

MINUTES

PLUMSTED TOWNSHIP BOARD OF EDUCATION  
REGULAR MEETING  
September 14, 2022  
6:00 p.m. Executive Session  
7:00 p.m. Anticipated Public Session  
NEW EGYPT HIGH SCHOOL

Vision Statement

*“Unleashing Unlimited Opportunities . . . Empowering One Warrior At A Time!”*

Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.

2021-2022 Board of Education Goals

1. *The Plumsted Township Board of Education will continue to maintain transparent communication through various media platforms to highlight news district wide as well as inform the community of legally permissible topics/information at our monthly Board of Education meetings.*
2. *The Plumsted Board of Education will provide a safe, supportive learning environment which promotes self-worth and encourages productive contributions in a constantly evolving global society.*
3. *The Plumsted Township Board of Education will continue to ensure that reopening plans are followed, reviewed and revised as necessary all while following State and Federal Mandates and guidelines.*

2022-2023 District Goals

1. *The Plumsted Township School District will create and begin the implementation of a New Teacher Academy to support and retain new teachers. These four year cohorts will be designed to offer targeted training and professional learning to foster growth and collaboration among new teachers with the guidance of master teachers and administration.*
2. *The Plumsted Township School District will establish three community committees and host three meetings over the course of the 2022-2023 school year to engage an array of stakeholders in collaborating on district initiatives:*
  - *Equity Committee*
  - *Curriculum Committee*
  - *Success, Recognition and Promotion Committee*
3. *The Plumsted Township School District will support staff and expand expertise in data analysis and implementation of differentiated instruction to facilitate student learning and mastery of New Jersey Learning Standards while increasing NJSLA results.*

I. CALL TO ORDER

Mrs. Septor, President, called the meeting to order at 6:04 p.m.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2021-1, which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary’s office and disseminated within seven (7) days of passage to the Asbury Park Press and The Trenton Times, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mrs. Septor	Present
Mrs. Potter	Present
Mr. Burnett	Absent (arrived at 6:10 p.m.)
Dr. Giardina	Absent (arrived at 7:00 p.m.)
Mr. Goodman	Present
Mrs. Molnar	Present
Mrs. Raywood	Present

ALSO PRESENT

- Mrs. Halperin-Krain, Superintendent
- Mr. Gately, Business Administrator/Board Secretary
- Mr. Supsie, Board Attorney

Mrs. Raywood made a motion to go into executive session at 6:08 p.m. for the purpose of contracts, negotiations, and personnel.

Seconded by Mrs. Potter, Passed unanimously.

IV. EXECUTIVE SESSION

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, PURSUANT TO THE Open Public Meeting Act (N.J.S.A. 10:4-6, et seq.), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Burnett made a motion to go out of executive session at 7:09 p.m.

Seconded by Dr. Giardina, Passed unanimously.

V. ROLL CALL

Mrs. Septor	Present
Mrs. Potter	Present
Mr. Burnett	Present
Dr. Giardina	Present
Mr. Goodman	Present
Mrs. Molnar	Present
Mrs. Raywood	Present

ALSO PRESENT

Mrs. Halperin-Krain, Superintendent  
 Mr. Gately, Business Administrator/Board Secretary  
 Mr. Supsie, Board Attorney

VI. FLAG SALUTE - Mrs. Septor led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mrs. Potter moved with a second by Mrs. Raywood that VII.A be approved:

A. Recommend that the Board approve the regular meeting agenda for September 14, 2022.

ROLL CALL

Yes	Mrs. Potter, Mrs. Raywood, Mr. Burnett, Dr. Giardina, Mr. Goodman, Mrs. Molnar, Mrs. Septor
No	None

VIII. APPROVAL OF MINUTES

Mr. Burnett moved with a second by Mrs. Potter that VIII.A be approved:

A. The minutes are presented for necessary correction and approval for the regular meeting on August 17, 2022.

ROLL CALL

Yes	Mr. Burnett, Mrs. Potter, Dr. Giardina, Mr. Goodman, Mrs. Raywood, Mrs. Septor
No	None
Abstain	Mrs. Molnar

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

October 12, 2022  
November 16, 2022

December 14, 2022  
January 4, 2023 (reorganization meeting)

- B. Student Enrollment
- C. [Fire/Drill/School Security Drills](#)
- D. Suspension List
- X. BOARD OF EDUCATION COMMITTEE REPORTS - None

Mrs. Halperin-Krain introduced the 2022-2023 student representative Dane Chamberlain, and explained the selection process.

- XI. STUDENT REPRESENTATIVE COMMENTS  
Dane Chamberlain, student representative, commented on the following:

Middle School

8th Grade Camping Trip  
DART  
Peer Leadership Sidekick Program

High School

Spirit Week & Pep Rally-Decades Theme  
Club Introductions  
Academies

- XII. SUPERINTENDENT'S COMMENTS  
Mrs. Halperin-Krain commented on the following:

Thanked Dane Chamberlain  
Opening of Schools  
Back to School Night's  
The approval of the PreSchool Expansion Grant  
High School Athletics Started  
High School Clubs Starting

- XIII. PRESENTATIONS/AWARDS

- A. Recognition of Retired Board Members  
Mr. Robert Kudrick  
Mrs. Monica Sempervive  
Mr. Larry Witham

- XIV. PUBLIC COMMENT ON AGENDA ITEMS

Earl Meroney - 811 Route 539 New Egypt, NJ 08533 commented on items B.1, 2, 3, 4

XV. SUPERINTENDENT’S AGENDA

The following items are presented for approval as recommendations by the Superintendent of Schools:

A. Finance Motions

Mrs. Potter moved with a second by Mr. Burnett that A.1-A.10 be approved:

1. Recommend approval of all bills and claims for September 14, 2022, which have been examined by members of the Finance Committee and are presented for approval.
2. Recommend approval of all bills and claims for September 14, 2022, which required handwritten checks after the August 17, 2022, Board of Education meeting. Bills and claims list were approved, and were examined by the members of the Finance Committee and are presented for approval.
3. Recommend ratification of the transferring of funds, for the period ending July 31, 2022.
4. Recommend approval of the Board Secretary’s Report for the period ending July 31, 2022, and the Treasurer of School Monies Report, for the period ending July 31, 2022.
5. Recommend approval that Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Business Administrator/Board Secretary, certifies that as of July 31, 2022, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.A.C. 6A:23A-16.10(a), that the District financial accounts have been reconciled and are in balance.
6. Recommend approval that the Plumsted Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certifies that as of July 31, 2022, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the Business Administrator/Board Secretary and other appropriate district officials, that to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
7. Recommend approval of the acceptance of PreSchool Education Aid for the New Jersey Department of Education, Division of Early Childhood Services (DECS) in the amount of \$700,648.00, for the 2022-2023 school year.
8. Recommend ratification of approval for Union County Educational Services Commission to provide hospital bedside home instruction for student 5742433235, for 10 hours per week, at a cost of \$71.00 per hour.
9. Recommend approval of the carryover from the ESEA consolidated grant for the 2021-2022 application year as follows:

Title I	\$36,345.93
Title II	\$50,422.69

10. Recommend approval of the carryover from the IDEA consolidated grant for the 2021-2022 application year as follows:

IDEA Basic	\$5,771.83
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IDEA Preschool	\$9.00
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ROLL CALL

Yes

Mrs. Potter, Mr. Burnett  
 Dr. Giardina, Mr. Goodman,  
 Mrs. Molnar, Mrs. Raywood,  
 Mrs. Septor

No

None

11. Recommend that the BOE approves the application in the amount of \$1,440,214.00 for stabilization aid as a result of the State aid reduction of \$1,684,057.00, for the 2022-2023 school year, as follows: \$1,343,895.00 for the retention of 2 guidance counselors and 2 basic skills teachers, salaries and benefits, and \$550,000.00 for sidewalk and parking lot repairs at New Egypt High School.

Mr. Burnett moved with a second by Dr. Giardina that A.11 be approved:

ROLL CALL

Yes

Mr. Burnett, Dr. Giardina,  
 Mr. Goodman, Mrs. Molnar,  
 Mrs. Raywood, Mrs. Septor,  
 Mrs. Potter

No

None

B. Personnel Motions

Mrs. Raywood moved with a second by Mrs. Potter that B.1-B.15 be approved:

1. Recommend acceptance of the resignation of Richard DeMarco, Principal, at the New Egypt High School, effective on or before October 15, 2022, with regrets.
2. Recommend acceptance of the resignation of Tara Richards, Mathematics Teacher, at the New Egypt High School, effective October 28, 2022, with regrets.
3. Recommend acceptance of the resignation of Shannon Ziccardi, School Social Worker, at the Dr. Gerald H. Woehr Elementary School, effective October 2, 2022, with regrets.
4. Recommend approval of Christopher Stephenson as a 10 month School Security Guard, at the Dr. Gerald H. Woehr Elementary School, effective on September 19, 2022, at a salary of \$36,340.00, prorated, pending the successful completion of the application process established by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law, and the issuance of all required permits.
5. Recommend approval of Fred Geardino, as a Principal, at the New Egypt High School, effective on or before November 14, 2022, at a salary of \$146,805.00, equal to Principal Step 7, of the PTAA

Collective Bargaining Agreement, pending the successful completion of the application process by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.

6. Recommend ratification of approval of the 2022-2023 renewal of non-affiliated staff and salary change for the 2022-2023 school year, [as per the attached:](#)
7. Recommend ratification of renewal of the contracted paraprofessionals for the 2022-2023 school year, [as per the attached:](#)
8. Recommend ratification of approval of New Egypt High School staff to teach an additional 80 minutes per day, beyond their contractual time, in accordance with the PTEA/PTBOE Collective Bargaining Agreements, [as per the attached:](#)
9. Recommend approval of the staff stipend positions for the 2022-2023 school year, [as per the attached:](#)
10. Recommend ratification of approval to compensate staff members to participate in Summer Professional Development sessions at the rate of \$100.00/day, per the PTEA contract, [as per the attached:](#)
11. Recommend ratification of approval of the fall sports stipends for the 2022-2023 school year, [as per the attached:](#)
12. Recommend approval of the extra-curricular staff for the 2022-2023 school year, [as per the attached:](#)
13. Recommend approval of additional NEED staff and their rates of pay for the 2022-2023 school year, [as per the attached:](#)
14. Recommend approval to fulfill the District mentor-mentee requirements, [as per the attached:](#)
15. Recommend ratification of approval of Mariya Navarrette to be compensated for attending an additional hour of the NJTSS planning meeting on June 21, 2022, at the rate of \$40.00 per hour.

ROLL CALL

Yes

Mrs. Raywood, Mrs. Potter,  
Mr. Burnett, Dr. Giardina,  
Mr. Goodman, Mrs. Molnar,  
Mrs. Septor

No

None

Mrs. Septor read in B.16

16. Recommend approval of Thomas Picone, as a Math Teacher at the New Egypt High School, effective on or before November 14, 2022, at a salary of \$84,728.00, MA Step 17, of the PTEA/PTBOE Collective Bargaining Agreement with 20 sick days, pending the successful completion of the application process established by the Superintendent of Schools, and that the criminal history clearance is obtained through the State of New Jersey in accordance with the law.

Mr. Burnett moved with a second by Dr. Giardina that B.16 be approved:

ROLL CALL

Yes

Mr. Burnett, Dr. Giardina,  
Mr. Goodman, Mrs. Molnar,  
Mrs. Raywood, Mrs. Potter,  
Mrs. Septor

No

None

C. Policy

Mrs. Potter moved with a second by Mrs. Raywood that C.1-C.7 be approved:

1. Recommend approval of the second reading of [Policy 0143.2](#), High School Student Representative to the Board of Education. (Bylaws)
2. Recommend approval of the second reading of [Policy 0163](#), Quorum. (Bylaws)
3. Recommend approval of the second reading of [Policy 3216](#), Dress and Grooming. (Teaching Staff)
4. Recommend approval of the second reading of [Policy 3270](#), Professional Responsibilities. (Teaching Staff)
5. Recommend approval of the second reading of [Policy 4216](#), Dress and Grooming. (Support Staff Members)
6. Recommend approval of the second reading of [Policy 5722](#), Student Journalism. (Students)
7. Recommend approval of the second reading of [Policy 3270](#), Lesson Plans and Plan Books. (Teaching Staff Members)

ROLL CALL

Yes

Mrs. Potter, Mrs. Raywood,  
Mr. Burnett, Dr. Giardina,  
Mr. Goodman, Mrs. Molnar,  
Mrs. Septor

No

None

D. Professional Development/Travel Reimbursements

Mr. Burnett moved with a second by Mrs. Potter that D.1 be approved:

1. Recommend approval of the [attached staff](#) professional development:

ROLL CALL

Yes

Mr. Burnett, Mrs. Potter,  
Dr. Giardina, Mr. Goodman,  
Mrs. Molnar, Mrs. Raywood,  
Mrs. Septor

No

None

E. Other Motion

Mrs. Potter moved with a second by Dr. Giardina that E.1-E.8



1. Recommend approval for the students in the 12+ Program at New Egypt High School to participate in a work study program at various locations through the 2022-2023 school year, which requires transportation provided by the District, at an estimated cost of \$2,810.00, and walking to the Plumsted Public Library.
2. Recommend approval for the Dr. Gerald H. Woehr Elementary School students and staff to participate in the annual Halloween Parade on October 31, 2022.
3. Recommend approval of the 2022-2023 District Emergency Operations Procedure Manual (Safety and Security).
4. Recommend approval of student intern/observers and their assignments, [as per the attached](#):
5. Recommend approval of the 2022-2023 Plumsted Township School District Remote Guidance Plan, [as per the attached](#):
6. Recommend approval of the memorandum of agreement with InSite Health, Inc. to enter into a formal Exclusive Medical Services Agreement for the 2022-2023 school year, at no cost to the Board of Education.
7. Recommend ratification of approval of an agreement for Plumsted Township School District to participate with Kean University, in the development and implementation of the clinical nursing experience for a Kean University Program student.
8. Recommend approval of a contract with LinkIt! to pilot their their data analytics program, at no cost to the Board of Education.

ROLL CALL

Yes

Mrs. Potter, Dr. Giardina,  
Mr. Goodman, Mrs. Molnar,  
Mrs. Raywood, Mr. Burnett,  
Mrs. Septor

F. Facilities

G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC - NONE

XVII. NEW BUSINESS

XVIII. OLD BUSINESS

Mrs. Septor spoke on the Board Goals for the 2022-2023 school year.

XIX. BOARD OF EDUCATION COMMENTS

XXI. ADJOURNMENT

Mr. Burnett made a motion to adjourn at 7:37 p.m.  
Seconded by Mrs. Potter, passed unanimously.