

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
February 10, 2021
6:00 p.m. Executive Session
7:30 p.m. Anticipated Public Session
REMOTE MEETING

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2020-2021 Board of Education Goals

1. *The Plumsted Township Board of Education supports the implementation of year 4 of the District’s Strategic Plan Initiative. The District’s Strategic planning committees will work cohesively with the Board of Education’s Budget and Finance Committee to provide the Board of Education with regular comprehensive updates. Prior to the start of Year 5 initiatives and strategies a thorough review and evaluation of Year 4 outcomes will be conducted with the Board of Education and District Stakeholders.*
2. *The Plumsted Township Board of Education will maintain transparent communication through various media platforms to highlight news district wide.*
3. *The Plumsted Township Board of Education will advertise, screen, interview and select a Superintendent by July 1, 2021.*

2020-2021 District Goals

1. *The Plumsted Township School District will support students, teachers, and families with the process of teaching and learning the following models: hybrid, in-person, and fully remote. The administrative team will work collaboratively with professional staff, the Board of Education and the Plumsted Township Community to the best of our abilities to pivot as needed to continue this support in this fluid situation as it changes and evolves.*
2. *Plumsted Township School District will reflect on the implementation of the Year 3 goals and strategies of the Plumsted Township School District Strategic Plan and the impact of sudden remote learning on them. Superintendent, central office, and building administration will work in conjunction with the Board of Education Community Committees to update the goal of improved Customer Service as the focal point for the Year 3 strategies. The Board of Education and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan prior to moving forward to Year 5.*
3. *Plumsted Township School District will continue to research, develop, and implement the Bridges Math Program to enhance the facilitation of mathematics learning in grades k-5. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state to determine trends in our district (when applicable).*
4. *Plumsted Township School District will continue to research, develop, and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-12. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments (if applicable), to determine trends in our district.*

Board of Education approval November 18, 2020

I. CALL TO ORDER

Mrs. Soles, President, called the meeting to order at 6:03 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2020-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Soles	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Absent
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Acting Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

Mr. Kudrick made a motion to go into executive session at 6:05 p.m. for the purpose of discussing student matters, attorney-client privilege, personnel and collective negotiations.
 Seconded by Mr. Witham, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Kudrick made a motion to go out of executive session at 7:31 p.m.
 Seconded by Mrs. Septor, Passed unanimously.

V. ROLL CALL

Mrs. Soles	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Absent
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Acting Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE - Mrs. Soles led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Kudrick moved with a second by Mr. Witham that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for February 10, 2021.

Roll Call

Yes	Mr. Kudrick, Mr. Witham, Mrs. Potter, Mrs. Septor, Mr. Burnett, Mrs. Soles
No	None
Absent	Mrs. Sempervive

VIII. APPROVAL OF MINUTES

Mr. Burnett moved with a second by Mr. Kudrick that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the organization meeting on January 6, 2021.

Roll Call

Yes	Mr. Burnett, Mr. Kudrick, Mrs. Potter, Mrs. Septor, Mr. Witham, Mrs. Soles
No	None
Absent	Mrs. Sempervive

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

March 10, 2021 - Remote Public Meeting
April 14, 2021 - Remote Public Meeting
May 12, 2021
June 9, 2021
July 14, 2021
August 18, 2021

September 15, 2021
October 13, 2021
November 17, 2021
December 15, 2021
January 5, 2022 (reorganization meeting)

B. [Student Enrollment](#)

C. [Fire/Drill/School Security Drills](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mr. Burnett gave an update on the Athletic committee meeting.
Mr. Witham gave an update on the Budget and Finance committee meeting.
Mr. Witham gave an update on the Negotiations Committee meeting.

Mrs. Soles congratulated Jessica Sakimura on being selected to represent New Egypt High School at the National Girls and Womens Sports Day.

XI. STUDENT REPRESENTATIVE COMMENTS

Jessica Sakimura , Student Representative, commented on the following:

Elementary School

Kindness Challenge Week
Morning Announcements
Stand Up Against Hate Poster Contest
Rockin' Warriors of the Month
Rockin' Teachers of the Month
Holiday Gifts for Families in Need
Winter Food Drive
Report Cards
Valentines Surprise for Teachers
Wear Red for Heart Health

Middle School

Student of the Month
High School Academy Applications
Words of Kindness Hearts Campaign
World of Difference Winners
Spirit Week Competition
Semester 2 - Science and Social Studies Classes began February 3, 2021
Wear Red for Heart Health

High School

Stand Up Against Hate
Junior Post-High School Planning Meetings
Winter Sports
Students of the Month
High School Academy Applications

Warzone Project
Semester 2 began on February 3, 2021
National Honor Society Posters

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Acting Superintendent, commented on the following:

Congratulated Jessica Sakimura

Thank you to Girls Scouts Aniela Adamski and Miley Ferriolo for their donation.

HIB Report

XIII. PRESENTATIONS/AWARDS

A. 2019-2020 Comprehensive Annual Financial Report (CAFR) presented by Holman Frenia Allison, P.C.

B. 2021-2022 Budget Update

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Lynn Pryzbylkowski, asked about going to local legislators and addressing the problem about state aid and what can be done.

XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Kudrick that A.1 - A.9 be approved:

1. Recommend approval of all bills and claims for February 10, 2021, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for February 10, 2021, which required handwritten checks after the January 6, 2021, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending December 31, 2020.
4. Recommend approval of the Board Secretary's Report for the period ending December 31, 2020, and the Treasurer of School Monies Report, for the period ending December 31, 2020.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of December 31, 2020, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of December 31, 2020, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been

over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

7. Recommend ratification of approval of a contract with Manchester Township Board of Education for tuition for the 2020-2021 school year for student number 301270, at a cost of \$72,500.00.
8. Recommend ratification of approval of a parent contract for student transportation for their child to and from school for the 2020-2021 school year, PRNT2, at a cost of \$8,698.20.
9. Recommend ratification of approval of an agreement with Prevention Specialist Inc. to provide drug testing as required by law for bus drivers, effective January 6, 2021 through January 5, 2022, at the following rates:

DOT Random Drug Test (on-site testing)	\$68.00 per test
DOT Random Drug Test (Secured Lab)	\$58.00 per test
DOT Alcohol Testing	\$39.00 per test
Administrative Fee	\$505.00 for the year

Roll Call

Yes	Mr. Witham, Mr. Kudrick, Mrs. Potter, Mrs. Septor, Mr. Burnett, Mrs. Soles
No	None
Absent	Mrs. Sempervive

Mr. Kudrick moved with a second by Mr. Burnett that A.10 - A.19 be approved:

10. Recommend ratification and approval of an amendment to the agreement with Aramark Management Services from January 1, 2021 through July 1, 2021, at a cost not to exceed \$24,327.88.
11. Recommend ratification of an award of contract with Horizon Blue Cross Blue Shield of New Jersey for medical insurance coverage as an extraordinary unspecifiable service, without competitive bidding, pursuant to the Public Contract Law, N.J.S.A. 18A:18A-5a(10), for the period of January 1, 2021 through August 31, 2021, at the following rates per month:

Coverage	NJ Educator Plan
Single	833.74
Member & Spouse Partner	1,667.45
Family	2,251.07
Parent/Child(ren)	1,417.33

12. Recommend ratification of an award of a contract with The Public Employer Trust administered by Benecard Services, Inc. for prescription insurance coverage as an extraordinary unspecifiable service, without competitive bidding, pursuant to the Public Contracts Law, N.J.S.A. 18A:18A-5a(10), for the period January 1, 2021 through June 30, 2021, at the following rates per month:

Coverage	NJ Educator Plan
Single	206.44
Member & Spouse Partner	482.22
Family	489.01
Parent/Child(ren)	275.52

13. Recommend approval of a contract with Educational Services Commission of New Jersey (ESCNJ) to provide educational instructional services (home instruction) from February 11, 2021 through June 30, 2021, at a rate of \$144.00 per hour, up to 5 hours per week, not to exceed 14,000.00.
14. Recommend approval of a contract between Jostens, Inc. and New Egypt Middle School to publish the 2022 yearbook, funded from student activities, and at no cost to the Board of Education.
15. Recommend approval of a contract between Theatrical Rights Worldwide (TRW) and New Egypt High School for the drama production “All Shook Up Young@Part, to be held on May 14, 2021 through May 17, 2021, in the amount of \$1,075.00, funded by student activities, and at no cost to the Board of Education.
16. Recommend approval of a membership with National Athletic Trainers’s Association for James Sawicki, Athletic Trainer in the amount of \$118.00.
17. Recommend approval of a reimbursement for James Sawicki for the Athletic Training Advisory Committee License (2021) Renewal, in the amount of \$80.00.
18. Recommend approval of resolution 2020-2021 No. 2, Audit.
- CAFR (Comprehensive Annual Financial Report)
 - AMR (Auditor’s Management Report)
 - Synopsis
19. Recommend approval of Beth Newman, Consultant, to provide additional support and training for grades 3-5 teachers, using Bridges in Mathematics or Bridges Intervention for the 2020-2021 school year, in the amount of \$1,500.00.

Roll Call

Yes	Mr. Kudrick, Mr. Burnett, Mrs. Potter, Mrs. Septor, Mr. Witham, Mrs. Soles
No	None
Absent	Mrs. Sempervive

B. Personnel Motions

Mr. Burnett moved with a second by Mrs. Septor that B.1 - B.9 be approved:

1. Recommend ratification of approval of a Maternity/Disability/NJFLA leave of absence for Kayla Drake, New Egypt High School Social Studies teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Maternity/Disability with pay, with benefits (utilizing 25 sick days)	January 20, 2021	February 26, 2021

NJFLA without pay, with benefits	March 1, 2021	May 7, 2021
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2. Recommend ratification of approval of a Medical/NJFLA leave of absence for Brad Mogol, Dr. Gerald H. Woehr Elementary School Computer teacher:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical with pay, with benefits (utilizing 4 sick days)	January 4, 2021	January 7, 2021

NJFLA without pay, with benefits	January 8, 2021	March 31, 2021
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3. Recommend ratification of approval of an unpaid Intermittent leave of absence for Justin Krieg, New Egypt High School Security Guard:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Intermittent leave of absence without pay	January 1, 2021	June 18, 2021

4. Recommend approval of a Maternity/Disability/NJFLA leave of absence for Randi Silfan, New Egypt Middle School Math teacher and 2nd Grade Special Education teacher at the Dr. Gerald H. Woehr Elementary School:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Maternity/Disability with pay, with benefits (utilizing 14 sick days)	March 23, 2021	April 19, 2021

NJFLA without pay, with benefits	April 20, 2021	June 18, 2021 or the last day of school
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5. Recommend approval of a Medical leave of absence for Jennifer Roth, Dr. Gerald H. Woehr Elementary School Kindergarten teacher:

LEAVE

FROM

THROUGH

Medical

with pay, with benefits
(utilizing 27 sick days)

March 10, 2021

April 23, 2021

- 6. Recommend ratification of approval of an extension of appointment for Carolyn Videla, as Acting Principal, at the New Egypt Middle School, effective January 11, 2021 through January 22, 2021, to fill the leave of absence of Andrea Caldes, at a salary of \$112,552.00, prorated.
- 7. Recommend ratification of approval of a temporary staff transfer and assignment change, [as per the attached list:](#)
- 8. Recommend ratification of approval of the winter sports stipend positions for the 2020-2021 school year, [as per the attached list:](#)
- 9. Recommend approval of the staff stipend positions for the 2020-2021 school year, [as per the attached list:](#)

Roll Call

Yes

Mr. Burnett, Mrs. Septor,
Mr. Kudrick, Mrs. Potter,
Mr. Witham, Mrs. Soles (with the exception of B.1)

No

None

Absent

Mrs. Sempervive

Abstain

Mrs. Soles (abstained on B.1)

C. Policy

Mrs. Soles asked Mr. Gately to give a review of the highlights of the Policy and Regulation. Mr. Gately gave a review of the Policy and Regulation, Attendance (Teaching Staff).

Mrs. Potter moved with a second by Mrs. Septor that C.1 - C.2 be approved:

- 1. Recommend approval of the first reading of Policy 3212, Attendance.
- 2. Recommend approval of the first reading of Reading 3212, Attendance.

Roll Call

Yes

Mrs. Potter, Mrs. Septor,
Mr. Kudrick, Mr. Witham,
Mr. Burnett, Mrs. Soles

No

None

Absent

Mrs. Sempervive

D. Professional Development/Travel Reimbursements

Mr. Burnett moved with a second by Mr. Kudrick that D.1 be approved:

- 1. Recommend approval of the [attached staff professional development:](#)

Roll Call

Yes

Mr. Burnett, Mr. Kudrick,
Mrs. Potter, Mrs. Septor,
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Sempervive

E. Other Motion

Mr. Witham moved with a second by Mrs. Potter that E.1 - E.2 be approved:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on February 10, 2021 , by the Board of Education.
2. Recommend that the Board accept a donation from Girl Scouts Aniela Adamski and Miley Ferriolo, for their Silver Award Bench Project to the New Egypt Middle School.

Roll Call

Yes

Mr. Witham, Mrs. Potter,
Mr. Kudrick, Mrs. Septor,
Mr. Burnett, Mrs. Soles

No

None

Absent

Mrs. Sempervive

F. Facilities

G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Jaime Meroney, asked about the attendance policy and regulation.

Jennifer Carson, 334 Warwick Drive, Cream Ridge, NJ, asked about the reopening of schools.

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Soles thanked the administration and staff for working through the difficult budget process.

Mrs. Soles thanked and congratulated Sean Gately and his team in the business department on achieving the wonderful audit.

Mrs. Soles stated that schools continue to operate on A/B cohort schedules with success and thanked the district.

Mrs. Soles thanked everyone and to please stay safe.

Mr. Burnett made a motion to adjourn at 8:33 p.m.

Seconded by Mrs. Septor, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary