

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
October 13, 2021
6:00 p.m. Executive Session
7:30 p.m. Anticipated Public Session
NEW EGYPT HIGH SCHOOL

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2020-2021 Board of Education Goals

1. *The Plumsted Township Board of Education supports the implementation of year 4 of the District’s Strategic Plan Initiative. The District’s Strategic planning committees will work cohesively with the Board of Education’s Budget and Finance Committee to provide the Board of Education with regular comprehensive updates. Prior to the start of Year 5 initiatives and strategies a thorough review and evaluation of Year 4 outcomes will be conducted with the Board of Education and District Stakeholders.*
2. *The Plumsted Township Board of Education will maintain transparent communication through various media platforms to highlight news district wide.*
3. *The Plumsted Township Board of Education will advertise, screen, interview and select a Superintendent by July 1, 2021.*

2020-2021 District Goals

1. *The Plumsted Township School District will support students, teachers, and families with the process of teaching and learning the following models: hybrid, in-person, and fully remote. The administrative team will work collaboratively with professional staff, the Board of Education and the Plumsted Township Community to the best of our abilities to pivot as needed to continue this support in this fluid situation as it changes and evolves.*
2. *Plumsted Township School District will reflect on the implementation of the Year 3 goals and strategies of the Plumsted Township School District Strategic Plan and the impact of sudden remote learning on them. Superintendent, central office, and building administration will work in conjunction with the Board of Education Community Committees to update the goal of improved Customer Service as the focal point for the Year 3 strategies. The Board of Education and administration will use the data gathered to make decisions about Year 4 of the Strategic Plan prior to moving forward to Year 5.*
3. *Plumsted Township School District will continue to research, develop, and implement the Bridges Math Program to enhance the facilitation of mathematics learning in grades k-5. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state to determine trends in our district (when applicable).*
4. *Plumsted Township School District will continue to research, develop, and implement the Warrior Personalized Learning Curriculum to enhance the facilitation of learning in grades 6-12. The administration and professional staff will gather data concerning student growth during the school year, as well as year to year data on state and national assessments (if applicable), to determine trends in our district.*

Board of Education approval November 18, 2020

I. CALL TO ORDER

Mr. Burnett, Vice President, called the meeting to order at 6:06 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2020-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Soles	Absent
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

- Mrs. Halperin-Krain, Superintendent
- Mr. Sean Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Sempervive made a motion to go into executive session at 6:08 p.m. for the purpose of discussing collective negotiations, COVID-19, and student matters.
Seconded by Mr. Kudrick, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mrs. Soles arrived to the meeting at 6:58 p.m.

Mr. Kudrick made a motion to go out of executive session at 7:36 p.m.
Seconded by Mrs. Sempervive, Passed unanimously.

V. ROLL CALL

Mrs. Soles	Present
Mr. Burnett	Present
Mr. Kudrick	Present
Mrs. Potter	Present
Mrs. Sempervive	Present
Mrs. Septor	Present
Mr. Witham	Present

ALSO PRESENT

Mrs. Halperin-Krain, Superintendent
Mr. Gately, Business Administrator/Board Secretary
Mr. Supsie, Board Attorney

VI. FLAG SALUTE - Mrs. Soles led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Potter moved with a second by Mr. Kudrick that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for October 13, 2021.

Roll Call

Yes

Mrs. Potter, Mr. Kudrick,
Mrs. Sempervive, Mrs. Septor,
Mr. Witham, Mr. Burnett,
Mrs. Soles

No

None

VIII. APPROVAL OF MINUTES

Mrs. Sempervive moved with a second by Mr. Burnett that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on September 15, 2021.

Roll Call

Yes

Mrs. Sempervive, Mr. Burnett,
Mr. Kudrick, Mrs. Potter,
Mrs. Septor, Mr. Witham,
Mrs. Soles

No

None

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

November 17, 2021
December 15, 2021

January 5, 2022 (reorganization meeting)

B. [Student Enrollment](#)

C. [Fire/Drill/School Security Drills](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS

XI. STUDENT REPRESENTATIVE COMMENTS

Nicholas Surdo, Student Representative, commented on the following:

Elementary School

School Pictures

Halloween Parade

Dress Up Theme Days

Respect Week

Acts of Kindness Week

Unity Day

Wear Orange Day

Rockin Warriors of the Month

Internet Safety for the 5th Grade Students (IROC2)

Morning Announcements

Teachers of the Month

Start Strong Assessments

Food Drive

Middle School

Respect Week

Internet & Technology Safety

High School Academy tours for the 8th Graders

Red Ribbon Week

Picture Day

Parent-Teacher Conferences

High School

Outdoor Pep Rally

Seniors won Spirit Week

Pink Out Shirt Fundraiser

Sports Senior Nights

8th Grade Information Night

XII. SUPERINTENDENT'S COMMENTS

Mrs. Halperin-Krain, Superintendent, commented on the following:

HIB Report

8th Grade Orientation

Read a letter from Lax for the Cure
Shortage of Substitutes

XIII. PRESENTATIONS/AWARDS

XIV. PUBLIC COMMENT ON AGENDA ITEMS

Andrea Molnar, 338 Fieldcrest Drive, New Egypt, NJ - asked what changes are in Policy C.8 and C.10.
Andrea Monar, asked about E.11, District Goals.

XV. SUPERINTENDENT'S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Witham moved with a second by Mr. Burnett that A.1 - A.21 be approved:

1. Recommend approval of all bills and claims for October 13, 2021, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for October 13, 2021, which required handwritten checks after the September 15, 2021, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending July 31, 2021.
4. Recommend ratification of the transferring of funds, for the period ending August 31, 2021.
5. Recommend approval of the Board Secretary's Report for the period ending July 31, 2021, and the Treasurer of School Monies Report, for the period ending July 31, 2021.
6. Recommend approval of the Board Secretary's Report for the period ending August 31, 2021, and the Treasurer of School Monies Report, for the period ending August 31, 2021.
7. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of July 31, 2021, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
8. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(C)4, certifies that as of July 31, 2021, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
9. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of August 31, 2021, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.

10. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of August 31, 2021, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
11. Recommend ratification of approval of the bus routes for the 2021-2022 school year as per the attached:
12. Recommend ratification of approval of a transportation jointure with Millstone Township School District (Host) and the Plumsted Township School District (Joiner) to provide transportation services for the 2021-2022 school year, at a cost of \$2,976.00.
13. Recommend ratification of approval of a transportation jointure with Upper Freehold Regional School District (Host) and the Plumsted Township School District (Joiner) to provide transportation services for the 2021-2022 school year, at a cost of \$41,953.34.
14. Recommend ratification of approval of a contract with the Division of Children and Families Regional School - Ocean Campus for tuition for the 2021-2022 school year for student number 203063, at a total cost of \$51,792.00.
15. Recommend ratification of approval of a contract with Mercer County Special Services School District for tuition for the 2021-2022 school year for student number 202617, at a cost of \$56,425.00.
16. Recommend ratification of approval of a contract with Collier School for tuition for the 2021-2022 school year for student number 203217, at a cost of \$55,583.00.
17. Recommend approval of an agreement with Burlington County Special Services School District (BCSSSD) to provide instructional, special education and Child Study Team evaluation services, as needed, for the 2021-2022 school year.
18. Recommend approval of an agreement with Monmouth-Ocean Educational Services Commission (MOESC) to provide instructional, special education and/or transportation aide services for the 2021-2022 school year.
19. Recommend approval of an agreement with Ocean County College for District participation in Ocean County College Professional Development Academy, as a shared service with Eagleswood School District for academic year 2021-2022, with our cost not to exceed \$600.00.
20. Recommend approval of an agreement between Educational Travel Tours, Inc. and New Egypt High School for the senior trip to Orlando, Florida on March 4, 2022 through March 7, 2022, paid by the Class of 2022, and at no cost to the Board of Education.
21. Recommend approval of a proposal with EdVenture Builders LLC, to tailor and inspect an onsite challenge course for staff and students, and to train and certify up to eight (8) staff members on the challenge course, at a total cost of \$4,910.00, paid via the ESSR Grant.

Roll Call

Yes

Mr. Witham (with the exception of A.20), Mr. Burnett,
Mr. Kudrick (with the exception of A.20), Mrs. Potter,
Mrs. Sempervive (with the exception of A.20)
Mrs. Septor, Mrs. Soles

No

None

Abstain

Mr. Witham (abstained on A.20),
Mr. Kudrick (abstained on A.20),
Mrs. Sempervive (abstained on A.20)

B. Personnel Motions

Mr. Burnett moved with a second by Mrs. Sempervive that B.1 - B.6 be approved:

1. Recommend ratification of acceptance of the retirement of Diane Jarvis, Learning Disabilities Teacher Consultant, effective October 1, 2021.
2. Recommend acceptance of the resignation of Kathleen Caines, NEED Counselor, at the Dr. Gerald H. Woehr Elementary School, with regrets.
3. Recommend acceptance of the resignation of Jeanette Young, Paraprofessional, at the Dr. Gerald H. Woehr Elementary School, effective November 17, 2021, with regrets.
4. Recommend ratification of approval of an intermittent NJFLA leave of absence for Dawn McEvoy, Art teacher, at the Dr. Gerald H. Woehr Elementary School:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
NJFLA without pay, with benefits	October 4, 2021	October 8, 2021
NJFLA without pay, with benefits	October 18, 2021	October 22, 2021
NJFLA without pay, with benefits	November 1, 2021	November 3, 2021

5. Recommend ratification of approval of a Medical leave of absence for Lisa Goff, Paraprofessional, at the Dr. Gerald H. Woehr Elementary School:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
Medical with pay, with benefits utilizing 30 sick days	September 28, 2021	November 12, 2021

6. Recommend ratification of approval of an FMLA leave of absence for Michael Deus, teacher at the Dr. Gerald H. Woehr Elementary School:

<u>LEAVE</u>	<u>FROM</u>	<u>THROUGH</u>
FMLA without pay, with benefits	September 24, 2021	October 15, 2021

Roll Call

Yes

Mr. Burnett, Mrs. Sempervive,
Mr. Kudrick, Mrs. Potter,
Mrs. Septor, Mr. Witham,
Mrs. Soles

No

None

Mrs. Septor moved with a second by Mrs. Potter that B.7 be approved:

7. Recommend approval of Tara Nesbihal as Principal, at the Dr. Gerald H. Woehr Elementary School, effective January 1, 2022, at a salary of \$137,010.00, prorated, equal to Principal, Step 6, of the PTAA Collective Bargaining Agreement.

Discussion: Mrs. Soles congratulated Mrs. Nesbihal as the Principal at the elementary school..

Roll Call

Yes

Mrs. Septor, Mrs. Potter,
Mr. Kudrick, Mrs. Sempervive,
Mr. Witham, Mr. Burnett,
Mrs. Soles

No

None

Mr. Burnett moved with a second by Mr. Kudrick that B.8 - B.16 be approved:

8. Recommend approval of Catherine Hamran as School Psychologist, at the New Egypt Middle School, effective October 18, 2021, at a salary of \$75,654.00, prorated, equal to MA+30 Step 13, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process established by the Superintendent of Schools and the criminal history clearance that is obtained through the State of New Jersey in accordance with the law.
9. Recommend approval of Valerie Winders, as a lunchroom monitor, at the Dr. Gerald H. Woehr Elementary School, at the hourly rate of \$12.24, pending the successful completion of the application process established by the Superintendent of Schools and the criminal history clearance that is obtained through the State of New Jersey in accordance with the law.
10. Recommend ratification of approval for Alyson Romei to provide up to thirty (30) minutes of additional Supplemental Academic Support to an elementary school student, during her prep, starting September 27, 2021, at the rate of \$47.00 per hour.
11. Recommend approval for Kathleen Donahue to fulfill the requirements of the Mentoring position.
12. Recommend approval for Kathleen Donahue to mentor Ashley Field during the 2021-2022 school year.
13. Recommend approval to compensate staff members to participate in the Title III Parent Advisory Night's on October 19, 2021 and May 31, 2022, at the non-instructional rate of \$40.00 per hour, not to exceed two (2) hours per session, [as per the attached list](#):
14. Recommend approval of staff to be compensated for providing grounds services for the Lacrosse tournament being held on November 13 & 14, 2021, at a rate of \$50.00 per hour, paid by Steps Lacrosse, and at no cost to the Board of Education, [as per the attached list](#):

15. Recommend approval of high school staff and their rate of pay to support portfolio tasks, effective October 14, 2021, [as per the attached list](#):
16. Recommend ratification of approval of the School to Work/Career & College Readiness students for the 2021-2022 school year, [as per the attached list](#):

Roll Call

Yes

Mr. Burnett, Mr. Kudrick,
Mrs. Potter, Mrs. Sempervive (with the exception of B.16)
Mrs. Septor, Mr. Witham
Mrs. Soles

No

None

Abstain

Mrs. Sempervive (abstained on B.16)

C. Policy

Mrs. Potter moved with a second by Mrs. Septor that C.1 - C14 be approved:

1. Recommend approval of the first reading of Policy 2425, Emergency Virtual or Remote Instruction Program.
2. Recommend approval of the first reading of Policy 4125, Employment of Support Staff Members.
3. Recommend approval of the first reading of Policy 7432, Eye Protection.
4. Recommend approval of the first reading of Regulation 7432, Eye Protection.
5. Recommend approval of the first reading of Policy 8420, Emergency and Crisis Situations.
6. Recommend approval of the first reading of Regulation 8420.1, Fire and Fire Drills.
7. Recommend approval of the first reading of Policy 8540, School Nutrition Programs.
8. Recommend approval of the second reading of [Policy 1648.11](#), The Road Forward COVID-19 - Health and Safety.
9. Recommend approval of the second reading of [Policy 1648.13](#), School Employee Vaccination Requirements.
10. Recommend approval of the second reading of [Policy 2200](#), Curriculum Content.
11. Recommend approval of the second reading of [Policy 2422](#), Comprehension Health and Physical Education.
12. Recommend approval of the second reading of [Policy 2467](#), Surrogate Parents and Resource Family Parents.
13. Recommend approval of the second reading of [Policy 5111](#), Eligibility of Resident - Nonresident Students.
14. Recommend approval of the second reading of [Policy 5116](#), Education of Homeless Children.

Roll Call

Yes

Mrs. Potter, Mrs. Septor,
Mr. Kudrick, Mrs. Sempervive,
Mr. Witham, Mr. Burnett,
Mrs. Soles

No

None

D. Professional Development/Travel Reimbursements

Mrs. Potter moved with a second by Mr. Burnett that D.1 be approved:

1. Recommend approval of the [attached staff professional development](#):

Roll Call

Yes

Mrs. Potter, Mr. Burnett,
Mr. Kudrick, Mrs. Sempervive,
Mrs. Septor, Mr. Witham

No

None

Abstain

Mrs. Soles

E. Other Motion

Mrs. Potter moved with a second by Mr. Kudrick that E.1 - E.10 be approved:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on October 13, 2021, by the Board of Education.
2. The Board acknowledged that the Dr. Gerald H. Woehr Elementary School conducted an emergency school bus exit drill, as per State regulations according to NJAC 6A:27-11.2 at 8:40 a.m. at the location of 44 N. Main Street on September 21, 2021.
3. The Board acknowledged that the New Egypt Middle School conducted an emergency school bus exit drill, as per State regulations according to NJAC 6A:27-11.2 at 7:45 a.m. at the location of 115 Evergreen Road on September 21, 2021.
4. The Board acknowledged that the New Egypt High School conducted an emergency school bus exit drill, as per State regulations according to NJAC 6A:27-11.2 at 6:50 a.m. at the location of 117 Evergreen Road on September 28, 2021.
5. Recommend approval of New Egypt High School and New Egypt Middle School to participate in the DART Prevention Coalition Program for the 2021-2022 school year, at no cost to the Board of Education.
6. Recommend approval for students in the 12+ Program at New Egypt High School to participate in a work study program at various locations through the 2021-2022 school year, which requires transportation provided by the District, at an estimated cost of \$1,110.00, and walking to the Plumsted Public Library.
7. Recommend approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, for the 2021-2022 school year.
8. Recommend approval of the Plumsted Township Road Forward - Safety Guidance for the 2021-2022 school year.

9. Recommend approval of the user agreement for the NJ SCI (School Climate Improvement) Platform with Rutgers University to participate in the New Jersey School Climate Improvement Survey, at no cost to the Board of Education.
10. Recommend approval to participate in the New Jersey Department of Health K-12 School Screening Testing Program through full turnkey testing services, provided on-site at schools, by state-contracted vendors, at no cost to the Board of Education.

Roll Call

Yes	Mrs. Potter, Mr. Kudrick, Mrs. Sempervive, Mrs. Septor, Mr. Witham, Mr. Burnett, Mrs. Soles
No	None

Mr. Burnett moved with a second by Mrs. Potter that E.11 be approved:

11. Recommend approval of the 2021-2022 [District and Board Goals](#).

Roll Call

Yes	Mr. Burnett, Mrs. Potter, Mr. Kudrick, Mrs. Sempervive, Mrs. Septor, Mr. Witham, Mrs. Soles
No	None

Mr. Kudrick moved with a second by Mrs. Potter that E.12 - E.13 be approved:

12. Recommend approval for the Dr. Gerald H. Woehr Elementary School students and staff to participate in the annual Halloween Parade on October 29, 2021.
13. Recommend approval of a date change for the New Egypt High School drama production “Footloose”, to be held on March 18 through March 6, 2022.

Roll Call

Yes	Mr. Kudrick, Mrs. Potter, Mrs. Sempervive, Mrs. Septor, Mr. Witham, Mr. Burnett, Mrs. Soles
No	None

F. Facilities

Mr. Kudrick moved with a second by Mr. Burnett that F.1 be approved:

1. Recommend approval for Steps Lacrosse LLC to hold a Lacrosse Tournament at New Egypt High School fields on November 13 & 14, 2021, at no cost to the Board of Education.

Roll Call

Yes

Mr. Kudrick, Mr. Burnett,
Mrs. Potter, Mrs. Sempervive,
Mrs. Septor, Mr. Witham,
Mrs. Soles

No

None

G. Field Trips

Mrs. Sempervive moved with a second by Mrs. Potter that G.1 be approved:

- 1. Recommend approval of the [attached field trips](#):

Roll Call

Yes

Mrs. Sempervive, Mrs. Potter,
Mr. Kudrick, Mrs. Septor,
Mr. Witham, Mr. Burnett,
Mrs. Soles

No

None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Mr. Supsie, Board Attorney, gave an update on the PTEA negotiations.

Rebecca Webb, PTEA President, commented on the PTEA contract.

Kim Robbins, 361 E. Millstream Rd - commented on the special education department.

Janelle Restallo, 50 Meadowbrook Lane - commented on curriculum.

Andrew Restallo, 50 Meadowbrook Lane - commented on curriculum.

Randy Simmons, 330 Warwick Dr. - commented on the teachers working without a contract.

Andrea Molnar, 338 Fieldcrest Dr. - commented on the school library not open and no functions at school.

Lisa Kern, 6 Blanche Dr. - commented on the special education department.

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Septor made a motion to adjourn at 8:30 p.m.

Seconded by Mr. Witham, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary