

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
September 15, 2021
6:00 p.m. Executive Session
7:30 p.m. Anticipated Public Session
NEW EGYPT HIGH SCHOOL

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2020-2021 Board of Education Goals

1. *The Plumsted Township Board of Education supports the implementation of year 4 of the District’s Strategic Plan Initiative. The District’s Strategic planning committees will work cohesively with the Board of Education’s Budget and Finance Committee to provide the Board of Education with regular comprehensive updates. Prior to the start of Year 5 initiatives and strategies a thorough review and evaluation of Year 4 outcomes will be conducted with the Board of Education and District Stakeholders.*
2. *The Plumsted Township Board of Education will maintain transparent communication through various media platforms to highlight news district wide.*
3. *The Plumsted Township Board of Education will advertise, screen, interview and select a Superintendent by July 1, 2021.*

2020-2021 District Goals

1. *The Plumsted Township School District will support students, teachers, and families with the process of teaching and learning the following models: hybrid, in-person, and fully remote. The administrative team will work collaboratively with professional staff, the Board of Education and the Plumsted Township Community to the best of our abilities to pivot as needed to continue this support in this fluid situation as it changes and evolves.*
2. *Plumsted Township School District will reflect on the implementation of the Year 3 goals and strategies of the Plumsted Township School District Strategic Plan and the impact of sudden remote learning on them. Superintendent, central office, and building administration will work in conjunction with the Board of Education Community Committees to update the goal of improved Customer Service as the focal point for the Year 3 strategies. The Board of Education and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan prior to moving forward to Year 5.*
3. *Plumsted Township School District will continue to research, develop, and implement the Bridges Math Program to enhance the facilitation of mathematics learning in grades k-5. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state to determine trends in our district (when applicable).*
4. *Plumsted Township School District will continue to research, develop, and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-12. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments (if applicable), to determine trends in our district.*

Board of Education approval November 18, 2020

I. CALL TO ORDER

Mrs. Soles, President, called the meeting to order at 6:07 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2020-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Soles	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

- Mrs. Halperin-Krain, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Sempervive made a motion to go into executive session at 6:09 p.m. for the purpose of discussing COVID-19 Impact, attorney/client privilege, personnel, student matters and collective negotiations. Seconded by Mr. Burnett, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Soles was excused from the meeting at 7:01 p.m.

Mr. Burnett made a motion to go out of executive session at 7:39 p.m.

Seconded by Mr. Witham, Passed unanimously.

V. ROLL CALL

Mrs. Soles	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Superintendent
 Mr. Gately, Business Administrator/Board Secretary
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE - Mrs. Soles led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Sempervive moved with a second by Mr. Burnett that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for September 15, 2021.

Roll Call

Yes

Mrs. Sempervive, Mr. Burnett,
 Mr. Kudrick, Mrs. Potter,
 Mrs. Septor, Mr. Witham,
 Mrs. Soles

No

None

Mr. Supsie, Board Attorney, commented on Executive Order 251.

VIII. APPROVAL OF MINUTES

Mrs. Septor moved with a second by Mrs. Potter that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on August 18, 2021.

Roll Call

Yes

Mrs. Septor, Mrs. Potter,
 Mr. Kudrick, Mr. Witham,
 Mr. Burnett, Mrs. Soles

No

None

Abstain

Mrs. Sempervive

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

Plumsted Township School District - Regular Public Meeting Minutes - September 15, 2021

October 13, 2021
November 17, 2021

December 15, 2021
January 5, 2022 (reorganization meeting)

B. Student Enrollment

C. Fire/Drill/School Security Drills

D. Suspension List

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mrs. Soles gave an update on the Budget & Finance Committee meeting.

XI. STUDENT REPRESENTATIVE COMMENTS

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Superintendent, commented on the following:

Students back in school
Strategic Planning Committee

XIII. PRESENTATIONS/AWARDS

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Trisha Tantum, 23 Woods Road, New Egypt, NJ - asked for an explanation on A.8
Mr. Gately, Business Administrator/Board Secretary explained the grants for A.8.

XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Kudrick moved with a second by Mr. Burnett that A.1 - A.8 be approved:

1. Recommend approval of all bills and claims for September 18, 2021, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for September 18, 2021, which required handwritten checks after the August 18, 2021, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of approval of a contract with Manchester Township Board of Education for tuition for the 2021-2022 school year for student number 301270, at a cost of \$72,500.00.
4. Recommend approval of an agreement with Monmouth-Ocean Educational Services commission (MOESC) to provide Child Study Team Services for the 2021-2022 school year.
5. Recommend approval of an agreement between Concord Theatricals and New Egypt High School for the drama production "Footloose", to be held on March 4 through 6, 2022, in the amount of \$2,670.01, funded by student activities, and at no cost to the Board of Education.

6. Recommend approval of a contract with YMCA of the Pines for the 8th Grade Experience Trip to be held on May 6, 2022, at a cost of \$5,070, fundraised by the Class of 2022, and at no cost to the Board of Education.
7. Recommend approval of a proposal with IROC2.org to provide a live event called, “The Course to Digital Consciousness, for Grades 5-12 on October 5, 2021, at a cost of \$2,700.00.
8. Recommend that the Board of Education approve application for Stabilization Aid and Education Rescue Grants as a result of the state aid reduction of \$1,945,455 for the 2021-2022 school as follows:

- A. Stabilization Aid in the amount of \$1,000,000 for the upgrade of HVAC systems at the New Egypt High School.

The Board of Education has had state aid reduced by \$4,290,073 since the 2018-2019 school year. The state aid reductions have resulted in the appropriation of fund balance to maintain adequate staffing levels resulting in the inability to appropriate funds to capital reserve in order to replace building systems that are beyond estimated useful life.

- B. Education Rescue Grant in the amount of \$536,579 for the rehiring of 9.5 certificated staff member positions eliminated.

The Board of Education will rehire staff to assist with the challenges facing students as the return to full-time learning resumes. Student populations requiring additional educational services will benefit from additional funding.

Roll Call

Yes

Mr. Kudrick, Mr. Burnett,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mrs. Soles

No

None

B. Personnel Motions

Mrs. Septor moved with a second by Mr. Witham that B.1 - B.4 be approved:

1. Recommend acceptance of the resignation of Kimberly Rosas, School Psychologist at the New Egypt Middle School, effective September 25, 2021, with regrets.
2. Recommend acceptance of the resignation of Elena Raab, part-time Paraprofessional at the Dr. Gerald H. Woehr Elementary School, on or before October 15, 2021.
3. Recommend acceptance of the resignation of Renee Hogan as the Drama Director for the New Egypt Middle School.
4. Recommend acceptance of the resignation of Laura Vetere, Interim Director of Curriculum and Instruction, effective on or before October 14, 2021, with regrets.

Roll Call

Yes

Mrs. Septor, Mr. Witham,
Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mr. Burnett,
Mrs. Soles

No

None

Mr. Burnett moved with a second by Mr. Kudrick that B.5 be approved:

- 5. Recommend acceptance of the retirement of Walter Therien, Principal at the Dr. Gerald H. Woehr Elementary School, effective December 31, 2021.

Discussion: The Board wished the very best to Mr. Therien on his retirement and thanked him for his dedication to the students and staff at the elementary school, and he will be missed.

Roll Call

Yes

Mr. Burnett, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mrs. Soles

No

None

Mrs. Septor moved with a second by Mr. Witham that B.6 - B.23 be approved:

- 6. Recommend approval of a Medical/FMLA leave of absence for Jennifer Marsh, Special Education teacher at the Dr. Gerald H. Woehr Elementary School:

LEAVE	FROM	THROUGH
Medical with pay, with benefits (utilizing 57 sick days)	September 29, 2021	January 3, 2022
FMLA without pay, with benefits	January 4, 2022	January 31, 2022

- 7. Recommend ratification of approval of Jessica Kolbmann-Neyenhouse, as a Paraprofessional at the New Egypt Middle School, effective September 8, 2021, at a salary of \$19,712.00, equal to Paraprofessional Step 10, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
- 8. Recommend ratification of approval of Marguerite Santiago, as a Paraprofessional, at the Dr. Gerald H. Woehr Elementary School, at a salary of \$17,036.00, prorated, equal to Paraprofessional Step 5, of the PTEA/PTBOE Collective Bargaining Agreement, effective September 10, 2021.
- 9. Recommend approval of Suzanne Watters, as a Mathematics teacher, at the New Egypt High School and New Egypt Middle School, effective September 20, 2021, at a salary of \$74,932.00, prorated, equal to MA Step 13, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools.

10. Recommend approval of Shannon Ziccardi, as a School Social Worker, at the Dr. Gerald H. Woehr Elementary School, at a salary of \$68,685.00, prorated, equal to MA Step 10, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools.
11. Recommend approval of Michelle Sholk, as a School Guidance Counselor, at the New Egypt Middle School, at a salary of \$58,793.00, prorated, equal to MA+15 Step 1, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools.
12. Recommend approval of the NEED staff and their rates of pay for the 2021-2022 school year, [as per the attached list:](#)
13. Recommend ratification of approval to compensate staff members for Kindergarten Orientation at the Dr. Gerald H. Woehr Elementary School on August 31, 2021, as per the PTEA contract, [as per the attached list:](#)
14. Recommend ratification of approval of the fall sports stipends for the 2021-2022 school year, pending criminal history clearance, [as per the attached list:](#)
15. Recommend ratification of approval for staff to attend a HIB training session in-district on September 1, 2021, and their rate of pay, [as per the attached list:](#)
16. Recommend ratification of approval for staff to attend a De-escalation/Restraint training session in-district on September 2, 2021, and their rate of pay, [as per the attached list:](#)
17. Recommend ratification of approval for staff to attend in-district CPR Recertification Training or Full CPR Certification provided by Kevin English and Jennifer Kociuba on September 2, 2021 and September 7, 2021, [as per the attached list:](#)
18. Recommend ratification of approval for Beverly Guiliano to perform record reviews of incoming Kindergarten students and Pre-K transfers, [as per the attached list:](#)
19. Recommend ratification of approval of certified staff position and/or building transfers for the 2021-2022 school year, [as per the attached list:](#)
20. Recommend approval for Kevin English and Jennifer Kociuba to certify the 2021-2022 Warrior coaches in CPR, as needed, at a cost of \$47.00 per hour.
21. Recommend approval for certified staff at the Dr. Gerald H. Woehr Elementary School, New Egypt Middle School and New Egypt High School, to provide additional academic support to students during the 2021-2022 school year, [as per the attached list:](#)
22. Recommend approval of the staff stipend positions for the 2021-2022 school year, [as per the attached list:](#)
23. Recommend approval of Community Education staff for the 2021-2022 school year, [as per the attached list:](#)

Roll Call

Yes

Mrs. Septor, Mr. Witham,
Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mr. Burnett,
Mrs. Soles (with the exception of B.21)

No

None

Abstain

Mrs. Soles (abstain on B.21)

C. Policy

Mrs. Potter moved with a second by Mrs. Sempervive that C.1 - C.31 be approved:

1. Recommend approval to abolish Policy 1648, Restart and Recovery Plan.
2. Recommend approval to abolish Policy 1648.02, Remote Learning Options for Families.
3. Recommend approval to abolish Policy 1648.03, Restart and Recovery Plan - Full-Time Remote Instruction.
4. Recommend approval to abolish Policy 5114, Children Displaced by Domestic Violence.
5. Recommend approval to abolish Policy 8810, Religious Holidays.
6. Recommend approval of the first reading of Policy 1648.11, The Road Forward COVID-19 - Health and Safety.
7. Recommend approval of the first reading of Policy 1648.13, School Employee Vaccination Requirements.
8. Recommend approval of the first reading of Policy 2200, Curriculum Content.
9. Recommend approval of the first reading of Policy 2422, Comprehension Health and Physical Education.
10. Recommend approval of the first reading of Policy 2467, Surrogate Parents and Resource Family Parents.
11. Recommend approval of the first reading of Policy 5111, Eligibility of Resident - Nonresident Students.
12. Recommend approval of the first reading of Policy 5116, Education of Homeless Children.
13. Recommend approval of the second reading of [Bylaw 0131](#), Bylaws, Policies and Regulations.
14. Recommend approval of the second reading of [Regulation 2624](#), Grading System.
15. Recommend approval of the second reading of [Policy 3142](#), Nonrenewal of Nontenured Teaching Staff Member.
16. Recommend approval of the second reading of [Regulation 3142](#), Nonrenewal of Nontenured Teaching Staff Member.
17. Recommend approval of the second reading of [Policy 3221](#), Evaluation of Teachers.
18. Recommend approval of the second reading of [Regulation 3221](#), Evaluation of Teachers.
19. Recommend approval of the second reading of [Policy 3222](#), Evaluation of Teaching Staff Members, Excluding Teachers and Administrators.
20. Recommend approval of the second reading of [Regulation 3222](#), Evaluation of Teaching Staff Members, Excluding Teaching and Administrators.
21. Recommend approval of the second reading of [Policy 3223](#), Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals.
22. Recommend approval of the second reading of [Regulation 3223](#), Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals.

23. Recommend approval of the second reading of [Policy 3224](#), Evaluation of Principals, Vice Principals, and Assistant Principals.
24. Recommend approval of the second reading of [Regulation 3224](#), Evaluation of Principals, Vice Principals, and Assistant Principals.
25. Recommend approval of the second reading of [Policy 4146](#), Nonrenewal of Nontenured Support Staff Member.
26. Recommend approval of the second reading of [Regulation 4146](#), Nonrenewal of Nontenured Support Staff Member.
27. Recommend approval of the second reading of [Policy 5460.02](#), Bridge Year Pilot Program.
28. Recommend approval of the second reading of [Regulation 5460.02](#), Bridge Year Pilot Program.
29. Recommend approval of the second reading of [Policy 6471](#), School District Travel.
30. Recommend approval of the second reading of [Regulation 6471](#), School District Travel.
31. Recommend approval of the second reading of [Policy 8561](#), Procurement Procedures for School Nutrition Programs.

Discussion: Mrs. Soles thanked the Board members who took the time to review these policies.

Roll Call

Yes

Mrs. Potter, Mrs. Sempervive,
Mr. Kudrick, Mrs. Septor,
Mr. Witham, Mr. Burnett,
Mrs. Soles

No

None

D. Professional Development/Travel Reimbursements

Mr. Burnett moved with a second by Mrs. Sempervive that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mr. Burnett, Mrs. Sempervive,
Mr. Kudrick, Mrs. Potter,
Mrs. Septor, Mr. Witham,
Mrs. Soles

No

None

E. Other Motion

Mr. Kudrick moved with a second by Mr. Witham that E.1 - E.2 be approved:

1. Recommend approval of the 2021-2022 District Emergency Operations Procedure Manual (Safety and Security).

2. Recommend approval to participate in the School Climate Transformation Project (SCTP) at Rutgers University to pilot the new New Jersey School Climate Survey and corresponding platform.

Roll Call

Yes

Mr. Kudrick, Mr. Witham,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Burnett,
Mrs. Soles

No

None

F. Facilities

G. Field Trips

Mrs. Septor moved with a second by Mr. Burnett that G.1 be approved:

1. Recommend approval of the [attached field trips](#):

Roll Call

Yes

Mrs. Septor, Mr. Burnett,
Mr. Kudrick, Mrs. Potter,
Mrs. Sempervive, Mr. Witham,
Mrs. Soles

No

None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Andrew Riskalla, 50 Meadowbrook Lane, New Egypt, NJ - commented on curriculum at the elementary school.

Megan Fisher, 20 Huckleberry Lane, New Egypt, NJ - concerned about students going to other schools and staff resignations.

Rebecca Webb, PTEA President, commented on working without a contract.

Carrie Rotundo, 44 Hopkins Road, New Egypt, NJ - commented on the current teacher retention rate.

Liz Saulnier, teacher - commented on the students' education, teachers and the contract.

Kate Tallon, 53 Oak Lane, New Egypt, NJ - commented on her support for the teachers.

Holly Potter, 94 Sanders Lane, Cream Ridge, NJ - thanked the teachers and asked about the school merging.

Lynn Pryzbylkowski, 7 Rachel Drive, New Egypt, NJ - commented there is an 8th grade information night.

Mandy Kramer, 202 Bunting Bridge Road, New Egypt, NJ - commented in favor of the teachers.

XVII. NEW BUSINESS

Mrs. Soles asked the Board to review proposed 2021-2022 District Goals.

Mrs. Halperin-Krain reminded everyone of the 8th Grade Information Night on October 12th at 6:30 p.m.

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Septor made a motion to adjourn at 8:34 p.m.

Seconded by Mr. Burnett, Passed unanimously.

Sean Gately

Business Administrator/Board Secretary