

PLUMSTED TOWNSHIP BOARD OF EDUCATION  
REGULAR MEETING  
October 14, 2020  
6:30 p.m. Executive Session  
7:30 p.m. Anticipated Public Session  
REMOTE MEETING

Vision Statement

*“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”*

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2019-2020 Board of Education Goals

1. Plumsted Township Board of Education will support Year 3 of the Plumsted Township School District Strategic Plan strategies and projected outcomes from administration and all the Board of Education Community Committees. The Board of Education will receive quarterly updates from the administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee, The Warrior Broadcasting Network and the Warrior 2022 Committee concerning student performance, district performance, school culture, fiscal needs and community concerns. Decisions concerning curricula, personnel, facilities and budgeting concerning Year 4 initiatives and strategies will be developed by the Board of Education and District Administration after a review of the Year 3 progress.
2. Plumsted Township Board of Education will support the continued development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The Board of Education will receive quarterly updates from building and central office administration concerning student growth and year to year comparisons of student data on state and national standardized assessments, as well as trends in personalized learning in the Plumsted Township School District. This information will be evaluated and used to determine recommendations by the Board of Education for the 2020-2021 school year.
3. Plumsted Township Board of Education will become familiarized and receive monthly updates on the implementation of the new K-5 Math program, Bridges. The BOE will receive an overview of the program and how it will correct the needs that have developed in the district K-8 math performance of our students. The Board of Education will receive mid-year and end of year data concerning the growth of the students.
4. Plumsted Township Board of Education will structure a timeline for a comprehensive search, advertise and compile a list of qualified individuals, create a thorough and fair interview process and vet all finalists with the goal to have a superintendent in place on July 1, 2020.

2019-2020 District Goals

1. Plumsted Township School District will research, develop and implement the Year 3 goal and strategies of the Plumsted Township School District Strategic Plan. The Superintendent, central office and building administration will work in conjunction with the Board of Education Community Committees to develop the goal of improved Customer Service as the focal point for the Year 3 strategies. Administration and Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. The BOE and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan.
2. Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments to determine trends in our district.
3. Plumsted Township School District will train, implement and evaluate staff and students as to effectiveness the new K-5 Math program, Bridges. The district will gather data to determine if the weaknesses and holes found through evaluation of current student performance is improved effectively with professional development and new resources. The district and building administration will make an initial presentation to the Board of Education and will follow up with mid-year and end of year date and evaluation as to the effectiveness of the program.

*Board of Education approval September 11, 2019*

I. CALL TO ORDER

Mr. Burnett, President, called the meeting to order at 6:40 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2019-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Absent (arrived to the meeting at 6:42 p.m.)
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

- Mrs. Halperin-Krain, Acting Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Soles made a motion to go into executive session at 6:41 p.m. for the purpose of discussing School openings, settlements, collective bargaining, contracts and personnel.  
Seconded by Mrs. Septor, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Soles made a motion to go out of executive session at 8:08 p.m.  
Seconded by Mr. Kudrick, Passed unanimously.

V. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Acting Superintendent  
 Mr. Gately, Business Administrator/Board Secretary  
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE – Mr. Burnett led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Kudrick moved with a second by Mr. Witham that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for October 14, 2020.

Roll Call

Yes

Mr. Kudrick, Mr. Witham,  
 Mrs. Potter, Mrs. Sempervive,  
 Mrs. Septor, Mrs. Soles,  
 Mr. Burnett

No

None

VIII. APPROVAL OF MINUTES

Mrs. Soles moved with a second by Mrs. Potter that VIII.A – VIII.C be approved:

A. The minutes are presented for necessary correction and approval for the special meeting on August 12, 2020.

B. The minutes are presented for necessary correction and approval for the regular meeting on August 26, 2020.

C. The minutes are presented for necessary correction and approval for the regular meeting on September 16, 2020.

Roll Call

Yes

Mrs. Soles, Mrs. Potter,  
 Mr. Kudrick, Mrs. Septor,  
 Mr. Witham, Mr. Burnett,

No

None

Abstain

Mrs. Sempervive

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

November 18, 2020  
December 16, 2020

January 6, 2021 (reorganization meeting)

B. [Student Enrollment](#)

C. [Fire/Drill/School Security Drills](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mr. Witham gave an update on the Finance Committee meeting.

Mr. Kudrick gave an update on the Extracurricular Activities Committee meeting.

Mrs. Soles gave an update on the Policy Committee meeting.

XI. STUDENT REPRESENTATIVE COMMENTS

Jessica Sakimura, Student Representative, commented on the following

Elementary School

Week of Respect

Unity Day

School Pictures

Red Ribbon Week

Acts of Kindness Week

Indoor Halloween Parade

Rockin Warriors

Middle School

Week of Respect

OC Vo-Tech School

School Violence Awareness Week

School Pictures

Red Ribbon Week

High School

Red Ribbon Week

Spirit Week

Week of Respect

PSAT

Fall Sports

Pink Out Senior Night

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Acting Superintendent, commented on the following:

Thanked Jessica Sakimura, Student Representative, for her updates on the school happenings.

Election Day is a Remote Day

Opening of Schools

COVID Update

### XIII. PRESENTATIONS/AWARDS

- A. New Egypt High School Graduation Rate presented by Mrs. Halperin-Krain, Superintendent

### XIV. PUBLIC COMMENT ON AGENDA ITEMS

Megan Fischer 20 Huckleberry Lane, New Egypt, NJ - what lessons have we learned from districts around us regarding hybrid.

### XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

#### A. Finance Motions

Mr. Witham moved with a second by Mr. Kudrick that A.1 – A.21 be approved:

1. Recommend approval of all bills and claims for October 14, 2020, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for October 14, 2020, which required handwritten checks after the September 16, 2020, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval - None
3. Recommend ratification of the transferring of funds, for the period ending August 31, 2020.
4. Recommend approval of the Board Secretary's Report for the period ending July 31, 2020 and the Treasurer of School Monies Report, for the period ending July 31, 2020.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of July 31, 2020, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of July 31, 2020, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend approval of the Board Secretary's Report for the period ending August 31, 2020 and the Treasurer of School Monies Report, for the period ending August 31, 2020.
8. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of August 31, 2020, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
9. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of August 31, 2020, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over

expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

10. Recommend ratification of approval of a contract with the Division of Children and Families Regional School - Ocean Campus for tuition for the 2020-2021 school year for student number 203603, at a total cost of \$52,969.50.
11. Recommend ratification of approval of a contract with Burlington County Special Services School District for tuition for the 2020-2021 school year, for student number 202864, at a total cost of \$57,979.00.
12. Recommend ratification of approval of a contract with Mercer County Special Services School District for tuition for the 2020-2021 school year for student number 202617, at a cost of \$66,415.00.
13. Recommend approval of a parent contract for student transportation for their child to and from the New Egypt High School for the 2020-2021 school year, route PRNT1, at a cost of \$7,620.65.
14. Recommend approval of the bus routes for the 2020-2021 school year.
15. Recommend approval of an agreement to purchase wireless mobile services and devices from T-Mobile for Education, in the amount of \$4,800.00.
16. Recommend approval of an agreement with SchoolCraft Studios to provide student portraits to the New Egypt Middle School and the Dr. Gerald H. Woehr Elementary School for the 2020-2021 school year, to be paid by the students, and at no cost to the Board of Education.
17. Recommend approval of an agreement with Staff Development Workshops (SDW) to provide training at the Dr. Gerald H. Woehr Elementary School in the Fall of 2020, at a cost of \$3,400.00.
18. Recommend approval for Language Circle Enterprises (Project Read) to provide three (3) coaching days to staff, and the purchase of phonics and story form literature materials, and a linguistic instructional kit , at a cost not to exceed \$6,219.36.
19. Recommend approval of Lenore Cortina, of Gifted Curriculum & Consulting to provide gifted learners professional development to grades K-5 teachers, during the 2020-2021 school year, at a rate of \$200.00 per hour, for 11 hours, at a total cost of \$2,200.00.
20. Recommend ratification of approval to renew membership with the New Jersey School Insurance Group (NJSIG) sub-fund Monmouth-Ocean County Shared Services Insurance Fund (MOCSSIF) from July 1, 2020 through June 30, 2023.
21. Recommend approval of CJMarano Consulting, LLC to provide consulting services to the District, during the 2020-2021 school year, at a rate of \$120.00 per hour; maximum \$20,000 or 167 hours/21 full days, as well as Professional Development to Administrators, CST, and Board members, at a per diem rate of \$700.00.

Roll Call

Yes

Mr. Witham, Mr. Kudrick,  
Mrs. Potter, Mrs. Sempervive,  
Mrs. Septor, Mrs. Soles,  
Mr. Burnett

No

None

B. Personnel Motions

Mrs. Soles asked to go into executive session to discuss personnel.

Mrs. Septor made a motion to go into executive session at 8:32 p.m.  
Seconded by Mr. Witham, Passed unanimously.

Mr. Kudrick made a motion to go out of executive session at 8:38 p.m.  
Seconded by Mrs. Potter, Passed unanimously.

Mrs. Septor moved with a second by Mr. Kudrick that B.1 – B.4 be approved:

1. Recommend ratification of acceptance of the resignation of Joseph Occhiuzzo, Maintenance & Grounds Coordinator, for the district, effective September 29, 2020, with regrets.
2. Recommend ratification of approval of an unpaid Intermittent leave of absence for Justin Krieg, Security Guard at the New Egypt High School from October 5, 2020 through December 31, 2020.
3. Recommend ratification of approval of a Medical leave of absence for Laura Occhiuzzo, New Egypt Middle School teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical with pay, with benefits	October 13, 2020	December 4, 2020

4. Recommend ratification of approval of the employment contract for Sean Gately, Business Administrator, from July 1, 2020 through June 30, 2021, at the salary of \$163,957.00, approved by the Executive County Superintendent of Schools.

Roll Call

Yes	Mrs. Septor, Mr. Kudrick, Mrs. Potter, Mrs. Sempervive, Mr. Witham, Mrs. Soles, Mr. Burnett
No	None

Mrs. Soles moved with a second by Mrs. Septor that B.5 be tabled:

5. Recommend approval of Kathleen McCabe, as a part-time Director of Curriculum & Instruction, effective October 19, 2020, at a rate of \$60.00 per hour, not to exceed 950 hours, without benefits, for the 2020-2021 school year, pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.

Roll Call

Yes	Mrs. Soles, Mrs. Septor, Mr. Kudrick, Mrs. Potter, Mrs. Sempervive, Mr. Witham, Mr. Burnett
No	None

Mrs. Septor moved with a second by Mrs. Soles that B.6 – B.11 be approved:

- 6. Recommend approval of Anthony Starzynski, as a part-time Security Guard effective October 15, 2020, at a salary of \$30,000.00, prorated, pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
- 7. Recommend approval of Karen Carney, to teach one (1) Physical Education class at the New Egypt Middle School at the end of the day for 25 minutes per day at the instructional rate of \$3,153.00, effective September 8, 2020 through June 18, 2020 or the last day of school, in accordance with the PTEA/PTBOE Collective Bargaining Agreement.
- 8. Recommend ratification of approval of staff stipend positions for the 2020-2021 school year, [as per the attached list](#):
- 9. Recommend approval of high school staff and their rate of pay to support portfolio tasks, effective October 15, 2020, [as per the attached list](#):
- 10. Recommend approval of Remote Community Education staff for the 2020-2021 school year, [as per the attached](#):
- 11. Recommend approval to compensate staff members that are providing Remote Afterschool Academic Achievers Support at the Dr. Gerald H. Woehr Elementary School, funded by the 2020-2021 ESSA Title I grants, [as per the attached list](#):

Roll Call

Yes

Mrs. Septor, Mrs. Soles,  
Mr. Kudrick, Mrs. Potter,  
Mrs. Sempervive, Mr. Witham,  
Mr. Burnett

No

None

Mrs. Septor moved with a second by Mr. Witham that B.12 be approved:

- 12. Recommend approval of an agreement as to the employment with Ginger White for active duty military service credit for the period February 5, 2005 to June 30, 2020.

Roll Call

Yes

Mrs. Septor, Mr. Witham,  
Mr. Kudrick, Mrs. Potter,  
Mrs. Sempervive, Mrs. Soles,  
Mr. Burnett

No

None

C. Policy

Mrs. Soles moved with a second by Mrs. Potter that C.1 – C.6 be approved:

- 1. Recommend approval of the first reading of Policy 5111, Eligibility of Resident/Nonresident Students.



2. Recommend approval of the first reading of Regulation 5111, Eligibility of Resident/Nonresident Students.
3. Recommend approval of the first reading of Policy 5200, Attendance.
4. Recommend approval of the first reading of Regulation 5200, Attendance.
5. Recommend approval of the first reading of Policy 5320, Immunization.
6. Recommend approval of the first reading of Regulation 5320, Immunization.

Roll Call

Yes

Mrs. Soles, Mrs. Potter,  
Mr. Kudrick, Mrs. Sempervive,  
Mrs. Septor, Mr. Witham,  
Mr. Burnett

No

None

D. Professional Development/Travel Reimbursements

Mr. Witham moved with a second by Mr. Kudrick that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mr. Witham, Mr. Kudrick,  
Mrs. Potter, Mrs. Sempervive,  
Mrs. Septor, Mrs. Soles,  
Mr. Burnett

No

None

E. Other Motion

Mrs. Septor moved with a second by Mr. Kudrick that E.1 – E.4 be approved:

1. Recommend ratification of approval of staff to receive tuition reimbursement in the amount of \$225.00 per credit, pending receipt of a grade of “B” or better and proof of payment, pending the availability of funds, as per the PTEA Collective Bargaining Agreement, [as per the attached](#):
2. Recommend ratification of approval of an Admissions Agreement for non-resident students from Vanessa Cassandra, Paraprofessional, at the Dr. Gerald H. Woehr Elementary School, to permit her child(ren), Grades 3, 7 and 8 to attend the Dr. Gerald H. Woehr Elementary School and the New Egypt Middle School, effective September 8, 2020, enrollment permitting, for the 2020-2021 school year, according to the stipulations contained in the 2018-2021 PTEA/PTBOE Collective Bargaining Agreement.
3. Recommend approval to implement AlcoholEdu, an online evident-based alcohol prevention program, for 9th grade students for the 2020-2021 school year. The program will be facilitated by the Ocean County Health Department, and at no cost to the Board of Education.
4. Recommend approval of the 2020-2021 District Organizational Chart, [as per the attached](#):

Roll Call

Yes

Mrs. Septor, Mr. Kudrick,  
Mrs. Potter, Mrs. Sempervive,  
Mr. Witham, Mrs. Soles,  
Mr. Burnett

No

None

Mr. Kudrick moved with a second by Mr. Witham that E.5 be approved:

- 5. Recommend approval of a settlement agreement with the parents of student “A” and authorize signing of required documents by appropriate Board of Education representatives.

Roll Call

Yes

Mr. Kudrick, Mr. Witham,  
Mrs. Potter, Mrs. Sempervive,  
Mrs. Septor, Mrs. Soles,  
Mr. Burnett

No

None

F. Facilities

G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Lou Viera, 27 North Main St., New Egypt, NJ – asked about bussing to Vocational School.  
Tim Horner, 139 W. Millstream Rd, Cream Ridge, NJ 08533 – lack of bussing for Vocational School students.  
Kristy Wig, 3 Allen Terrace, New Egypt, NJ – asked if middle school leave of absence position will be replaced. Buses on-time this year.

XVII. NEW BUSINESS

Board Goals meeting

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

A. Correspondence

Mrs. Soles welcomed Jessica Sakimura as the student representative to the Board.  
Mrs. Soles commented on updating the district website.  
Mrs. Halperin-Krain said they are in the process of updating the district website.  
Mr. Witham commented on the banner hanging on Main Street and thanked the guidance department.  
Mrs. Potter thanked Joe Occhiuzzo for everything he’s done for the school district.

Mrs. Soles made a motion to adjourn at 8:59 p.m.  
Seconded by Mrs. Septor, Passed unanimously.

\_\_\_\_\_  
Sean Gately  
Business Administrator/Board Secretary