

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
August 18, 2021
6:00 p.m. Executive Session
7:30 p.m. Anticipated Public Session
NEW EGYPT HIGH SCHOOL

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2020-2021 Board of Education Goals

1. *The Plumsted Township Board of Education supports the implementation of year 4 of the District’s Strategic Plan Initiative. The District’s Strategic planning committees will work cohesively with the Board of Education’s Budget and Finance Committee to provide the Board of Education with regular comprehensive updates. Prior to the start of Year 5 initiatives and strategies a thorough review and evaluation of Year 4 outcomes will be conducted with the Board of Education and District Stakeholders.*
2. *The Plumsted Township Board of Education will maintain transparent communication through various media platforms to highlight news district wide.*
3. *The Plumsted Township Board of Education will advertise, screen, interview and select a Superintendent by July 1, 2021.*

2020-2021 District Goals

1. *The Plumsted Township School District will support students, teachers, and families with the process of teaching and learning the following models: hybrid, in-person, and fully remote. The administrative team will work collaboratively with professional staff, the Board of Education and the Plumsted Township Community to the best of our abilities to pivot as needed to continue this support in this fluid situation as it changes and evolves.*
2. *Plumsted Township School District will reflect on the implementation of the Year 3 goals and strategies of the Plumsted Township School District Strategic Plan and the impact of sudden remote learning on them. Superintendent, central office, and building administration will work in conjunction with the Board of Education Community Committees to update the goal of improved Customer Service as the focal point for the Year 3 strategies. The Board of Education and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan prior to moving forward to Year 5.*
3. *Plumsted Township School District will continue to research, develop, and implement the Bridges Math Program to enhance the facilitation of mathematics learning in grades k-5. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state to determine trends in our district (when applicable).*
4. *Plumsted Township School District will continue to research, develop, and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-12. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments (if applicable), to determine trends in our district.*

Board of Education approval November 18, 2020

I. CALL TO ORDER

Mrs. Soles, President, called the meeting to order at 6:08 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2020-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

| | |
|-----------------|---------|
| Mrs. Soles | Present |
| Mr. Burnett | Present |
| Mr. Kudrick | Present |
| Mrs. Potter | Present |
| Mrs. Sempervive | Absent |
| Mrs. Septor | Present |
| Mr. Witham | Present |

ALSO PRESENT

- Mrs. Halperin-Krain, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mr. Burnett made a motion to go into executive session at 6:14 p.m. for the purpose of discussing COVID-19 Impact School Re-opening, attorney/client privilege, personnel, student matters and collective negotiations. Seconded by Mr. Kudrick, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Soles left the meeting at 7:28 p.m.

Mr. Witham made a motion to go out of executive session at 7:43 p.m.
Seconded by Mr. Burnett, Passed unanimously.

V. ROLL CALL

| | |
|-----------------|---------|
| Mrs. Soles | Present |
| Mr. Burnett | Present |
| Mr. Kudrick | Present |
| Mrs. Potter | Present |
| Mrs. Sempervive | Absent |
| Mrs. Septor | Present |
| Mr. Witham | Present |

ALSO PRESENT

Mrs. Halperin-Krain, Superintendent
Mr. Gately, Business Administrator/Board Secretary
Mr. Supsie, Board Attorney

VI. FLAG SALUTE - Mrs. Soles led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Kudrick moved with a second by Mrs. Septor that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for August 18, 2021.

Roll Call

| | |
|--------|-----------------------------------------------------------------------------------|
| Yes | Mr. Kudrick, Mrs. Septor, Mrs. Potter, Mrs. Witham, Mr. Burnett, Mrs. Soles |
| No | None |
| Absent | Mrs. Sempervive |

VIII. APPROVAL OF MINUTES

Mr. Burnett moved with a second by Mrs. Potter that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on July 21, 2021.

Roll Call

| | |
|--------|----------------------------------------------------------------------------------|
| Yes | Mr. Burnett, Mrs. Potter, Mr. Kudrick, Mrs. Septor, Mr. Witham, Mrs. Soles |
| No | None |
| Absent | Mrs. Sempervive |

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

September 15, 2021
October 13, 2021
November 17, 2021

December 15, 2021
January 5, 2022 (reorganization meeting)

- B. Student Enrollment
- C. Fire/Drill/School Security Drills
- D. Suspension List
- X. BOARD OF EDUCATION COMMITTEE REPORTS
Mr. Witham gave an update on the Budget & Finance Committee meeting.

XI. STUDENT REPRESENTATIVE COMMENTS

XII. SUPERINTENDENT’S COMMENTS
Mrs. Halperin-Krain commented on the following:

Thanked everyone for attending tonight’s board meeting.
Mrs. Halperin-Krain asked Mr. Supsie, Board Attorney to explain the roles of the Board and Administration.
Mr. Supsie explained the basic roles of the Board and Administration
NJ School Boards Association article
Standards and Curriculum
Re-opening of Schools
Executive Order 251

XIII. PRESENTATIONS/AWARDS

XIV. PUBLIC COMMENT ON AGENDA ITEMS

XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Kudrick that A.1 - A.24 be approved:

1. Recommend approval of all bills and claims for August 18, 2021, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for August 18, 2021, which required handwritten checks after the July 21, 2021, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending June 30, 2021.
4. Recommend approval of the Board Secretary’s Report for the period ending June 30, 2021, and the Treasurer of School Monies Report, for the period ending June 30, 2021.

5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of June 30, 2021, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of June 30, 2021, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend ratification of approval of a contract with Mercer County Special Services School District for the Extended School Year (ESY) tuition for the 2021-2022 school year for student number 202617, at a cost of \$281.00 per day for 25 days, at a total cost of \$7,025.00.
8. Recommend approval of a contract with Ocean County Vocational Technical School Board of Education for tuition for the 2021-2022 school year for twenty-nine (29) Shared Time Vocational School students and thirteen (13) Full Time students for a total contract cost of \$42,900.00.
9. Recommend approval of the purchase of computers with Apple, Inc. pursuant to the Educational Services Commission of New Jersey State identification number (#65MCESCCPS) contract number #MRESC 18/19-67 in the revised amount of \$126,384.
10. Recommend approval of the purchase of technology supplies with CDWG pursuant to the Educational Services Commission of New Jersey State identification number (#65MCESCCPS) contract number #MRESC 18/19-03 in the amount of \$59,574.32.
11. Recommend approval of the purchase of a Chevrolet 16 passenger mid school bus with Wolfington Body Company, Inc. pursuant to the Educational Services Commission of New Jersey State identification number (#65MCESCCPS) contract number #ESCNJ 20/21-33 in the amount of \$58,712.77.
12. Recommend approval of an agreement with Project Read (Language Circle Enterprises, Inc.) to provide phonics, story form literature and written expression coaching to the District during the 2021-2022 school year, at a cost not to exceed \$8,900.00.
13. Recommend approval of an agreement with Project Read (Language Circle Enterprises, Inc.) to provide three (3) days of on-site training for three staff members, and the purchase of three 2018 WX Instructional Kits, on September 20, 21 and 27, 2021, at a cost not to exceed \$7,313.00.
14. Recommend approval of an agreement with Project Read (Language Circle Enterprises, Inc.) to provide two (2) days of on-site training for three staff members, and the purchase of three Story Form Lit Conn Instructional Kits, on October 18 & 19, 2021, at a cost not to exceed \$6,388.73.
15. Recommend approval of a proposal with Curriculum Associates LLC, to provide an i-Ready Assessment and Personalized Instruction Advanced User Package to staff at the New Egypt Middle School on September 7, 2021, at a total cost of \$1,500.00.
16. Recommend approval of an agreement with Monmouth County Curriculum Consortium for the annual 2021-2022 MC3 General Membership: PD Package Option, for up to 5 members, at a cost of \$375.00.

17. Recommend approval of a proposal with Gifted Curriculum & Consulting to provide a professional development Zoom session with Middle School staff on September 1, 2021, at a cost, not to exceed \$400.00.
18. Recommend approval of a proposal with WeVideo for Schools to provide an annual subscription and multi-user license for the 2021-2022 school year, at a cost of \$2,128.14.
19. Recommend approval of a proposal with TCNJ for staff Laboratory Safety Professional Development Training during the 2021-2022 school year, at a cost not to exceed \$2,500.00.
20. Recommend approval of an agreement with Jostens, Inc. and the Dr. Gerald H. Woehr Elementary School to publish the 2021-2022 yearbook, at a cost of \$4,280.00, funded from student activities, and at no cost to the Board of Education.
21. Recommend approval of an agreement with SchoolCraft Studios to provide student portraits to the New Egypt Middle School for the 2021-2022 school year, to be paid by the students, and at no cost to the Board of Education.
22. Recommend the acceptance of bids for Substitute Staffing Services received on August 17, 2021 as follows:

| Bidder | Mark-up Percentage |
|-------------------|--------------------|
| ESS Northeast LLC | 28.99% |

23. Recommend the award of a contract for Substitute Staffing Services to ESS Northeast LLC from September 1, 2021 through August 31, 2022, at the following rates:

| Position | Rate | Total with Mark-up |
|----------------------------------------------------|----------|--------------------|
| Daily Substitute Teacher (NJ Certificated Teacher) | \$100.00 | \$128.99 |
| Long-Term Teacher (NJ Certificated Teacher) | \$175.00 | \$225.73 |
| Building Based Teacher (NJ Certificated Teacher) | \$125.00 | \$161.24 |
| Paraprofessional | \$80.00 | \$103.19 |
| Secretary | \$95.00 | \$122.54 |

24. Recommend approval of the ARP IDEA Basic and ARP IDEA Preschool as follows:

| | |
|--------------------|-------------|
| ARP IDEA Basic | \$49,056.00 |
| ARP IDEA Preschool | \$4,183.00 |

Roll Call

Yes

Mr. Witham, Mr. Kudrick,
Mrs. Potter, Mrs. Septor,
Mr. Burnett, Mrs. Soles

No

None

Absent

Mrs. Sempervive

B. Personnel Motions

Mrs. Septor moved with a second by Mr. Burnett that B.1 - B.19 be approved:

1. Recommend ratification of acceptance of the resignation of Katarzyna Grabowska, Paraprofessional at the Dr. Gerald H. Woehr Elementary School, effective July 19, 2021, with regrets.
2. Recommend approval of the acceptance of the resignation of Laura Norton-Mason, School Psychologist, at the Dr. Gerald H. Woehr Elementary School, with regrets.
3. Recommend approval of the acceptance of the resignation of Michael Forina, Mathematics teacher at the New Egypt High School, with regrets.
4. Recommend approval of the acceptance of the resignation of Jordan Sicknick, School Counselor, at the New Egypt High School, with regrets.
5. Recommend ratification of approval of the 2021-2022 renewal of non-affiliated staff and their salaries for the 2021-2022 school year, [as per the attached list](#):
6. Recommend ratification of approval for Ashley Sunday to provide up to 13.5 hours of additional Supplemental Academic Support to an elementary school student, between July 6, 2021 and August 9, 2021, at the rate of \$47.00 per hour.
7. Recommend approval of Ashley Field, as a Special Education teacher, at the Dr. Gerald H. Woehr Elementary School, effective September 1, 2021, at a salary of \$56,482.00, equal to BA Step 1, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools.
8. Recommend approval of Kimberly Meegan, as a Special Education teacher, at the Dr. Gerald H. Woehr Elementary School, effective September 1, 2021, at a salary of \$57,661.00, equal to BA+15 Step 3, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools.
9. Recommend approval of Dominique Parisi, as a Paraprofessional, at the Dr. Gerald H. Woehr Elementary School, effective September 1, 2021, at a salary of \$17,962.00, equal to Paraprofessional Step 7, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools.
10. Recommend approval of Diane Carr as the 2021-2022 Middle School Drama Assistant, at a stipend amount of \$2,334.00, pending criminal history clearance.
11. Recommend ratification of approval to compensate the security guard(s) of the Plumsted Township School District to work at the July 21, 2021 Board of Education meeting, [as per the attached list](#):
12. Recommend ratification of approval to compensate summer staff and their rates of pay for additional summer hours, [as per the attached list](#):
13. Recommend approval to compensate staff members for Kindergarten Orientation at the Dr. Gerald H. Woehr Elementary School on August 31, 2021, per the PTEA contract, [as per the attached list](#):
14. Recommend approval to compensate staff for the relocation of the contents of their classroom due to the recent transfers, at a contractual rate of \$100.00 per diem, [as per the attached list](#):
15. Recommend approval to compensate staff members for summer curriculum writing/modifications to take place between August 19, 2021 and August 31, 2020, [as per the attached list](#):

16. Recommend approval of the fall sports stipends for the 2021-2022 school year, [as per the attached list:](#)
17. Recommend approval of the extra-curricular security staff for the 2021-2022 school year, [as per the attached list:](#)
18. Recommend approval of certified staff position and/or building transfers for the 2021-2022 school year, [as per the attached list:](#)
19. Recommend approval of the staff stipend positions for the 2021-2022 school year, [as per the attached list:](#)

Roll Call

Yes

Mrs. Septor, Mr. Burnett,
Mr. Kudrick, Mrs. Potter,
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Sempervive

C. Policy

Mrs. Potter moved with a second by Mr. Burnett that C.1 - C.31 be approved:

1. Recommend approval to abolish Policy 1649, Federal Families First Coronavirus (COVID-19) Response Act.
2. Recommend approval of the first reading of Bylaw 0131, Bylaws, Policies and Regulations.
3. Recommend approval of the first reading of Regulation 2624, Grading System.
4. Recommend approval of the first reading of Policy 3142, Nonrenewal of Nontenured Teaching Staff Member.
5. Recommend approval of the first reading of Regulation 3142 Nonrenewal of Nontenured Teaching Staff Member.
6. Recommend approval of the first reading of Policy 3221, Evaluation of Teachers.
7. Recommend approval of the first reading of Regulation 3221, Evaluation of Teachers.
8. Recommend approval of the first reading of Policy 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators.
9. Recommend approval of the first reading of Regulation 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators.
10. Recommend approval of the first reading of Policy 3223, Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals.
11. Recommend approval of the first reading of Regulation 3223, Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals.
12. Recommend approval of the first reading of Policy 3224, Evaluation of Principals, Vice Principals, and Assistant Principals.

13. Recommend approval of the first reading of Regulation 3224, Evaluation of Principals, Vice Principals, and Assistant Principals.
14. Recommend approval of the first reading of Policy 4146, Nonrenewal of Nontenured Support Staff Member.
15. Recommend approval of the first reading of Regulation 4146, Nonrenewal of Nontenured Support Staff Member.
16. Recommend approval of the first reading of Policy 5460.02, Bridge Year Pilot Program.
17. Recommend approval of the first reading of Regulation 5460.02, Bridge Year Pilot Program.
18. Recommend approval of the first reading of Policy 6471, School District Travel.
19. Recommend approval of the first reading of Regulation 6471, School District Travel.
20. Recommend approval of the first reading of Policy 8561, Procurement Procedures for School Nutrition Programs.
21. Recommend approval of the second reading of [Policy 2415](#), Every Student Succeeds Act.
22. Recommend approval of the second reading of [Policy 2415.02](#), Title I- Fiscal Responsibilities.
23. Recommend approval of the second reading of [Policy 2415.05](#), Student Surveys, Analysis, and/or Evaluations.
24. Recommend approval of the second reading of [Policy 2415.20](#), Every Student Succeeds Act Complaints.
25. Recommend approval of the second reading of [Regulation 2415.20](#), Every Student Succeeds Act Complaints.
26. Recommend approval of the second reading of [Policy 4125](#), Employment of Support Staff.
27. Recommend approval of the second reading of [Policy 6360](#), Political Contributions.
28. Recommend approval of the second reading of [Policy 7425](#), Lead Testing of Water in Schools.
29. Recommend approval of the second reading of [Regulation 7425](#), Lead Testing of Water in Schools.
30. Recommend approval of the second reading of [Policy 8330](#), Student Records.
31. Recommend approval of the second reading of [Policy 9713](#), Recruitment By Special Interest Groups.

Roll Call

Yes

Mrs. Potter, Mr. Burnett,
Mr. Kudrick, Mrs. Septor,
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Sempervive

D. Professional Development/Travel Reimbursements - None

E. Other Motions

Mr. Kudrick moved with a second by Mr. Burnett that E.1 - E.11 be approved:

1. Recommend approval of an Admissions Agreement for non-resident students, from Erin Merwin, teacher at the New Egypt High School, to permit her child(ren), Grade(s) 7 and 8 to attend the New Egypt Middle School, effective September 8, 2021, enrollment permitting, for the 2021-2022 school year, according to the stipulations contained in the 2018-2021 PTEA/PTBOE Collective Bargaining Agreement.
2. Recommend approval of an Admissions Agreement for non-resident students, from Diane DeBenedictis, teacher at the Dr. Gerald H. Woehr Elementary School and Caitlin DeBenedictis, teacher at the New Egypt Middle School to permit their child, Grade Kindergarten, to attend the Dr. Gerald H. Woehr Elementary School, effective September 8, 2021, enrollment permitting, for the 2021-2022 school year according to the stipulations contained in the 2018-2021 PTEA/PTBOE Collective Bargaining Agreement.
3. Recommend approval of an Admissions Agreement for non-resident students from Vanessa Cassandra, Paraprofessional, at the Dr. Gerald H. Woehr Elementary School, to permit her child(ren), Grades 4 and 8 to attend the Dr. Gerald H. Woehr Elementary School and the New Egypt Middle School, effective September 8, 2021, enrollment permitting, for the 2021-2022 school year, according to the stipulations contained in the 2018-2021 PTEA/PTBOE Collective Bargaining Agreement.
4. Recommend approval of the Charlotte Danielson Framework for Teaching and Evaluation Template for the 2021-2022 school year, in partial fulfillment of the New Jersey Department of Education's Excellent Educators for New Jersey (EE4NJ) staff evaluation systems requirements.
5. Recommend approval of the NJ Principal Evaluation for Professional Learning for the 2021-2022 school year, in partial fulfillment of the New Jersey Department of Education's Excellent Educators for New Jersey (EE4NJ) administrator evaluation systems requirements.
6. Recommend approval of the 2021-2022 Professional Development Plan and submission of the Annual Statement of Assurance.
7. Recommend approval of the 2021-2022 Mentoring Plan and submission of the Annual Statement of Assurance.
8. Recommend the adoption of the District curricula, [as per the attached list](#):
9. Recommend approval of the District curricula, in accordance with the New Jersey Student Learning Standards of 2014 and the New Jersey Student Learning Standards for English Language Arts of 2016 and the New Jersey Student Learning Standards for Math of 2016, [as per the attached list](#):
10. Recommend approval of the job descriptions, [as per the attached](#):
11. Recommend approval of a settlement agreement with the parents of student number 203543, and authorize signing of required documents by appropriate Board of Education Representatives.

Roll Call

Yes

Mr. Kudrick, Mr. Burnett,
Mrs. Potter, Mrs. Septor,
Mr. Witham, Mrs. Soles

No

None

Absent

Mrs. Sempervive

F. Facilities - None

G. Field Trips - None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Jennifer Curry, 8 Alton Street, New Egypt, NJ - concerned about curriculum

Zach Rose 172 Brindletown Road, New Egypt, NJ - commented on the teachers and the curriculum

Trish - commented on children wearing masks in school

Anthony Michael Plagg, 189 Hemlock Dr., New Egypt, NJ - commented on the district curriculum

John Hekl - commented on COVID and masks

Maria - commented on Executive Order 251

Holly Potter, Sanders Lane, Cream Ridge, NJ - supported the curriculum and trust the teachers

Rebecca Webb, PTEA President, - commented on the educators in Plumsted School District

Ashley, Marissa Drive, New Egypt, NJ - commented on children wearing masks in school

Cheryl, 12 Brown Road, New Egypt, NJ - commented on NJEA Conferences and Workshops and curriculum

Mary, 8 Success Road, New Egypt, NJ - commented on the school district

Sarah, 376 Hawkin Road, New Egypt, NJ - commented on the children wearing masks in school

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Due to the lack of public decorum which interfered with the orderly conduct of the meeting, the inability of all board members to participate and hear a roll call, in the interest of public safety and in accordance with District Policy 0167, the Board President adjourned the meeting via motion without roll call.

Sean Gately

Business Administrator/Board Secretary