recommend that the Board approve the special meeting agenda for June 22, 2015.

Roll Call

|        |  |
|--------|--|
| Yes    | Mr. Probasco, Mr. Midgett,<br>Mrs. Potter, Mrs. Wig,<br>Mr. Witham, Mrs. Soles |
| No     | None   |
| Absent | Mrs. Septor  |

Mrs. Wig moved with a second by Mr. Probasco that VII.B be approved:

- B. Recommend approval to invoke Doctrine of Necessity.

Roll Call

Yes

Mrs. Wig, Mr. Probasco,  
Mr. Midgett, Mrs. Potter,  
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Septor

VIII. APPROVAL OF MINUTES

IX. DISTRICT HIGHLIGHTS

- A. Board Meeting dates:

The remaining Board of Education meetings will be held:

July 8, 2015

November 18, 2015

August 26, 2015

December 9, 2015

September 9, 2015

January 6, 2016 (Reorganization Meeting)

October 14, 2015

X. BOARD OF EDUCATION COMMITTEE REPORTS

XI. STUDENT REPRESENTATIVE COMMENTS

XII. SUPERINTENDENT'S COMMENTS

Mrs. Bilenker, Interim Superintendent, commented on the following:

Wished the staff a peaceful summer

XIII. PUBLIC COMMENT ON AGENDA ITEMS

Jamie Leto, PTEA President, asked for an explanation on the Doctrine of Necessity.

Mr. Stein, Board Attorney, explained the Doctrine of Necessity.

XIV. PRESENTATIONS/AWARDS

XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

- A. Finance Motions

- B. Personnel Motions

Mr. Midgett moved with a second by Mrs. Wig that B.1 – B.2 be approved:

1. Recommend approval of Danielle Indursky as a part-time (0 .5 FTE) Supervisor of Language Arts Learning/Literacy effective July 1, 2015 – June 30, 2016, at a salary of \$41,147.50 equal to 0.5 of Supervisor Step A of the PTBOE/PTAA Collective Bargaining Agreement.
2. Recommend approval of the revised special education and guidance counselor summer staff and their rates of pay, as per the attached list:

Roll Call

|        |  |
|--------|--|
| Yes    | Mr. Midgett, Mrs. Wig,<br>Mrs. Potter, Mr. Probasco,<br>Mr. Witham, Mrs. Soles |
| No     | None   |
| Absent | Mrs. Septor  |

- C. Policy
- D. Professional Development/Travel Reimbursements
- E. Other Motions
- F. Facilities
- G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

The following individuals commented on the change to health benefits, to which members of the Board and administration responded accordingly:

- Jamie Leto, PTEA President and elementary school teacher
- Tom Chemris, Social Worker
- Kathy LoPresti, elementary school teacher
- Jennifer Patricia, primary school teacher
- Tara Melchior, middle school teacher
- Renee Capasso, elementary school teacher
- Caitlyn Lynch, middle school teacher
- Lynn (Cavagnaro) Pryzbylkowski, high school teacher
- Marney Hatch, elementary school teacher
- Amy Parker, primary school teacher
- Corrine Lynn, middle school teacher
- April Priest, high school teacher
- Mike Search, middle school teacher
- Glenn Knigge, high school teacher

Mrs. Soles thanked everyone for their comments.

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mr. Midgett asked if they offer an EPO plan.

Mr. Gately responded that the EPO plan has been in place for about three years.

Mr. Witham moved that the Board go into executive session at 9:08 p.m. for the purpose of discussing PTEA Grievance.

Seconded by Mr. Midgett, Passed unanimously.

XX. EXECUTIVE SESSION

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Mr. Probasco made a motion to go out of executive session at 10:28 p.m.

Seconded by Mrs. Wig, Passed unanimously.

Mrs. Soles stated that the Business Administrator has spoken to the PTEA President for a possible resolution to the grievance.

Mr. Probasco made a motion to adjourn at 10:29 p.m.

Seconded by Mrs. Wig, Passed unanimously.

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Sean Gately  
Business Administrator/Board Secretary