

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
August 12, 2020
6:30 p.m. Executive Session
7:30 p.m. Anticipated Public Session
REMOTE MEETING

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2019-2020 Board of Education Goals

1. Plumsted Township Board of Education will support Year 3 of the Plumsted Township School District Strategic Plan strategies and projected outcomes from administration and all the Board of Education Community Committees. The Board of Education will receive quarterly updates from the administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee, The Warrior Broadcasting Network and the Warrior 2022 Committee concerning student performance, district performance, school culture, fiscal needs and community concerns. Decisions concerning curricula, personnel, facilities and budgeting concerning Year 4 initiatives and strategies will be developed by the Board of Education and District Administration after a review of the Year 3 progress.
2. Plumsted Township Board of Education will support the continued development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The Board of Education will receive quarterly updates from building and central office administration concerning student growth and year to year comparisons of student data on state and national standardized assessments, as well as trends in personalized learning in the Plumsted Township School District. This information will be evaluated and used to determine recommendations by the Board of Education for the 2020-2021 school year.
3. Plumsted Township Board of Education will become familiarized and receive monthly updates on the implementation of the new K-5 Math program, Bridges. The BOE will receive an overview of the program and how it will correct the needs that have developed in the district K-8 math performance of our students. The Board of Education will receive mid-year and end of year data concerning the growth of the students.
4. Plumsted Township Board of Education will structure a timeline for a comprehensive search, advertise and compile a list of qualified individuals, create a thorough and fair interview process and vet all finalists with the goal to have a superintendent in place on July 1, 2020.

2019-2020 District Goals

1. Plumsted Township School District will research, develop and implement the Year 3 goal and strategies of the Plumsted Township School District Strategic Plan. The Superintendent, central office and building administration will work in conjunction with the Board of Education Community Committees to develop the goal of improved Customer Service as the focal point for the Year 3 strategies. Administration and Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. The BOE and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan.
2. Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments to determine trends in our district.
3. Plumsted Township School District will train, implement and evaluate staff and students as to effectiveness the new K-5 Math program, Bridges. The district will gather data to determine if the weaknesses and holes found through evaluation of current student performance is improved effectively with professional development and new resources. The district and building administration will make an initial presentation to the Board of Education and will follow up with mid-year and end of year date and evaluation as to the effectiveness of the program.

Board of Education approval September 11, 2019

I. CALL TO ORDER

Mr. Burnett, President, called the meeting to order at 6:34 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2019-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Acting Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

Mrs. Sempervive made a motion to go into executive session at 6:35 p.m. for the purpose of discussing COVID reopening and contracts.
Seconded by Mr. Kudrick, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Soles made a motion to go out of executive session at 8:12 p.m.
Seconded by Mr. Witham, Passed unanimously.

V. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Acting Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE – Mr. Burnett led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Kudrick moved with a second by Mrs. Potter that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for August 12, 2020.

Roll Call

Yes

Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mrs. Septor,
Mr. Witham, Mrs. Soles,
Mr. Burnett

No

None

VIII. APPROVAL OF MINUTES

Mr. Kudrick moved with a second by Mr. Witham that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on July 8, 2020.

Roll Call

Yes

Mr. Kudrick, Mr. Witham,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,
Mr. Burnett

No

None

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

September 9, 2020
October 14, 2020
November 18, 2020

December 16, 2020
January 6, 2021 (reorganization meeting)

B. Student Enrollment

C. Fire/Drill/School Security Drills

D. Suspension List

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mrs. Soles gave an update of the policies that were reviewed by the Policy Committee.

XI. STUDENT REPRESENTATIVE COMMENTS

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Acting Superintendent, commented on the following:

Congratulations to all the Graduates

Thank you to the high school high school staff, building & grounds and custodial staff.

Thanked the community for their patience.

Reopening of Schools

XIII. PRESENTATIONS/AWARDS

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Mr. Burnett left the meeting at 8:28 p.m.

The following individuals commented on the reopening of schools and remote learning, to which members of the Board and administration responded accordingly:

Elizabeth Mizerck

Brandy Simmons

Larry Jones

Melissa Regal

Nicole Macallister

Jessica Neyenhouse

Megan Fischer

Tracy Kowalski

XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Kudrick that A.1 – A.17 be approved:

1. Recommend approval of all bills and claims for August 12, 2020, which have been examined by members of the Finance Committee and are presented for approval.

2. Recommend approval of all bills and claims for August 12, 2020, which required handwritten checks after the July 8, 2020, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending June 30, 2020.
4. Recommend approval of the Board Secretary's Report for the period ending June 30, 2020, and the Treasurer of School Monies Report, for the period ending June 30, 2020.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of June 30, 2020, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of June 30, 2020, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend ratification of approval of a contract with Mercer County Special Services School District for Extended School Year (ESY) tuition for the 2020-2021 school year for student number 202617, at a cost of \$335.00 per day for 25 days, at a total cost of \$8,375.00.
8. Recommend ratification of approval of a contract with Manchester Township Board of Education for Extended School Year (ESY) tuition for the 2020-2021 school year for student number 301270, at a cost of \$296.00 per day for 25 days, at a total cost of \$7,400.00.
9. Recommend ratification of approval of a contract with Blackboard to provide web hosting and community notification services for the 2020-2021 school year, at a cost of \$10,868.78.
10. Recommend approval of an agreement with GHR Education to provide Child Study Team Services, as needed, for the 2020-2021 school year.
11. Recommend approval of an agreement with Learning A-Z for a 1-year renewal of Raz.Kids.com license for 8 classrooms at the Dr. Gerald H. Woehr Elementary School, at a total cost of \$923.60.
12. Recommend approval of a contract between Jostens, Inc. and the Dr. Gerald H. Woehr Elementary School to publish the 2020-2021 yearbook, at a cost of \$6,948.00, funded from student activities, and at no cost to the Board of Education.
13. Recommend approval of a grant application for the participation in Special Olympics New Jersey (SONJ) Unified Champion Schools (UCS), an inclusive program for student with and without disabilities, whereby SONJ will provide up to \$10,000 to ESY 2020 and additional resources for the 2020-2021 school year.
14. Recommend acceptance of the Special Olympics New Jersey (SONJ) Unified Champion Schools (UCS), Grant of \$10,000.00, for the 2020-2021 school year.
15. Recommend acceptance of the PDSN Educator Inquiry Project from The College of New Jersey in the amount of \$1,000.

16. Recommend ratification of approval of insurance coverage and carriers from August 1, 2020 through August 1, 2021, per the recommendation of the broker of record, Boynton & Boynton as follows:

Cyber Liability	Beazley Insurance Company	\$6,247.26
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17. Recommend ratification of an award of contract with Horizon Blue Cross Blue Shield of New Jersey for medical insurance coverage as an extraordinary unspecifiable service, without competitive bidding, pursuant to the Public Contract law, N.J.S.A. 18A:18A-5a(10), for the period of September 1, 2020 through August 31, 2021, at the following rates per month:

Coverage	PPO - PTEA/ Non-Bargaining	Omnia - PTEA/ Non-Bargaining	PPO - PTAA
Single	\$866.369	\$732.49	\$922.12
Member & Spouse/Partner	\$1,732.73	\$1,464.97	\$1,844.19
Family	\$2,345.97	\$1,977.73	\$2,496.43
Parent/Child(ren)	\$1,478.46	\$1,245.23	\$1,573.19

Roll Call

Yes

Mr. Witham, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,

No

None

Absent

Mr. Burnett

B. Personnel Motions

Mrs. Sempervive moved with a second by Mr. Witham that B.1 – B.18 be approved:

1. Recommend ratification of acceptance of the resignation of Joseph Simonetti, Security Guard, at the Dr. Gerald H. Woehr Elementary School, effective July 28, 2020, with regrets.
2. Recommend acceptance of the resignation of Alexis Fox, English teacher, at the New Egypt High School, effective on or before August 29, 2020, with regrets.
3. Recommend approval of a leave of absence for Cara Sapiezynski, Special Education teacher at the Dr. Gerald H. Woehr Elementary School:

<u>LEAVE</u>	<u>FROM</u>	<u>TO</u>
Maternity Leave with pay, with benefits	October 19, 2020	November 18, 2020
FMLA Leave without pay, with benefits	November 19, 2020	December 23, 2020
NJFLA without pay, with benefits	January 4, 2021	March 26, 2021

4. Recommend ratification of approval Ross Kenneth Mason, as a part-time Director of Athletics for the District, at a rate of \$60.00 per hour, not to exceed 1100 hours, without benefits, for the 2020-2021 school year, pending the completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
5. Recommend approval of Kristy Lim as a full time English Language Arts teacher at the New Egypt High School effective September 1, 2020 at a salary of \$58,360.00 equal to MA Step 1 in accordance with the PTEA Collective Bargaining Agreement pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
6. Recommend approval of Dawn McEvoy as a full time Art Teacher at the Dr. Gerald H. Woehr Elementary School, effective September 1, 2020, at a salary of \$58,960.00, equal to MA Step 3, in accordance with the PTEA Collective Bargaining Agreement, pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
7. Recommend approval of Marlo Chavez as a part-time Spanish teacher at the New Egypt Middle School and New Egypt High School, at a salary of \$28,619.00, without benefits, equal to BA Step 3, in accordance with the PTEA Collective Bargaining Agreement, pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
8. Recommend approval for James Sawicki, Jr. to teach one (1) Physical Education class at the New Egypt Middle School, effective September 8, 2020 through June 18, 2021, or the last day of school (180 days total), at the instructional rate of \$7,792.80, in accordance with the PTEA/PTBOE Collective Bargaining Agreement.
9. Recommend ratification of approval for summer hours of up to six (6) days for Kim Lange, Secretary at the Dr. Gerald H. Woehr Elementary School, at a per diem rate of \$177.84, effective July 1, 2020 through August 31, 2020.
10. Recommend ratification of approval for Alicia DeMarco to work and additional (8) eight summer hours, for the purpose of counseling, at the rate of \$54.36 per hour.
11. Recommend ratification of approval of the summer basic skills staff and their rate of pay, for the 2020-2021 school year, [as per the attached list](#):
12. Recommend ratification of approval of the summer special education staff and their rates of pay for the 2020-2021 school year, [as per the attached list](#):
13. Recommend ratification of approval of the Remote Summer Offering Camp advisors, at no cost to the Board of Education, [as per the attached list](#):
14. Recommend ratification of approval to compensate staff members to participate in Summer Professional Development sessions at the rate of \$100/day, per the PTEA contract, [as per the attached list](#):
15. Recommend approval to compensate staff members for summer curriculum writing/modifications/review to take place between August 13, 2020 and August 26, 2020, at the rate of \$47.00 per hour, [as per the attached list](#):

16. Recommend approval for the District Nurses to create a professional development training concerning COVID, on August 18, 2020, and be compensated, [as per the attached list](#).
17. Recommend approval and transfer of Robbin Galloway to Confidential Administrative Assistant to the Superintendent/Directory of Literacy, effective September 1, 2020, at a salary of \$57,750.00, prorated.
18. Recommend approval of staff salary adjustments, [as per the attached list](#).

Roll Call

Yes	Mrs. Sempervive, Mr. Witham, Mr. Kudrick, Mrs. Potter, Mrs. Septor, Mrs. Soles (with the exception of B.4 and B.15)
No	None
Absent	Mr. Burnett
Abstain	Mrs. Soles (abstained on B.4 and B.15)

C. Policy

Mrs. Soles recommended amending C.1 and C.2 to be current with the State guidelines to align with Appendices, and to table C.9, C.10 and C.11.

Mr. Kudrick moved with a second by Mrs. Septor that C.1 – C.8 be approved, with C.1 and C.2 amended and C.9, C.10 and C.11 be tabled:

1. Recommend approval of the first reading of Policy 1648, Restart and Recovery Plan.
2. Recommend approval of the first reading of Policy 1648.02, Remote Learning Options for Families.
3. Recommend approval of the first reading of Policy 1649, Federal Families First Coronavirus (COVID-19) Response Act (FFCRA).
4. Recommend approval of the first reading of Policy 2200, Curriculum Content.
5. Recommend approval of the first reading of Policy 2270, Religion in Schools.
6. Recommend approval of the first reading of Policy 2422, Health and Physical Education.
7. Recommend approval of the first reading of Policy 2431.3, Heat Participation Policy for Student-Athlete Safety.
8. Recommend approval of the first reading of Policy 2622, Student Assessment.
9. Recommend approval of the first reading of Policy 5111, Eligibility of Resident/Nonresident Students.
10. Recommend approval of the first reading of Regulation 5111, Eligibility of Resident/Nonresident Students.
11. Recommend approval of the first reading of Policy 5200, Attendance.

Roll Call

Yes

Mr. Kudrick, Mrs. Septor,
Mrs. Potter, Mrs. Sempervive,
Mr. Witham, Mrs. Soles

No

None

Absent

Mr. Burnett

D. Professional Development/Travel Reimbursements

E. Other Motion

Mr. Kudrick moved with a second by Mr. Witham that E.1 – E.10 be approved:

1. Recommend approval of staff to receive tuition reimbursement in the amount of \$225.00 per credit, pending receipt of a grade of “B” or better and proof of payment pending the availability of funds, as per the PTEA Collective Bargaining Agreement, [as per the attached list](#):
2. Recommend approval of an Admissions Agreement for non-resident student(s) from Michael Search, teacher at the New Egypt Middle School, to permit his child(ren) Grade 10 to attend the New Egypt High School, effective September 3, 2020, enrollment permitting, for the 2020-2021 school year, according to the stipulations contained in the 2018-2021 PTEA/PTBOE Collective Bargaining Agreement.
3. Recommend approval of an Admissions Agreement for non-resident student(s) from Erin Merwin, teacher at the New Egypt High School, to permit their child(ren) Grade 6 and Grade 7 to attend New Egypt Middle School, effective September 3, 2020, enrollment permitting, for the 2020-2021 school year, according to the stipulations contained in the 2018-2021 PTEA/PTBOE Collective Bargaining Agreement.
4. Recommend approval of the 2020-2021 Professional Development Plan and submission of the Annual Statement of Assurance.
5. Recommend approval of the 2020-2021 Mentoring Plan and the submission of the Annual Statement of Assurance, as amended.
6. Recommend approval of the DRAFT of the Plumsted Township Restart and Recovery Plan.
7. Recommend adoption of the District curricula, [as per the attached list](#):
8. Recommend approval of the following curriculum revisions/renamed for the 2020-2021 school year, [as per the attached list](#):
9. Recommend approval of District curricula, in accordance with the New Jersey Student Learning Standards of 2014 and the New Jersey Student Learning Standards for English Language Arts of 2016 and the New Jersey Student Learning Standards for Math of 2016, [as per the attached list](#):
10. Recommend approval of the revised 2020-2021 School District Calendar, [as per the attached](#):

Discussion: Mrs. Soles recommended amended E.5 with changes of names in the plan.
Mrs. Soles asked if everything has been written and updated on E.7.
Mrs. Halperin-Krain responded that it has been written and updated.

Roll Call

Yes

Mr. Kudrick, Mr. Witham,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles

No

None

Absent

Mr. Burnett

F. Facilities

G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Brandy Simmons asked about how the grading system will work.

Nicole Macallister commented on the 8th grade Family Life curriculum.

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Soles thanked the community for their understanding and patience.

Mrs. Septor made a motion to adjourn at 9:29 p.m.

Seconded by Mrs. Sempervive, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary