

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING

December 16, 2020
6:30 p.m. Executive Session
7:30 p.m. Anticipated Public Session
REMOTE MEETING

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2020-2021 Board of Education Goals

1. *The Plumsted Township Board of Education supports the implementation of year 4 of the District’s Strategic Plan Initiative. The District’s Strategic planning committees will work cohesively with the Board of Education’s Budget and Finance Committee to provide the Board of Education with regular comprehensive updates. Prior to the start of Year 5 initiatives and strategies a thorough review and evaluation of Year 4 outcomes will be conducted with the Board of Education and District Stakeholders.*
2. *The Plumsted Township Board of Education will maintain transparent communication through various media platforms to highlight news district wide.*
3. *The Plumsted Township Board of Education will advertise, screen, interview and select a Superintendent by July 1, 2021.*

2020-2021 District Goals

1. *The Plumsted Township School District will support students, teachers, and families with the process of teaching and learning the following models: hybrid, in-person, and fully remote. The administrative team will work collaboratively with professional staff, the Board of Education and the Plumsted Township Community to the best of our abilities to pivot as needed to continue this support in this fluid situation as it changes and evolves.*
2. *Plumsted Township School District will reflect on the implementation of the Year 3 goals and strategies of the Plumsted Township School District Strategic Plan and the impact of sudden remote learning on them. Superintendent, central office, and building administration will work in conjunction with the Board of Education Community Committees to update the goal of improved Customer Service as the focal point for the Year 3 strategies. The Board of Education and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan prior to moving forward to Year 5.*
3. *Plumsted Township School District will continue to research, develop, and implement the Bridges Math Program to enhance the facilitation of mathematics learning in grades k-5. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state to determine trends in our district (when applicable).*
4. *Plumsted Township School District will continue to research, develop, and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-12. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments (if applicable), to determine trends in our district.*

Board of Education approval November 18, 2020

I. CALL TO ORDER

Mr. Burnett, President, called the meeting to order at 6:35 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2019-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

| | |
|-----------------|---------|
| Mr. Burnett | Present |
| Mrs. Soles | Present |
| Mr. Kudrick | Present |
| Mrs. Potter | Present |
| Mrs. Sempervive | Present |
| Mrs. Septor | Present |
| Mr. Witham | Present |

ALSO PRESENT

Mrs. Halperin-Krain, Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

Mrs. Sempervive made a motion to go into executive session at 6:37 p.m. for the purpose of discussing collective negotiations, COVID-19 impact and attorney-client privilege.
 Seconded by Mr. Witham, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Soles made a motion to go out of executive session at 7:59 p.m.
 Seconded by Mr. Witham, Passed unanimously.

V. ROLL CALL

| | |
|-----------------|---|
| Mr. Burnett | Present |
| Mrs. Soles | Present |
| Mr. Kudrick | Present |
| Mrs. Potter | Present |
| Mrs. Sempervive | Present |
| Mrs. Septor | Present (arrived to the meeting at 8:01 p.m.) |
| Mr. Witham | Present |

VI. FLAG SALUTE - Mr. Burnett led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Soles moved with a second by Mr. Kudrick that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for December 16, 2020.

Roll Call

Yes

Mrs. Soles, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

VIII. APPROVAL OF MINUTES

Mrs. Soles moved with a second by Mr. Witham that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on November 18, 2020.

Roll Call

Yes

Mrs. Soles, Mr. Witham,
Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mrs. Septor,
Mr. Burnett

No

None

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

January 6, 2021 (reorganization meeting)

B. [Student Enrollment](#)

C. [Fire/Drill/School Security Drills](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mrs. Soles gave an update on the Finance and Budget Committee meeting.
Mr. Burnett gave an update on the Extracurricular Activities meeting.

XI. STUDENT REPRESENTATIVE COMMENTS

Jessica Sakimura, Student Representative, commented on the following:

Elementary School

Congratulations to November's Rockin' Warriors of the Month
Congratulations to our Rockin' Teachers of the Month
Congratulations to our Rockin' Warriors of the Week
Winter Holiday Food Drive
Veterans Day Project and Celebrations
Virtual Gratitude Interactive Classroom
Read to Succeed Contest

Middle School

Congratulations to NEMS students that made a World of Difference
Holiday Food & Clothing Drive
Mid-Marking Period Ends December 17
You Are Awesome Program
Student Square
Congratulations to NEMS November Students of the Month

High School

National Honor Society Food and Clothing Drive
Class of 2024 Ornament Sales
Mid-Marking Period Ends December 17
October Students of the Month
8th Grade Information Night
NEHS Academy Applications on website
Elf on a Shelf
Model UN Conference
November Students of the Month
Business Academy

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Acting Superintendent, commented on the following:

District Website
Thanked families for completing surveys
Remote Day on December 17
Wished everyone a very Happy Holiday and Happy New Year

XIII. PRESENTATIONS/AWARDS

A. [State of our Schools 2019-2020 Assessment Results](#)

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Jamie Meroney, commented on the recent notice received regarding a remote day not snow day.

Brandy Simmons, commented on the recent notice received regarding a remote day not snow day.

Craig Goldberg, asked for a clarification on sports.

Kristine Romano, commented on a virtual instruction day instead of snow day and losing internet/power.

XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Kudrick that A.1 - A.9 be approved:

1. Recommend approval of all bills and claims for December 16, 2020, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for December 16, 2020, which required handwritten checks after the November 18, 2020, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending October 31, 2020.
4. Recommend approval of the Board Secretary’s Report for the period ending October 31, 2020, and the Treasurer of School Monies Report, for the period ending October 31, 2020.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of October 31, 2020, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of October 31, 2020, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
7. Recommended ratification of approval of a contract with The Education Academy for tuition effective November 17, 2020 through June 30, 2021, for student number 320363, at a cost of \$38,553.28.
8. Recommend approval of the carryover from the ESSA consolidated grant for the 2019-2020 application year as follows:

| | |
|------------|-------------|
| Title IA: | \$60,917.28 |
| Title IIA: | \$ 7,360.93 |
| Title III: | \$ 3,879.59 |
9. Recommend approval of the carryover from the IDEIA for the 2019-2020 application year as follows:

| | |
|--------|------------|
| Basic: | \$6,430.00 |
|--------|------------|

Roll Call

Yes

Mr. Witham, Mr. Kudrick
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,
Mr. Burnett

No

None

B. Personnel Motions

Mr. Witham moved with a second by Mrs. Soles that B.1 - B.10 be approved:

1. Recommend ratification of acceptance of the resignation of Cody Birdsall, Guidance Counselor, at the New Egypt High School, effective November 15, 2020.
2. Recommend ratification of approval of a Federal Families First Coronavirus Response Act, emergency Childcare Leave for Lauren Sebolt, Special Education teacher at the New Egypt High School:

| <u>LEAVE</u> | <u>FROM</u> | <u>THROUGH</u> |
|--|-------------------|------------------|
| FFCRA $\frac{2}{3}$ daily rate pay (Capped at \$200.00 per day) | November 30, 2020 | December 4, 2020 |

3. Recommend ratification of approval of a Federal Families First Coronavirus Response Act, emergency Childcare Leave for Brad Mogol, Computer teacher at the Dr. Gerald H. Woehr Elementary School:

| <u>LEAVE</u> | <u>FROM</u> | <u>THROUGH</u> |
|--|-------------------|-------------------|
| FFCRA $\frac{2}{3}$ daily rate pay (Capped at \$200.00 per day) | December 10, 2020 | December 23, 2020 |

4. Recommend ratification of approval of a Medical leave of absence for Andrea Caldes, Principal, at the New Egypt Middle:

| <u>LEAVE</u> | <u>From</u> | <u>Through</u> |
|--|-------------------|-------------------|
| Medical leave with pay, with benefits (utilizing 10 sick days) | December 10, 2020 | December 23, 2020 |

5. Recommend approval of a Medical leave of absence for Jana Kekesi, 2nd Grade teacher at the Dr. Gerald H. Woehr Elementary School:

| <u>LEAVE</u> | <u>FROM</u> | <u>THROUGH</u> |
|--|------------------|------------------|
| Medical Leave with pay, with benefits (utilizing 10 sick days) | January 14, 2021 | January 28, 2021 |
| FMLA without pay, with benefits | January 29, 2021 | March 19, 2021 |

6. Recommend ratification of approval to appoint Carolyn Videla, as Acting Principal, at the New Egypt Middle School, effective December 10, 2020 through December 23, 2020, to fill the leave of absence of Andrea Caldes, at a salary of \$112,552.00, prorated.

7. Recommend approval of Jordan Sicknick as a full-time Guidance Counselor at the New Egypt High School, effective on or about January 4, 2020, at a salary of \$58,660.00, equal to MA Step 2, in accordance with the PTEA Collective Bargaining Agreement, pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
8. Recommend ratification of approval of salary adjustments, [as per the attached list](#):
9. Recommend approval to compensate staff members that are providing Remote Afterschool Academic Achievers Support at the New Egypt Middle School, funded by the 2020-2021 ESSA Title I grant, [as per the attached list](#):
10. Recommend approval to compensate staff members to participate in the Title III Parent Advisory Night on December 17, 2020, in a virtual format, at the non-instructional rate of \$40.00 per hour, not to exceed 2 hours, [as per the attached list](#):

Roll Call

Yes

Mr. Witham, Mrs. Soles,
Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mrs. Septor,
Mr. Burnett

No

None

C. Policy

Mrs. Soles moved with a second by Mrs. Sempervive that C.1 - C.10 be approved:

1. Recommend approval of the first reading of Policy 1620, Administrative Employment Contracts.
2. Recommend approval of the first reading of Regulation 2431.1, Emergency Procedures for Sports and Other Athletic Activity.
3. Recommend approval of the second reading of [Policy 2464](#), Gifted and Talented Students.
4. Recommend approval of the second reading of [Policy 5330.04](#), Administering an Opioid Antidote.
5. Recommend approval of the second reading of [Regulation 5330.04](#), Administering an Opioid Antidote
6. Recommend approval of the second reading of [Policy 5610](#), Suspension.
7. Recommend approval of the second reading of [Regulation 5610](#), Suspension Procedures.
8. Recommend approval of the second reading of [Policy 5620](#), Expulsion.
9. Recommend approval of the second reading of [Policy 8320](#), Personnel Records.
10. Recommend approval of the second reading of [Regulation 8320](#), Personnel Records.

Discussion: Mrs. Soles commented that if C.1 and C.2 need to be updated/corrected for the second reads, the Board wants the policies on the January meeting.

Roll Call

Yes

Mrs. Soles, Mrs. Sempervive,
Mr. Kudrick, Mrs. Potter,
Mrs. Septor, Mr. Witham,
Mr. Burnett

No

None

D. Professional Development/Travel Reimbursements

Mr. Witham moved with a second by Mrs. Potter that D.1 be approved:

- 1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mr. Witham, Mrs. Potter,
Mr. Kudrick, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,
Mr. Burnett

No

None

E. Other Motion

Mr. Kudrick moved with a second by Mr. Witham that E.1 - E.4 be approved:

- 1. Recommend approval of student teacher interns/observers and their assignments, [as per the attached list](#):
- 2. Recommend approval of the 2020-2021 School Safety and Security Plan.
- 3. Recommend approval and submission of the School Safety and Security Plan Annual Review Statement of Assurance to the County Office of Education.
- 4. Recommend the Board approve the submission of the NJ Quality Single Accountability Continuum District Performance Review for the 2020-2021 school year.

Discussion: Mrs. Soles asked about the scores on the NJ QSAC.
Mrs. Halperin-Krain explained the NJ QSAC scores.

Roll Call

Yes

Mr. Kudrick, Mr. Witham,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mrs. Soles,
Mr. Burnett

No

None

F. Facilities

G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Jamie Meroney, commented on snow days.

Jamie Meroney, PTEA President, thanked the community for their support on the holiday baskets.

XVII. NEW BUSINESS

A. DRAFT Resolution No. 1, Board Meetings

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Potter commented that she would like the district to have a snow day for December 17.

Mrs. Soles commented on the students having a snow day.

Mrs. Sempervive commented on the students having a snow day.

Mrs. Septor recommend the students have a snow day.

Mrs. Soles asked Mrs. Halperin-Krain if she would reconsider having a snow day for December 17.

Mrs. Halperin-Krain said she would like to consider it for a while after they log off.

The Board wish everyone Happy Holidays.

Mrs. Soles made a motion to adjourn at 8:47 p.m.

Seconded by Mrs. Potter, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary