

MINUTES

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
November 16, 2022
6:00 p.m. Executive Session
7:00 p.m. Anticipated Public Session
NEW EGYPT HIGH SCHOOL

Vision Statement

“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2022-2023 Board of Education Goals

1. *The Plumsted Township Board of Education will continue to maintain transparent communication through various media platforms to highlight news districtwide as well as inform the community of legally permissible topics/information at monthly Board of Education meetings.*
2. *The Plumsted Township Board of Education supports the implementation of targeted professional development to address ways to reduce the number of out of district placements for students with special needs, vertical articulation across grade levels to promote cohesion within the curriculum, and personalized learning opportunities that promote increased college and career readiness and student/teacher retention.*
3. *The Plumsted Township Board of Education supports the implementation of a district five-year strategic plan aimed at teacher retention and appreciation and providing a safe, supportive learning environment that promotes self-worth and encourages productive contributions in a constantly evolving global society. The Superintendent will develop strategic planning committees who will work cohesively with the Board of Education to provide regular comprehensive updates. Prior to the start of Year 5 initiatives and strategies a thorough review and evaluation of Year 4 outcomes will be conducted with the Board of Education and District Stakeholders.*

2022-2023 District Goals

1. *The Plumsted Township School District will create and begin the implementation of a New Teacher Academy to support and retain new teachers. These four year cohorts will be designed to offer targeted training and professional learning to foster growth and collaboration among new teachers with the guidance of master teachers and administration.*
2. *The Plumsted Township School District will establish three community committees and host three meetings over the course of the 2022-2023 school year to engage an array of stakeholders in collaborating on district initiatives:*
 - *Equity Committee*
 - *Curriculum Committee*
 - *Success, Recognition and Promotion Committee*
3. *The Plumsted Township School District will support staff and expand expertise in data analysis and implementation of differentiated instruction to facilitate student learning and mastery of New Jersey Learning Standards while increasing NJSLA results.*

Board of Education approval October 12, 2022

I CALL TO ORDER

Mrs. Potter, Vice President, called the meeting to order at 6:12 p.m..

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2021-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Septor	Absent
Mrs. Potter	Present
Mr. Burnett	Present
Dr. Giardina	Present
Mr. Goodman	Present
Mrs. Molnar	Absent
Mrs. Raywood	Present

ALSO PRESENT

- Mrs. Halperin-Krain, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mr. Burnett made a motion to go into executive session at 6:14 p.m. for the purpose of discussing personnel.
Seconded by Mrs. Raywood, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Burnett made a motion to go out of executive session at 7:01 p.m.
Seconded by Mrs. Raywood, Passed unanimously.

V. ROLL CALL

Mrs. Septor	Absent
Mrs. Potter	Present
Mr. Burnett	Present
Dr. Giardina	Present
Mr. Goodman	Present
Mrs. Molnar	Absent
Mrs. Raywood	Present

ALSO PRESENT

Mrs. Halperin-Krain, Superintendent
Mr. Gately, Business Administrator/Board Secretary
Mr. Supsie, Board Attorney

VI. FLAG SALUTE - Mrs. Potter led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Dr. Giardina moved with a second by Mr. Burnett that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for November 16, 2022.

ROLL CALL

Yes	Dr. Giardina, Mr. Burnett, Mr. Goodman, Mrs. Raywood, Mrs. Potter
No	None
Absent	Mrs. Molnar, Mrs. Septor

VIII. APPROVAL OF MINUTES

Mr. Burnett moved with a second by Dr. Giardina that VIII.A and VIII.B be approved:

A. The minutes are presented for necessary correction and approval for the special meeting on October 3, 2022.

The minutes are presented for necessary correction and approval for the regular meeting on October 12, 2022.

ROLL CALL

Yes	Mr. Burnett, Dr. Giardina, Mr. Goodman, Mrs. Potter
No	None
Abstain	Mrs. Raywood

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

December 14, 2022

January 4, 2023 (reorganization meeting)

B. [Student Enrollment](#)

C. [Fire/Drill/School Security Drills](#)

D. [Suspension List](#)

X. BOARD OF EDUCATION COMMITTEE REPORTS

Mr. Burnett spoke on the Success, Recognition and Promotion meeting and upcoming plans.

XI. STUDENT REPRESENTATIVE COMMENTS

Dane Chamberlain was unable to attend, but sent a substitute in his place.

The National Honor Society was at the Elementary School on Halloween helping with games and the Parade.

Chief Meroney gave out treats on Halloween to the 1st grade classes

Annual Food Drive is taking place

Mayor Bowden visited students to promote “Orange Together”

Dane Chamberlain arrived late and provided pictures of the elementary Halloween Parade.

XII. SUPERINTENDENT’S COMMENTS

Mrs. Michelle Halperin-Krain, Superintendent, commented on the following:

HIB Report

The Business Academy’s Thanksgiving Dinner

Fall Sports having a very successful season

Coaches being honored

Elks Club Essay winners- 3 from New Egypt Middle School

Upcoming Events- Winter Wonderland, Early Dismissal Day, and the 3 Winter Concerts.

XIII. PRESENTATIONS/AWARDS

XIV. PUBLIC COMMENT ON AGENDA ITEMS

7:10 p.m. -None

XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mr. Burnett moved with a second by Dr. Giardina that A.1 - A.12 be approved:

1. Recommend approval of all bills and claims for November 16, 2022, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for November 16, 2022, which required handwritten checks after the October 12, 2022, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending September 30, 2022.
4. Recommend approval of the Board Secretary's Report for the period ending September 30, 2022, and the Treasurer of School Monies Report, for the period ending September 30, 2022.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of September 30, 2022, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of September 30, 2022, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
7. Recommend approval for Plumsted Township School District to enter into a shared educational service agreement with Manchester Township School District for a Preschool Instructional Coach from November 30, 2022 through June 30, 2022, not to exceed \$18,000.00.
8. Recommend approval of a contract with The Education Academy for the 2022-2023 school year, for student 320363, at a total cost of \$61,912.20.
9. Recommend approval of an Education Services Agreement with Educere for the 2022-2023 school year.
10. Recommend ratification of approval of a transportation jointure with Upper Freehold Regional School District (Host) and the Plumsted Township School District (Joiner) to provide transportation services for the 2022-2023 school year, at a cost of \$89,161.00.
11. Recommend approval of an agreement between Concord Theatricals and New Egypt High School for the drama production "*GREASE*", to be held on March 3 through 5, 2023, in the amount of \$2,773.99, funded by student activities, and at no cost to the Board of Education.
12. Recommend approval of the New Egypt Middle School drama production of "12 Angry Villains", to be held on May 19, 2023 and May 20, 2023 in the amount of \$225.00, funded by student activities, and at no cost to the Board of Education.

ROLL CALL

Yes	Mr. Burnett, Dr. Giardina, Mr. Goodman, Mrs. Raywood, Mrs. Potter
No	None
Absent	Mrs. Molnar, Mrs. Septor

B. Personnel Motions

Mrs. Raywood moved with a second by Mr. Burnett, that B.1 - B.18 be approved:

1. Recommend acceptance of the resignation of Amanda Raulf, Paraprofessional, at the Dr. Gerald H. Woehr Elementary School, effective November 23, 2022, with regrets.
2. Recommend ratified acceptance of the resignation of Ashley Goetz, Special Education Teacher, at the Dr. Gerald H. Woehr Elementary School, effective November 7, 2022, with regrets.
3. Recommend ratification of approval of an Intermittent FMLA leave for Christina Zirillo, Teacher at the Dr. Gerald H. Woehr Elementary School:

LEAVE	FROM	THROUGH
FMLA without pay, with benefits	October 17, 2022	June 30, 2022

4. Recommend approval of Alyson Nechamkin as a Director of Special Services, effective on or before December 16, 2022, at a salary of \$123,941.00, equal to MA Step 1, of the PTAA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
5. Recommend approval of Cameryn Cimirro as a Long Term Sub, for a Self Contained classroom at the Dr. Gerald H. Woehr Elementary School, effective on or before December 19, 2022, at a salary of \$59,693.00, equal to MA Step 1, of the PTEA/PTBOE Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.
6. Recommend ratification of approval to compensate a staff member to teach an additional course at the New Egypt Middle School, beyond contractual time, in accordance with the PTEA/PTBOE Collective Bargaining Agreements, [as per the attached](#).
7. Recommend ratification of approval to compensate staff members to provide Afterschool Academic Achievers Support at the Dr. Gerald H. Elementary School and the New Egypt Middle School during the 2022-2023 school year, funded by the 2022-2023 ESSA Title I grant, [as per the attached](#).
8. Recommend ratification of approval of certified staff position and/or building transfers for the 2022-2023 School year, effective November 1, 2022, [as per the attached](#).
9. Recommend approval for staff members to participate in the Train the Trainer for the Plumsted Township New Teacher Academy program, [as per the attached](#).

10. Recommend approval of the winter sports stipends for the 2022-2023 school year, [as per the attached](#):
11. Recommend approval of the staff stipend positions for the 2022-2023 school year, [as per the attached](#):
12. Recommend approval of the extra-curricular staff for the 2022-2023 school year, [as per the attached](#):
13. Recommend approval to fulfill the District mentor-mentee requirements, [as per the attached](#):
14. Recommend approval of additional New Egypt Extended Day (NEED) staff and their rates of pay, effective November 17, 2022, as [per the attached](#):
15. Recommend approval of the New Egypt Extended Day (NEED) staff rates of pay, effective January 1, 2023, [as per the attached](#):
16. Recommend ratification of approval to compensate Barbara Weaver to conduct the New Jersey Post Outcome Survey for Students with Disabilities, as required by the New Jersey Department of Education, Office of Students with Disabilities, [as per the attached](#):
17. Recommend approval to compensate staff members to participate in New Teacher Academy meetings, after contractual hours, [as per the attached](#):
18. Recommend approval to compensate staff members to participate in the Title III Parent Advisory Night's on December 8, 2022 and May 5, 2023, at the non-instructional rate of \$40.00 per hour, not to exceed two (2) hours per session, [as per the attached](#):

ROLL CALL

Yes

Mrs. Raywood, Mr. Burnett,
Dr. Giardina, Mr. Goodman,
Mrs. Raywood.

No

None

Absent

Mrs. Molnar, Mrs. Septor

C. Policy

Dr. Giardina moved with a second by Mrs. Raywood that C.1 - C.7 be approved:

1. Recommend approval of the second reading of [Policy 5410](#), Promotion and Retention (M).
2. Recommend approval of the second reading of [Regulation 5410](#), Promotion and Retention (M).
3. Recommend approval of the second reading of [Policy 5512](#), Harassment, Intimidation, and Bullying.
4. Recommend approval of the second reading of [Policy 5513](#), Care of School Property.
5. Recommend approval of the second reading of [Regulation 5513](#), Care of School Property.
6. Recommend approval of the second reading of [Policy 5517](#), School District Issued Student Identification Cards.
7. Recommend approval of the second reading of [Regulation 5600](#), Student Discipline/Code of Conduct (M).

ROLL CALL

Yes

Dr. Giardina, Mrs. Raywood,
Mr. Burnett, Mr. Goodman,
Mrs. Potter

No

None

Absent

Mrs. Molnar, Mrs. Septor

D. Professional Development/Travel Reimbursements

Mr. Burnett moved with a second by Dr. Giardina that D.1 be approved:

1. Recommend approval of the attached staff [professional development](#):

ROLL CALL

Yes

Mr. Burnett, Dr. Giardina,
Mr. Goodman, Mrs. Raywood,
Mrs. Potter

No

None

Absent

Mrs. Molnar, Mrs. Septor

E. Other Motion

Mrs. Raywood moved with a second by Dr. Giardina that E.1 - E.6 be approved:

1. Recommend receipt of the HIB (Harassment, Intimidation and Bullying) Report on November 16, 2022, by the Board of Education.
2. Recommend approval of student intern-observers and their assignments, [as per the attached](#):
3. Recommend approval of the job descriptions, [as per the attached](#):
4. Recommend ratification of approval of the School to Work/Career & College Readiness students for the 2022-2023 school year, [as per the attached](#):
5. Recommend approval of the 2022-2023 Nursing Services Plan.
6. Recommend the approval of the submission of the Preschool Operational Plan as required by the New Jersey Department of Education Early Childhood, and the projected enrollment form for 23-24.

ROLL CALL

Yes

Mrs. Raywood, Dr. Giardina,
Mr. Goodman, Mr. Burnett,
Mrs. Potter

No

None

Absent

Mrs. Molnar, Mrs. Septor

F. Facilities - None

G. Field Trips

Dr. Giardina moved with a second by Mr. Burnett that G.1 be approved:

1. Recommend approval of the [attached](#) field trips:

ROLL CALL

Yes

Dr. Giardina, Mr. Burnett,
Mr. Goodman, Mrs. Raywood,
Mrs. Potter

No

None

Absent

Mrs. Molnar, Mrs. Septor

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Kathleen Caines, 37 Hemlock Drive, New Egypt, NJ 08533 - asked about home school student's permission to allow athletic participation.

Bernard Bahnam, 370 East Millstream Road, Cream Ridge, NJ 08514 - regarding supplemental help during the school day to close the gap.

Kelly Morgan, 2 Hyacinth Court, Cream Ridge, NJ 08514 - introduced herself as a new BOE member.

XVII. NEW BUSINESS - None

XVIII. OLD BUSINESS - None

XIX. BOARD OF EDUCATION COMMENTS - None

XX. EXECUTIVE SESSION - None

XXI. ADJOURNMENT

Mr. Burnett made a motion to adjourn at 7:20 p.m.

Seconded by Dr. Giardina, Passed unanimously.

Sean Gately

Business Administrator/Board Secretary