

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
November 18, 2020
6:30 p.m. Executive Session
7:30 p.m. Anticipated Public Session
REMOTE MEETING

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2019-2020 Board of Education Goals

1. Plumsted Township Board of Education will support Year 3 of the Plumsted Township School District Strategic Plan strategies and projected outcomes from administration and all the Board of Education Community Committees. The Board of Education will receive quarterly updates from the administration, Professional Efficacy Committee, Student Success Committee, 21st Century Curriculum Committee, The Warrior Broadcasting Network and the Warrior 2022 Committee concerning student performance, district performance, school culture, fiscal needs and community concerns. Decisions concerning curricula, personnel, facilities and budgeting concerning Year 4 initiatives and strategies will be developed by the Board of Education and District Administration after a review of the Year 3 progress.
2. Plumsted Township Board of Education will support the continued development and implementation of the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The Board of Education will receive quarterly updates from building and central office administration concerning student growth and year to year comparisons of student data on state and national standardized assessments, as well as trends in personalized learning in the Plumsted Township School District. This information will be evaluated and used to determine recommendations by the Board of Education for the 2020-2021 school year.
3. Plumsted Township Board of Education will become familiarized and receive monthly updates on the implementation of the new K-5 Math program, Bridges. The BOE will receive an overview of the program and how it will correct the needs that have developed in the district K-8 math performance of our students. The Board of Education will receive mid-year and end of year data concerning the growth of the students.
4. Plumsted Township Board of Education will structure a timeline for a comprehensive search, advertise and compile a list of qualified individuals, create a thorough and fair interview process and vet all finalists with the goal to have a superintendent in place on July 1, 2020.

2019-2020 District Goals

1. Plumsted Township School District will research, develop and implement the Year 3 goal and strategies of the Plumsted Township School District Strategic Plan. The Superintendent, central office and building administration will work in conjunction with the Board of Education Community Committees to develop the goal of improved Customer Service as the focal point for the Year 3 strategies. Administration and Committees will report quarterly as to the outcomes achieved and the effect on the successful implementation of the initiatives. The BOE and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan.
2. Plumsted Township School District will continue to research, develop and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-11. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments to determine trends in our district.
3. Plumsted Township School District will train, implement and evaluate staff and students as to effectiveness the new K-5 Math program, Bridges. The district will gather data to determine if the weaknesses and holes found through evaluation of current student performance is improved effectively with professional development and new resources. The district and building administration will make an initial presentation to the Board of Education and will follow up with mid-year and end of year date and evaluation as to the effectiveness of the program.

Board of Education approval September 11, 2019

I. CALL TO ORDER

Mr. Burnett, President, called the meeting to order at 6:36 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2019-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

- Mrs. Halperin-Krain, Acting Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mr. Kudrick made a motion to go into executive session at 6:40 p.m. for the purpose of discussing COVID 19 impact, personnel, collective negotiations and attorney-client privilege.
Seconded by Mrs. Sempervive, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Septor made a motion to go out of executive session at 7:35 p.m.
Seconded by Mrs. Potter, Passed unanimously.

V. ROLL CALL

Mr. Burnett	Present
Mrs. Soles	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

VI. FLAG SALUTE – Mr. Burnett led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Soles moved with a second by Mr. Kudrick that VII.A be approved:

- A. Recommend that the Board approve the regular meeting agenda for November 18, 2020.

Roll Call

Yes

Mrs. Soles, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

VIII. APPROVAL OF MINUTES

Mrs. Sempervive moved with a second by Mr. Kudrick that VIII.A and VIII.B be approved:

- A. The minutes are presented for necessary correction and approval for the regular meeting on October 14, 2020.
- B. The minutes are presented for necessary correction and approval for the special meeting on October 28, 2020.

Roll Call

Yes

Mrs. Sempervive, Mr. Kudrick,
Mrs. Potter, Mrs. Septor,
Mr. Witham, Mrs. Soles,
Mr. Burnett

No

None

IX. DISTRICT HIGHLIGHTS

- A. Board Meeting dates:

The remaining Board of Education meetings will be held:

December 16, 2020

January 6, 2021 (reorganization meeting)

- B. [Student Enrollment](#)

- C. [Fire/Drill/School Security Drills](#)

D. Suspension List

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mrs. Soles gave an update on the review of policies on the agenda.

Mr. Burnett gave an update on the athletics.

XI. STUDENT REPRESENTATIVE COMMENTS

Jessica Sakimura, Student Representative, commented on the following:

Elementary School

Parent Teacher Conferences

Veteran's Day Celebrations

Congratulations Rockin' Teachers of the Month

Congratulations Rockin' Warriors of the Month

Veteran's Day Bitmoji Virtual Classroom

Gratitude Bitmoji Virtual Classroom

Virtual Author Visit – First Grade

New Egypt Middle School

Congratulations Students of the Month for September & October

Parent Teacher Conferences

Congratulations to students that made a World of Difference

New Marking Period 2 begins November 17th

New Egypt High School

Pink Out Game & Turkey Bowl

Homecoming Court

1st Marking Period Ends November 16

September Students of the Month

Registration Open for Winter Sports

Fall Sports

Appreciates all the effort put into this season.

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Acting Superintendent, commented on the following:

Rockin' Warriors

Teacher of the Year Honorary Breakfast

Sports

Reopening of Schools

Strategic Planning Committee 2021

XIII. PRESENTATIONS/AWARDS

A. HIB Self-Assessment and Year Summary presented by Mrs. Tara Nesbihal

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Barbara Begley, 15 Locust Lane, New Egypt, NJ - asked about the reopening of schools and IEP students.

Mrs. VanNess, 11 Cherry Tree Lane, Cream Ridge, NJ - asked about the consolidating of districts.

Kristy Wig, 3 Allen Terrace, New Egypt, NJ - asked if there is any discussion of middle school sports.
 Kristy Wig, 3 Allen Terrace, New Egypt, NJ - asked about the IEP students coming back.
 Brandy Simmons, 330 Warwick Drive, Cream Ridge, NJ - asked about the reopening of school and students returning.

XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Kudrick that A.1 – A.18 be approved:

1. Recommend approval of all bills and claims for November 18, 2020, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for November 18, 2020, which required handwritten checks after the October 14, 2020, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending September 30, 2020.
4. Recommend approval of the Board Secretary’s Report for the period ending September 30, 2020, and the Treasurer of School Monies Report, for the period ending September 30, 2020.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of September 30, 2020, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of September 30, 2020, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
7. Recommend amending the contract with Bayada Nursing Services to provide 1:1 and substitute nursing services approved June 10, 2020 from July 1, 2020 through June 30, 2021, at the rate of \$56.00 per hour for registered nurse (RN) services and \$47.00 per hour for licensed practical nurse (LPN) services.
8. Recommend ratification of approval of a contract with Burlington County Special Services School District to provide a 1:1 aide to student number 202864, at a total cost of \$40,290.00.
9. Recommend ratification of approval of a contract with Jonah Transportation to provide student transportation services to and from school for the 2020-2021 school year, at a total cost of \$17,200.00, as follows:

Contract	Route	Cost
Jonah Transportation D238	JRD	\$17,200.00

10. Recommend ratification of approval of a shared services agreement with Upper Freehold School District and Plumsted Township School District to provide shared bus drivers and transportation services, as needed, for the 2020-2021 school year, at a cost of \$30.00 per hour.
11. Recommend ratification of approval of a transportation jointure between Mt. Holly Board of Education (Joiner) and Plumsted Township Board of Education (Host) to provide transportation for one student effective October 29, 2020 - June 30, 2021, at a total cost of \$1,501.50.
12. Recommend ratification of approval of an agreement with LearnWell to provide education services for the 2020-2021 school year, at a rate of \$41.00 per hour.
13. Recommend ratification of approval of an agreement between ParentSquare Inc. and Plumsted Township School District to provide subscription services for communication platform for the 2020-2021 school year, at a total cost of \$6,060.00.
14. Recommend ratification of approval of a professional services contract with Andrew Nelson, M.D. to provide school physician services from July 1, 2020 through June 30, 2021, at a total cost of \$20,000.00.
15. Recommend ratification of approval of an agreement with Karen Noble, Teacher of the Deaf and Hard of Hearing, to conduct learning evaluations at the rate of \$600.00 per evaluation and educational consultations, at the rate of \$100.00 per hour, for the 2020-2021 school year, as needed.
16. Recommend ratification of approval of an agreement with Melissa Phillips, Speech Pathologist and Teacher of the Deaf, to provide evaluation services at the rate of \$800.00 per evaluation, attendance at meetings at the rate of \$100.00 per hour and fingerprint archival at \$29.75, for the 2020-2021 school year.
17. Recommend approval of an agreement with Edvocate School Support Solutions to provide the district with a request for proposal (RFP) process management for Custodial, Grounds and Management Services, at a cost of \$10,995.00.
18. Recommend approval of the New Egypt Middle School virtual drama production of “Insomniac Cybersociety” to be held on January 22, 2021, in the amount of \$219.50, funded by student activities, and at no cost to the Board of Education.

Roll Call

Yes

Mr. Witham, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,
Mr. Burnett

No

None

B. Personnel Motions

Mrs. Sempervive moved with a second by Mrs. Septor that B.1 – B.16 be approved:

1. Recommend ratification of acceptance of the resignation of Dalton Fowler, Drama Set Designer, at the New Egypt High School, effective October 13, 2020, with regrets.
2. Recommend ratification of acceptance of the resignation of Robin Trembula, NEED Counselor, at the Dr. Gerald H. Woehr Elementary School, effective November 4, 2020, with regrets.

3. Recommend ratification of acceptance of the resignation of Karen Whiteley, NEED Counselor, at the Dr. Gerald H. Woehr Elementary School, effective November 9, 2020, with regrets.
4. Recommend approval of a Title 10 paid Military leave of absence for Ginger White, Dr. Gerald H. Woehr Elementary School teacher:

LEAVE	FROM	THROUGH
Military Leave with pay, with benefits	November 30, 2020	December 4, 2020

5. Recommend ratification of approval of a Federal Families First Coronavirus Response Act, emergency Childcare Leave for Chaya Blaustein, Speech Language Therapist:

LEAVE	FROM	THROUGH
FFCRA $\frac{2}{3}$ daily rate pay	October 13, 2020	October 16, 2020

6. Recommend approval of a Maternity/Disability/NJFLA leave of absence for Kayla Drake, New Egypt High School Social Studies teacher:

LEAVE	FROM	THROUGH
Maternity/Disability with pay, with benefits utilizing 26 sick days	January 27, 2021	March 5, 2021
NJFLA without pay, with benefits	March 8, 2021	May 14, 2021

7. Recommend approval of Kathleen McCabe, as part time Director of Curriculum & Instruction, effective November 19, 2020, at a rate of \$60.00 per hour, not to exceed 750 hours, without benefits, for the 2020-2021 school year, pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
8. Recommend approval of Edward Novatkowski, as the Coordinator of Buildings and Grounds, effective November 19, 2020, at a salary of \$86,000.00, prorated.
9. Recommend ratification of approval of Allison Baricko to teach three (3) Digital Media classes at the New Egypt Middle School, in lieu of prep, for 20 minutes per day, per class, at the instructional rate of \$1,926.10, effective October 13, 2020 through December 4, 2020, in accordance with the PTEA/PTBOE Collective Bargaining Agreement.
10. Recommend ratification of approval to compensate staff members to participate in Summer Professional Development sessions at the rate of \$100.00/day, per the PTEA contract, [as per the attached list](#):
11. Recommend ratification of approval of staff salary adjustments, [as per the attached list](#):
12. Recommend ratification of approval of the staff stipend positions for the 2020-2021 school year, [as per the attached list](#):

13. Recommend approval of temporary staff transfers and assignment changes, [as per the attached list](#);
14. Recommend approval of NEED staff as substitutes for the 2020-2021 school year, [as per the attached list](#);
15. Recommend approval to compensate staff members that are providing Remote Afterschool Academic Achievers Support at the New Egypt Middle School, funded by the 2020-2021 ESSA Title I grant, [as per the attached list](#);
16. Recommend approval of the following district appointments for the 2020-2021 school year:

a. Anti-Bullying Specialist: Thomas Chemris

Roll Call

Yes

Mrs. Sempervive, Mrs. Septor,
Mr. Kudrick, Mrs. Potter,
Mr. Witham, Mrs. Soles, (with the exception of B.6)
Mr. Burnett

No

None

Abstain

Mrs. Soles (abstained on B.6)

C. Policy

Mrs. Soles moved with a second by Mr. Kudrick that C.1 – C.16 be approved:

1. Recommend approval of the first reading of Policy 2464, Gifted and Talented Students.
2. Recommend approval of the first reading of Policy 5330.04, Administering an Opioid Antidote.
3. Recommend approval of the first reading of Regulation 5330.04, Administering an Opioid Antidote
4. Recommend approval of the first reading of Policy 5610, Suspension.
5. Recommend approval of the first reading of Regulation 5610, Suspension Procedures.
6. Recommend approval of the first reading of Policy 5620, Expulsion.
7. Recommend approval of the first reading of Policy 8320, Personnel Records.
8. Recommend approval of the first reading of Regulation 8320, Personnel Records.
9. Recommend approval of the second reading of [Policy 2622](#), Student Assessment.
10. Recommend approval of the second reading of [Policy 5111](#), Eligibility of Resident/Nonresident Students.
11. Recommend approval of the second reading of [Regulation 5111](#), Eligibility of Resident/Nonresident Students.
12. Recommend approval of the second reading of [Policy 5200](#), Attendance.
13. Recommend approval of the second reading of [Regulation 5200](#), Attendance.
14. Recommend approval of the second reading of [Policy 5320](#), Immunization.

15. Recommend approval of the second reading of [Regulation 5320](#), Immunization.
16. Move that the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

Roll Call

Yes

Mrs. Soles, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham
Mr. Burnett

No

None

D. Professional Development/Travel Reimbursements

Mrs. Sempervive moved with a second by Mrs. Soles that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mrs. Sempervive, Mrs. Soles,
Mr. Kudrick, Mrs. Potter,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

E. Other Motion

Mr. Kudrick moved with a second by Mrs. Sempervive that E.1 – E.7 be approved:

1. Recommend approval of staff to receive tuition reimbursement in the amount of \$225.00 per credit, pending receipt of a grade of “B” or better and proof of payment, pending the availability of funds, as per the PTEA Collective Bargaining Agreement, [as per the attached list](#):
2. Recommend approval of Administrative staff to receive tuition reimbursement not to exceed \$5,000.00, pending receipt of a grade of “B” or better and proof of payment, pending the availability of funds, as per the PTAA Collective Bargaining Agreement, [as per the attached list](#):
3. Recommend approval and acceptance of the HIB Grading Self-Assessment as presented.
4. Recommend adoption of the District curricula, [as per the attached](#):
5. Recommend approval of the 2020-2021 Nursing Services Plan.
6. Recommend that the Board accept the Comprehensive Maintenance Plan for submission to the New Jersey Department of Education.
7. Recommend approval of the 2020-2021 District and Board Goals.

Roll Call

Yes

Mr. Kudrick, Mrs. Sempervive,
Mrs. Potter, Mrs. Septor,
Mr. Witham, Mrs. Soles,
Mr. Burnett

No

None

F. Facilities

G. Field Trips

Mrs. Soles moved with a second by Mrs. Potter that G.1 be approved:

1. Recommend approval of the [attached field trips](#):

Roll Call

Yes

Mrs. Soles, Mrs. Potter,
Mr. Kudrick, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Kristy Wig, asked about the staff transfer approval list.

Mike Search, asked about middle school spring sports.

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

Mrs. Soles asked for an update on the status of the district website.

XIX. BOARD OF EDUCATION COMMENTS

Mr. Kudrick commented that Mr. Mason, AD has done a great job.

Mrs. Sempervive commented on the relationships the students have with Mr. Mason, AD

Mrs. Sempervive congratulated Jessica Sakimura on Homecoming Queen and the Homecoming Court.

Mr. Burnett thanked the teachers and staff for all they have done.

Mr. Burnett commented on the Parent-Teacher Conferences.

Mrs. Soles wished everyone a Happy Thanksgiving and continue to be safe.

Mrs. Sempervive made a motion to adjourn at 8:35 p.m.

Seconded by Mrs. Soles, Pass unanimously.

Sean Gately
Business Administrator/Board Secretary