

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
April 14, 2021
6:00 p.m. Executive Session
7:30 p.m. Anticipated Public Session
REMOTE MEETING

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2020-2021 Board of Education Goals

1. *The Plumsted Township Board of Education supports the implementation of year 4 of the District’s Strategic Plan Initiative. The District’s Strategic planning committees will work cohesively with the Board of Education’s Budget and Finance Committee to provide the Board of Education with regular comprehensive updates. Prior to the start of Year 5 initiatives and strategies a thorough review and evaluation of Year 4 outcomes will be conducted with the Board of Education and District Stakeholders.*
2. *The Plumsted Township Board of Education will maintain transparent communication through various media platforms to highlight news district wide.*
3. *The Plumsted Township Board of Education will advertise, screen, interview and select a Superintendent by July 1, 2021.*

2020-2021 District Goals

1. *The Plumsted Township School District will support students, teachers, and families with the process of teaching and learning the following models: hybrid, in-person, and fully remote. The administrative team will work collaboratively with professional staff, the Board of Education and the Plumsted Township Community to the best of our abilities to pivot as needed to continue this support in this fluid situation as it changes and evolves.*
2. *Plumsted Township School District will reflect on the implementation of the Year 3 goals and strategies of the Plumsted Township School District Strategic Plan and the impact of sudden remote learning on them. Superintendent, central office, and building administration will work in conjunction with the Board of Education Community Committees to update the goal of improved Customer Service as the focal point for the Year 3 strategies. The Board of Education and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan prior to moving forward to Year 5.*
3. *Plumsted Township School District will continue to research, develop, and implement the Bridges Math Program to enhance the facilitation of mathematics learning in grades k-5. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state to determine trends in our district (when applicable).*
4. *Plumsted Township School District will continue to research, develop, and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-12. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments (if applicable), to determine trends in our district.*

Board of Education approval November 18, 2020

I. CALL TO ORDER

Mrs. Soles, President, called the meeting to order at 6:05 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2020-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Soles	Present
Mr. Burnett	Absent
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Absent
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

- Mrs. Halperin-Krain, Acting Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Septor made a motion to go into executive session at 6:07 p.m. for the purpose of discussing Covid-19 impact, attorney-client privilege, student matters, personnel and collective negotiations. Seconded by Mr. Kudrick, Passed unanimously.

Mr. Burnett arrived to the meeting at 6:37 p.m.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Kudrick made a motion to go out of executive session at 7.55 p.m.
Seconded by Mrs. Septor, Passed unanimously.

V. ROLL CALL

Mrs. Soles	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Absent
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Acting Superintendent
Mr. Gately, Business Administrator/Board Secretary
Mr. Supsie, Board Attorney

VI. FLAG SALUTE - Mrs. Soles led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Potter moved with a second by Mr. Witham that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for April 14, 2021.

Roll Call

Yes	Mrs. Potter, Mr. Witham, Mr. Kudrick, Mrs. Septor, Mr. Burnett, Mrs. Soles
No	None
Absent	Mrs. Sempervive

VIII. APPROVAL OF MINUTES

Mr. Kudrick moved with a second by Mrs. Septor that VIII.A. be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on March 10, 2021.

Roll Call

Yes	Mr. Kudrick, Mrs. Septor, Mrs. Potter, Mr. Witham, Mrs. Soles
No	None
Absent	Mrs. Sempervive
Abstain	Mr. Burnett

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

April 28, 2021 (Public Hearing - Budget)
May 12, 2021
June 9, 2021
July 14, 2021
August 18, 2021

September 15, 2021
October 13, 2021
November 17, 2021
December 15, 2021
January 5, 2022 (reorganization meeting)

B. [Student Enrollment](#)

C. [Fire/Drill/School Security Drills](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mr. Witham gave an update on the Budget/Finance Committee meeting.

XI. STUDENT REPRESENTATIVE COMMENTS

Jessica Sakimura, Student Representative, commented on the following:

Elementary School

Rockin' Warriors of the Month
Rockin' Warriors of the Week
Morning Announcements
Parent Teacher Conferences
Mrs. Brown's Enrichment Students
World Autism Awareness Month

Middle School

Students of the Month
Weekly World of Difference Winners
Spirit Week
Spring Sports
Marking Period ends April 16th
Student Council

High School

Students of the Month
Spring Sports
Spirit Week

Thank you to the teachers and staff for putting in the effort and adjusting to all this.

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Acting Superintendent, commented on the following:

Nice to see and hear students in the buildings
Warrior Academies Flyer
Letter from Assemblyman Dancer
HIB Report
QSAC Monitoring

XIII. PRESENTATIONS/AWARDS

A. 2021-2022 Budget Update

The following individuals commented on the 2021-2022 Budget, to which members of the Board and Administration responded accordingly.

Rebecca Webb

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Jamie Meroney, PTEA President, commented on motion A.10, Health Benefits change.

Jamie Meroney, PTEA President, commented on S2 and asked if the district applied for any money.

XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Burnett that A.1 - A.12 be approved:

1. Recommend approval of all bills and claims for April 14, 2021, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for April 14, 2021, which required handwritten checks after the March 10, 2021, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending February 28, 2021.
4. Recommend approval of the Board Secretary's Report for the period ending February 28, 2021, and the Treasurer of School Monies Report, for the period ending February 28, 2021.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of February 28, 2021, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of February 28, 2021, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend ratification of approval of a contract with The Rugby School for tuition for the 2020-2021 school year, effective March 16, 2021, for student number 203078, at a total cost of \$26,062.08.
8. Recommend approval of an agreement with Education Services Commission of New Jersey (ESCNJ) to provide educational instructional services (home instruction) from July 1, 2021 through June 30, 2022, at a rate of \$144.00 per hour, up to 5 hours per week.

9. Recommend approval of an agreement with YMCA of the Pines (Camp Ockanickon) for the 8th grade Experience Camping Trip to be held on Friday, May 7, 2021, at a total estimated cost of \$5,645.00, fundraised by the middle school Class of 2021, and at no cost to the Board of Education.
10. Recommend award of a contract with the Schools Health Insurance Fund for medical insurance coverage as an extraordinary unspecifiable service, without competitive bidding, pursuant to the Public Contracts Law, N.J.S.A. 18A-18A-5a(10), for the period of July 1, 2021 through June 30, 2022, at the following rates per month:

Coverage	PPO - PTEA/ Non-Bargaining	Omnia - PTEA/ Non-Bargaining	PPO - PTAA	EHP
Single	\$855.00	\$724.00	\$909.00	\$823.00
Member & Spouse/Partner	\$1,713.00	\$1,450.00	\$1,822.00	\$1,649.00
Family	\$2,320.00	\$1,960.00	\$2,468.00	\$2,227.00
Parent/Child(ren)	\$1,460.00	\$1,231.00	\$1,552.00	\$1,400.00

11. Recommend award of a contract with The Public Employer Trust administered by Benecard Services, Inc. for prescription insurance coverage as an extraordinary unspecifiable service, without competitive bidding, pursuant to the Public Contracts Law, N.J.S.A. 18A-5a(10), for the period July 1, 2021 through June 30, 2022, at the following rates per month:

	PTEA/Non-aligned	PTAA	EHP
Single	\$218.35	\$221.35	\$206.44
Member & Spouse/Partner	\$511.80	\$518.84	\$482.22
Family	\$516.96	\$524.06	\$489.01
Parent/Child(ren)	\$291.41	\$295.43	\$275.52

12. Recommend award of a contract with Delta Dental for dental insurance coverage as an extraordinary unspecifiable service, without competitive bidding, pursuant to the Public Contracts Law, N.J.S.A. 18A-18A-51(10), for the period of July 1, 2021 through June 30, 2022, at the following rates per month:

Single	\$45.36
Member & Spouse/Partner	\$109.74
Family	\$109.74
Parent/Child(ren)	\$109.74

Roll Call

Yes	Mr. Witham, Mr. Burnett, Mr. Kudrick, Mrs. Potter, Mrs. Septor, Mrs. Soles
No	None
Absent	Mrs. Sempervive

B. Personnel Motions

Mrs. Septor moved with a second by Mr. Kudrick that B.1 - B.10 be approved:

1. Recommend ratification of acceptance of the resignation of Glenn Knigge, Golf Coach at the New Egypt High School.
2. Recommend ratification of approval of a Medical leave of absence for Claire Smith, Paraprofessional at the New Egypt High School:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical with pay, with benefits (utilizing 7 sick days)	March 24, 2021	April 1, 2021

3. Recommend ratification of approval of a Medical leave of absence for Courtney Adelung, Second Grade teacher at the Dr. Gerald H. Woehr Elementary School:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical with pay, with benefits (utilizing 14 sick days)	March 22, 2021	April 16, 2021

4. Recommend ratification of approval of a FMLA leave of absence for Andrea DeSimpel, ESL teacher at the Dr. Gerald H. Woehr Elementary School:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
FMLA without pay, with benefits	March 24, 2021	April 1, 2021

5. Recommend ratification of approval of a Medical leave of absence for Desarae D’Amadeo, Special Education teacher at the Dr. Gerald H. Woehr Elementary School.

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical with pay, with benefits (utilizing 20 sick days)	March 29, 2021	May 3, 2021

6. Recommend ratification of approval of a leave of absence for Brenda Wear, .5 Paraprofessional at the New Egypt Middle School:

LEAVE	FROM	THROUGH
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Leave of absence without pay/without benefits	March 29, 2021	June 21, 2021
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7. Recommend approval of a Medical/FMLA leave of absence for Kim Lange, Secretary at the Dr. Gerald H. Woehr Elementary School:

LEAVE	FROM	THROUGH
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Medical with pay, with benefits (utilizing 18 sick days)	April 29, 2021	May 24, 2021
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FMLA without pay, with benefits	May 25, 2021	June 14, 2021
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8. Recommend ratification of approval of Debra Sensbach, as part-time Director of Special Services, effective April 12, 2021, at a rate of \$60.00 per hour, not to exceed 333 hours, without benefits, for the 2020-2021 school year, pending the successful completion of the application process established by the Superintendent of Schools and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
9. Recommend approval of the spring sports stipend positions for the 2020-2021 school year, [as per the attached list](#):
10. Recommend approval of the staff transfer and assignment change, [as per the attached list](#):

Roll Call

Yes	Mrs. Septor, Mr. Kudrick, Mrs. Potter, Mr. Witham, Mr. Burnett, Mrs. Soles,
No	None
Absent	Mrs. Sempervive

C. Policy

Mrs. Potter moved with a second by Mrs. Septor that C.1 be approved:

1. Recommend approval of the second reading of [Regulation 4212](#), Support Staff Attendance.

Roll Call

Yes	Mrs. Potter, Mrs. Septor, Mr. Kudrick, Mr. Witham, Mr. Burnett, Mrs. Soles
No	None
Absent	Mrs. Sempervive

D. Professional Development/Travel Reimbursements

Mr. Burnett moved with a second by Mr. Kudrick that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mr. Burnett, Mr. Kudrick,
Mrs. Potter, Mrs. Septor,
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Sempervive

E. Other Motions

Mr. Kudrick moved with a second by Mr. Burnett that E.1 - E.2 be approved:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on April 14, 2021, by the Board of Education.
2. Recommend approval to accept the results of the New Jersey Quality Single Accountability Continuum (NJQSAC) by the New Jersey Department of Education that assessed the district as high performing, as follows:

QSAC Areas	Initial Placement
Instruction and Program	83%
Fiscal Management	98%
Governance	94%
Operations	98%
Personnel	100%

Roll Call

Yes

Mr. Kudrick, Mr. Burnett,
Mrs. Potter, Mrs. Septor,
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Sempervive

F. Facilities

Mr. Kudrick moved with a second by Mrs. Septor that F.1 be approved:

1. Recommend approval to operate the Warrior Day Camp, effective July 6, 2021 through August 6, 2021, at no cost to the Board of Education, pending enrollment.

Roll Call

Yes

Mr. Kudrick, Mrs. Septor,
Mrs. Potter, Mr. Witham,,
Mr. Burnett, Mrs. Soles

No

None

Absent

Mrs. Sempervive

G. Field Trips

Mr. Burnett moved with a second by Mrs. Potter that G.1 be approved:

1. Recommend approval of the [attached field trips](#):

Roll Call

Yes

Mr. Burnett, Mrs. Potter,
Mr. Kudrick, Mrs. Septor,
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Sempervive

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Mrs. Soles asked permission from the Board to open up public comments in response to statements expressed at the March meeting.

Mrs. Soles commented on the public comment of eight minutes made by Jaime Meroney, PTEA President.

Craig Goldberg, 118 Bobbi’s Terrace, asked about eight graders going into ninth grade.
Renee Capasso, PTEA VP, commented on shared services of Superintendent and Business Administrator.
Bonnie Vogel, PTEA, 8 Long Acre Dr., Cream Ridge, NJ, asked about the superintendent search.
Tracy Kowalski, 52 Huckleberry Lane - asked about bringing students back to full day.
Tracy Kowalski, asked about fun day or any type of outdoor fun activity for the elementary students.
Jamie Meroney, PTEA President, 811 Pinehurst Road, New Egypt, NJ - commented on the public comment made at the last meeting and Mrs. Soles public comment tonight. Jamie thanked the Board for working with the PTEA, and to continue to work with the new leadership team.

XVII. NEW BUSINESS

Mrs. Soles gave an update on the Board Goals.
Mrs. Septor gave an update on the Superintendent Search.
Mrs. Halper-Krain commented they will be scheduling a date for the Warrior 2022 committee meeting..

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Septor made a motion to adjourn at 8:41 p.m.
Seconded by Mr. Kudrick, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary