

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
August 26, 2009
NEW EGYPT HIGH SCHOOL

I. CALL TO ORDER

Mr. Buckalew, President, called the meeting to order at 6:40 PM.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2009-1 which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Buckalew, President	Present
Mr. Miller, Vice President	Absent
Mr. Downs	Absent
Mr. O'Donnell	Present
Mrs. Soles	Present
Mr. Hauge	Present
Mr. Probasco	Present
Dr. DeMareo, Superintendent	Present
Mr. Gripp, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

Mr. Downs arrived to the meeting at 6:42 PM.

Mr. Hauge made a motion to go into executive session at 6:42 PM.
Seconded by Mrs. Soles, Passed unanimously.

Mr. Miller arrived to the meeting at 6:51 PM.

IV. EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on August 26, 2009 for the purpose of discussing personnel;

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6 to 21) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, the Board of Education has a need to hold a meeting on Unwarranted Invasion of Individual Privacy issues; and

WHEREAS, pursuant to the Open Public Meeting Act (N.J.S.A. 10:4 – 6-21), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Downs made a motion to go out of executive session at 7:53 PM.

Seconded by Mrs. Soles, Passed unanimously.

V. ROLL CALL

Mr. Buckalew, President	Present
Mr. Miller, Vice President	Present
Mr. Downs	Present
Mr. O'Donnell	Present
Mrs. Soles	Present
Mr. Hauge	Present
Mr. Probasco	Present
Dr. DeMareo, Superintendent	Present
Mr. Gripp, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

VI. FLAG SALUTE

VII. APPROVAL OF AGENDA

Mr. Miller made a motion to approve the regular meeting agenda for August 26, 2009.

Seconded by Mr. Downs

Roll Call

Yes

Mr. Miller, Mr. Downs,
Mr. Hauge, Mr. Probasco,
Mrs. Soles, Mr. O'Donnell,
Mr. Buckalew

No

None

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VIII. APPROVAL OF MINUTES

Mrs. Soles made a motion to approve the following:

- A. The minutes are presented for necessary correction and approval for the regular meeting on June 17, 2009.

Seconded by Mr. O'Donnell

Roll Call

Yes

Mrs. Soles, Mr. O'Donnell,
Mr. Hauge, Mr. Probasco,
Mr. Miller, Mr. Downs,
Mr. Buckalew
None

No

Mr. Probasco made a motion to approve the following:

- B. The minutes are presented for necessary correction and approval for the special meeting on June 29, 2009.

Seconded by Mr. Hauge

Roll Call

Yes

Mr. Probasco, Mr. Hauge,
Mr. Miller, Mr. O'Donnell,
Mr. Downs, Mr. Buckalew
None
Mrs. Soles

No

Abstain

Mr. Downs made a motion to approve the following:

- C. The minutes are presented for necessary correction and approval for the regular meeting on July 22, 2009.

Seconded by Mr. Miller

Roll Call

Yes

Mr. Downs, Mr. Miller,
Mr. Hauge, Mr. Probasco,
Mrs. Soles, Mr. O'Donnell,
Mr. Buckalew
None

No

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IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

Workshop meetings

September 9, 2009
October 7, 2009
January 13, 2010
February 10, 2010
March 17, 2010

Regular meetings

September 23, 2009
October 21, 2009
November 18, 2009
December 16, 2009
January 27, 2010
February 24, 2010
March 25, 2010 (Thursday) Public
Hearing on Budget
April 28, 2010 (Reorganization Meeting starts at
7:30 p.m.)

X. SUPERINTENDENT'S COMMENTS

Dr. DeMareo commented on the Kindergarten Orientation he attended at the New Egypt Primary School.

Dr. DeMareo stated he will meet with all teaching staff members, paraprofessionals and secretaries to get their input as we move forward in the district. He also stated that he looks forward to introducing himself to the entire student body at the high school.

Dr. DeMareo stated that he will be available for conversation with the Superintendent one hour before each Back to School Night (from 6 to 7 p.m.).

Dr. DeMareo stated he will be reaching out to the community for Conversations with the Superintendent which was formerly called PINES (Partners in New Egypt Schools).

Dr. DeMareo commented on the Drug Awareness Parent's meeting being held on Thursday, September 10, 2009.

Dr. DeMareo commented on the presentations for tonight.

Dr. DeMareo gave an update on the elementary and middle school schedules.

Mr. Carroll presented the results for the Warrior motto.

XI. STUDENT REPRESENTATIVE COMMENTS

XII. PUBLIC COMMENT ON AGENDA ITEMS

Charlene Fassel commented on agenda item A6-A16 and asked why we are sending out of district.

Dr. DeMareo stated these are students placed out of district for special education needs and that we cannot accommodate those students' in our district.

XIII. PRESENTATIONS/AWARDS

1. Richard Carroll, Supervisor of Athletics recognizing Michael Fassel
2. Michael Mendes, High School Assistant Principal - Naviance Program.

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3. Tom Farrell, High School Principal and Robert Burkhardt, Elementary School Principal - Harvard Principals' Center
4. Dr. Gerald H. Woehr – Professional Learning Communities

XIV. CORRESPONDENCE

XV. SUPERINTENDENT’S AGENDA

A. Finance Motions

Mr. Downs made a motion to approve the following:

1. Recommend approval of all bills and claims for August, which have been examined by the Finance Committee prior to this meeting and are presented for approval.

Seconded by Mr. Hauge

Roll Call

Yes

Mr. Downs, Mr. Hauge,
Mr. Probasco, Mr. Miller
Mrs. Soles, Mr. O’Donnell,
Mr. Buckalew

No

None

Mr. Miller made a motion to approve the following:

2. Recommend approval of all bills and claims for July which required hand written checks after the July bills and claims list was approved, which have been examined by the Finance Committee and are presented for approval.

Seconded by Mr. Downs

Roll Call

Yes

Mr. Miller, Mr. Downs,
Mr. Hauge, Mr. Probasco,
Mrs. Soles, Mr. O’Donnell,
Mr. Buckalew

No

None

Mr. Downs made a motion to approve the following:

3. Recommend approval of all bills and claims for August, which required hand written check prior to the August bills and claims list being approved, which have been examined by the Finance Committee and are presented for approval.

Seconded by Mr. Hauge

Roll Call

Yes

Mr. Downs, Mr. Hauge,
Mr. Probasco, Mr. Miller
Mrs. Soles, Mr. O’Donnell,
Mr. Buckalew

No

None

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Mr. Downs made a motion to approve the following:

4. Recommend approval of a contract with Mainstream Resolutions, L.L.C. to provide services for one student for the 2009 – 2010 school year at a rate of \$115.00 per session, subject to attorney review.

5. Recommend approval of a contract with Mainstream Resolutions, L.L.C. to provide services for one student for the 2009 – 2010 school year at a rate of \$115.00 per session, subject to attorney review.
6. Recommended approval of a contract with Ocean Academy for tuition for one student to attend the 2009 – 2010 school year at a total cost of \$41,761.80, subject to attorney review.
7. Recommended approval of a contract with the Ocean Academy for one student to attend the 2009 – 2010 extended school year at a total cost of \$5,568.24, subject to attorney review.
8. Recommend approval of a contract with the Manchester Township Board of Education for tuition for one student for the 2009 – 2010 school year at total cost of \$49,988.00, subject to attorney review.
9. Recommended approval of a contract with Manchester Township Board of Education for a Personal Aide for one student for the 2009 – 2010 school year at a cost of \$29,300.00, subject to attorney review.
10. Recommend approval of a contract with the Manchester Township Board of Education for tuition for one student for the 2009 – 2010 school year at total cost of \$49,988.00, subject to attorney review.
11. Recommended approval of a contract with Manchester Township Board of Education for a Personal Aide for one student for the 2009 – 2010 school year at a cost of \$29,300.00, subject to attorney review.
12. Recommend approval of a contract with the Manchester Township Board of Education for tuition for one student for the 2009 – 2010 school year at total cost of \$49,988.00, subject to attorney review.
13. Recommend approval of a contract with The Arc of Monmouth/Dorothy B. Hersh High School for one student to attend the 2009 – 2010 school year at a cost of \$4,842.92, subject to attorney review.
14. Recommend approval of a contract with The Arc of Monmouth/Dorothy B. Hersh High School for one student to attend the 2009 – 2010 school year at a cost of \$4,842.92, subject to attorney review.
15. Recommend approval of a contract with The Arc of Monmouth/Dorothy B. Hersh High School for one student to attend the 2009 – 2010 school year at a cost of \$4,842.92, subject to attorney review.

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16. Recommend approval of a contract with Alpha School for one student to attend the 2009 - 2010 school year at a total cost of \$44,130.86, subject to attorney review.
17. Recommend approval of Individual with Disabilities Education Improvement Act (IDEIA) of 2009 Basic (Ages 3-21) application in the amount of \$342,391.00 for the 2009-2010 school year, subject to attorney review.

18. Recommend approval of Individual with Disabilities Education Improvement Act (IDEIA) of 2009 Preschool (Ages 3, 4 & 5) application in the amount of \$21,499.00 for the 2009-2010 school year, subject to attorney review.
19. Recommend approval of the American Reinvestment and Recovery Act – Individuals with Disabilities Education Act (ARRA – IDEA) of Basic funds in the amount of \$399,416 .00 and Preschool funds in the amount of \$14,430.00.
20. Recommend a contract with Beautiful Minds of Princeton L.L.C. to provide services for the 2009 – 2010 school year at a cost of \$ 19,980.00, subject to attorney review.
21. Recommend approval of a contract with Advance Education Advisement to provide leave of absence replacements for Speech and Language services for the 2009 – 2010 school year. The cost is \$79.00 per hour, subject to attorney review.
22. Recommend approval of a contract with a parent to provide transportation for their child to and from the Dr. Gerald H. Woehr Elementary School at a rate of \$3,800.00 per year for the 2009-2010 school year, subject to attorney review.
23. Recommend approval of Stout’s Transportation Services to transport 8th Grade students to Camp Speers Eljibar on September 17, 2009 and return to New Egypt Middle School on September 18, 2009 at a total cost of \$3,996.00.
24. Recommend approval to award a contract with Eagle Wolfington Leasing to provide transportation to and from school for the 2009-2010 school year at the following per diem rates:

NH01 thru NH08	\$71.49 x 180 days = \$102,945.60 (for 8 buses)
M01 thru M08	\$71.49 x 180 days = \$102,945.60 (for 8 buses)
M09	\$97.20 x 180 days = \$ 17,496.00
E01 thru E08	\$71.49 x 180 days = \$102,945.60 (for 8 buses)
E09	\$97.20 x 180 days = \$ 17,496.00
HSWC	\$73.80 + \$17.10 (aide) x 180 days = \$16,362.00
MSWC	\$73.80 + \$17.10 (aide) x 180 days = \$16,362.00
ELWC	\$66.60 + \$17.10 (aide) x 180 days = \$15,066.00
BVT1	\$66.60 x 180 days = \$11,988.00
BVT2	\$66.60 x 180 days = \$11,988.00
JVT1	\$84.60 x 180 days = \$15,228.00 2,381
JVT2	\$84.60 x 180 days = \$15,228.00
HSACT	\$66.60 x 180 days = \$11,988.00
MSACT	\$66.60 x 93 days = \$ 6,193.80

Total contract with a 10% discount based on bulk bid is \$464,232.60

25. Recommend approval of New Jersey Special Education Medicaid Initiative (SEMI) and Medicaid Administrative Claiming (MAC) Program Date Sharing Agreement.
26. Recommend approval to reject all bids for the 9 passenger van based on significant changes to the bid specifications.
 - American Bus & Coach
 - Eagle Wolfington
 - Jersey Shore Bus Sales
27. Recommend approval for the Business Administrator/Board Secretary to develop and advertise bid specifications for the purchase of a 9 passenger van for the transportation department for the 2009-2010 school year.
28. Recommend approval for the Business Administrator/Board Secretary to develop and advertise bid specifications, request for proposal, or competitive contracts for staff development programs targeting administrators, newly hired staff and mentor teachers. This is to include workshops on co-teaching, differentiated instruction and the evaluation process to enhance instruction.
29. Recommend approval of NCLB (No Child Left Behind) ARRA (American Recovery and Reinvestment Act) Grants 2009 application in the amount of \$227,798.00 for the 2009-2010 school year.

Seconded by Mr. Probasco

Roll Call

Yes

Mr. Downs, Mr. Probasco,
Mr. Hauge, Mr. Miller,
Mrs. Soles, Mr. O'Donnell,
Mr. Buckalew

No

None

Mr. Downs made a motion to approve the following:

30. Recommend approval of payment of P.O. #10-1035 in the amount of \$667.60 to Harry Miller.

Seconded by Mr. Hauge

Roll Call

Yes

Mr. Downs, Mr. Hauge,
Mr. Probasco, Mrs. Soles,
Mr. O'Donnell, Mr. Buckalew

No

None

Abstain

Mr. Miller

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B. Personnel Motions

Mr. Miller made a motion to approve the following:

1. Recommend approval of Jacqueline Duca as Peer Leaders Advisor for the 2009-2010 school year at a stipend of \$1,600.00*.

Seconded by Mr. Probasco

Roll Call

Yes	Mr. Miller, Mr. Probasco, Mr. Hauge, Mrs. Soles, Mr. O'Donnell, Mr. Downs, Mr. Buckalew
No	None

Mrs. Soles made a motion to approve the following:

- Recommend renewal of the following substitute teachers for the 2009-2010 school at the rate of \$80.00* per day:

John Adronovitz, Connie Anderson, Wendy Arzt, Gale Belifert, Steven Beverly, Robin Blaisdell, Ashley Braskett, Karen Brevogel, Jonathan Broehl, Steve Brown, Jessica Carr, Rachel Cera, Pat Ciak, Jana Conk, Dennis Conk, Caitlin Conk, Jana Conk, John Crowell, Renee Davis, Debra Denardo, Stacey Dixon, Denise Emley, Lisa Emley, Joan Ferraro (Napoliello), Jackie Flynn, Sara Jo Galloway, Kristen Goeb, Jennalee Hallock, Emley, Hedlund, Corlis Holman, Barbara Janowski, Mary Ann Karpowicz, George Konop, Ryan Konop, Joanne Kudrick, Margaret Lestician, Barbara Levers, Kelly Mack, Gabriel Marquez, Wes Mascher, Maria Mazzacuva, Jeanne Lemay-Miller, Kim Mason, Wendy MacMullen, Lynn Palawoda, John Palumbo, Patrick Pecauro, Erin Pinelli, Jody Pitman, Elena Raab, Lorie Rao, Sharon Reed, Danice Reger, Jamie Roon, Cathy Scarlata, Kelle Search, Angela Sehein, Rich Sette, Gregory Shea, Diane Stelljes, Janice Steele, Eileen Stout, Karen Stryker, Sue Ellen Valia and Jeanette Young

Seconded by Mr. Miller

Roll Call

Yes	Mrs. Soles, Mr. Miller, Mr. Hauge, Mr. Probasco, Mr. Downs, Mr. Buckalew
No	None
Abstain	Mr. O'Donnell

Mr. Hauge made a motion to approve the following:

- Recommend renewal of the following substitute paraprofessionals for the 2009-2010 school year at the rate of \$60.00* per day:

Connie Anderson, Wendy Arzt, Gale Belifert, Steven Beverly, Karen Brevogel, Ashley Braskett, Jonathan Broehl, Steve Brown, Jessica Carr, Rachel Cera, Pat Ciak, Jana Conk, Dennis Conk, Caitlin Conk, John Crowell, Renee Davis, Debra Denardo, Stacey Dixon, Denise Emley, Lisa Emley, Joan Ferraro (Napoliello), Jackie Flynn, Sara Jo Galloway, Kristen Goeb, Jennalee

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Hallock, Emley Hedlund, Corlis Holman, Ryan Konop, Joanne Kudrick, Kelly Mack, Gabriel Marquez, Wes Mascher, Kim Mason, Maria Mazzacuva, Lynn Palawoda, Patrick Pecauro, Erin Pinelli, Jody Pitman, Elena Raab, Lori Rao, Nicole Rasmussen, Sharon Reed, Danice Reger, Jamie Roon, Cathy Scarlata, Kelle Search, Angela Sehein, Gregory Shea, Diane Stelljes, Janice Steele, Eileen Stout, Karen Stryker, Sue Ellen Valia and Jeanette Young

Seconded by Mr. Miller

Roll Call

Yes	Mr. Hauge, Mr. Miller, Mr. Probasco, Mrs. Soles,
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No
Abstain

Mr. Downs, Mr. Buckalew
Mr. Buckalew
None
Mr. O'Donnell

Mr. O'Donnell made a motion to approve the following:

4. Recommend renewal of the following substitute nurses for the 2009-2010 school year at the rate of \$90.00* per day:

Theresa Consolloy, Sue Koller and Susan Weidemann

5. Recommend approval of the following substitute secretaries/clerks for the 2009-2010 school year:

Karen Brevogel, Patty Ciak, Robbin Galloway, Sarah Jo Galloway, Jan MacDougal, Nicole Rasmussen Marguerite Santiago, Cathy Scarlata, Janice Steele, Eileen Stout and Suzette Villipart

6. Recommend approval of the following staff members to move up on the salary guide effective September 1, 2009 pending receipt of official transcripts.

Timothy Macaluso	MA+15	to	MA+30*
Ginger White	BA	to	BA+15*
Sara Bouroult	BA+15	to	BA+30*
Christine Marsh	BA+15	to	BA+30*

7. Recommend approval of the following extra curricular staff for the 2009-2010 school year:

*Dance chaperones, after school tutoring, detention monitors, home instruction, ticket sellers/collectors, announcers, timers, scorekeepers, chain gang and security:

Ken Beere, Natalie Belfiore, Ann Marie Bette, Sara Bouroult, Matthew Brogan, Karen Brown, Kathy Chesmel, Gary Conk, Pam Conk, Jay Corby, Tom Corby, Sandra Creevy-Trigo, Shana Crinnian, Ramona Curry, Diane DeBenedictis, Michael Deus, Patricia DiChristofaro, Kathleen Donahue, Theresa Eagan, Kevin English, Kristine Ford, Amy Freeman, Christine Freeman, Patricia Garces, Denielle Gilhuly, Katie Graziano, Karen Hammerschmidt, Gabrielle Haspel, Marney Hatch, Renee Hogan, Jessica Howland, Nelly Hughes, Diane Jarvis, Jessica Kaplow, Jennifer Kociuba, Joy Kubilewicz, Matthew Kukoda, Thomas Kutz, Susan Lankford-Byrnes,

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Linda Leutwyler, Kathy LoPresti, Caitlyn Lynch, Jaclyn Maccia, Christa McLaughlin, Sean McCarthy, Lauren McClellan, Erin-Marie Merwin, Jennifer Miller, Theresa Nicholl, Katharine Nicholson, Lauren Occhiuzzo, Jennifer Papp, Jeffrey Pierro, Janet Popyk, April Priest, Lynn Pryzbylkowski, Laura Puro, Deborah Ruggerio, Lauren Russ, Erin Sappio, Allison Schauer, Michael Search, Stephanie Seeds, Wendi Sheridan, Luke Sinkhorn, Thomas Smolark, Jennifer Sonsiadek, Jacquelyn Theile, Caitlyn Tilley, Carolyn Videla, Bonnie Vogel, Marilyn Vogios, Christina Westby-Gibson and Jenny Wittmer

*Dance Chaperones, Ticket Sellers/collectors, announcers, timers, scorekeepers, chain gang and security

Karen Baumgartner, Cheryl Combs, Carol Florio, Lisa Harper, Lynn Kukoda, Rose Rasmussen, Patricia Tilghman and Lori Wilkins

8. Recommend ratification of approval effective July 28, 2009 for Brad Mogol to work to set up Learnia scheduling with the elementary Principal, Robert Burkhardt at the rate of \$100.00* per day.
9. Recommend approval of Marney Hatch as After School Tutoring Coordinator for the 2009-2010 school year for the Primary, Elementary and Middle Schools at a stipend of \$4,500.00*.
10. Recommend ratification of approval for the following staff members to serve as Elementary School Principal's Counsel and to meet one day in August at a rate of \$100.00* per day:

Patricia Garces, Dannie Valles, Lisa Rajeski, Jana Kekesi, Mary Dancer and Kathleen Donahue

11. Recommend approval of the following staff members to enroll in a Fall 2009 course and be reimbursed at a per credit amount of \$225.00* pending receipt of a grade of "B" or better, proof of payment and the availability of funds:
 - a. Larissa Morgan-Borkowsky at Philadelphia College of Osteopathic Medicine, course entitled "*Cognitive Affective Basis of Behavior*" for three (3) credits.
 - b. Larissa Morgan-Borkowsky at Philadelphia College of Osteopathic Medicine, course entitled "*Developmental Psychopathology*" for three (3) credits.
 - c. Larissa Morgan-Borkowsky at Philadelphia College of Osteopathic Medicine, course entitled "*Cognitive Behavior Therapy I*" for one (1) credit.
 - d. Susan Skowronski at The College of New Jersey, course entitled "*Advanced Methods in teaching Reading, Theory, Research & Practice*" for three (3) credits.
 - e. Susan Skowronski at The College of New Jersey, course entitled "*Language and Teaching of Reading*" for three (3) credits.
 - f. Christine Marsh at Kean University, course entitled "*Advanced Seminar in Counselor Education I*" for three (3) credits.
 - g. Christine Marsh at Kean University, course entitled "*Practicum in Counseling*" for three (3) credits.
 - h. Richard DeMarco at New Jersey City University, course entitled "*Innovations in Curriculum & Educational Leadership*" for three (3) credits.

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- i. Richard DeMarco at New Jersey City University, course entitled "*Internship for Urban School Personnel I*" for three (3) credits.
12. Recommend approval of following new staff members to attend a new staff orientation on September 2, 2009 and be paid \$100.00* per day:

Lauren (Brownell) Murray, Kathleen Clayton, Tova Horovitz, Charles Megules and Barbara Weaver

13. Recommend approval of the following parent volunteers to chaperone the 8th Grade Camping trip in September pending criminal history clearance through the State of New Jersey Department of Education Criminal History Review unit as required by law.

Alan Best, Lisa Lowe, Benedict Smith, III, Todd Thompson, Ed Frimel, Ken Fry, Jennifer Scutellaro, Kellie Wilson and Bill Visinski.

14. Recommend approval of Jennifer Marsh as a Kindergarten Teacher Assistant for the 2009-2010 school year at a salary of \$13,333.00* effective September 1, 2009 pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
15. Recommend approval of Lauren (Brownell) Murray as Basic Skills/Science teacher at the Primary School for the 2009-2010 school year at a salary equal to BA Step 2 (\$46,911.00)* pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
16. Recommend approval of the following community education classes, their instructors and rate of pay:

Virginia Whitty	Kundalini Yoga	\$50.00 per class (changed from \$35 per hr.)
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Helen Schaumloeffel	Belly Dancing	\$55.00 per class
	Gentle Yoga	\$65.00 per class

17. Recommend ratification of approval of Laura Puro as a substitute ESY paraprofessional effective July 28, 2009 at the rate of \$19.00* per hour.
18. Recommend approval of a transfer of Craig Conk as a paraprofessional at the high school to the paraprofessional for the 12 Plus program with no change in salary.
19. Recommend approval of Kelle Search as a substitute NEED counselor at a rate of \$8.25 per hour effective August 27, 2009 for the 2009-2010 school year.
20. Recommend ratification of approval for Karin Nielsen, Middle School Nurse to perform paperwork duties for two days at a per diem rate of \$237.96* effective August 17, 2009 – August 31, 2009.

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21. Recommend approval of Renee Capasso to take a FMLA/NJFLA leave of absence, using no personal or sick time from November 30, 2009 - March 21, 2009.
22. Recommend acceptance of the resignation of the following staff:
- David Kircher as an assistant high school football coach for the 2009-2010 school year effective August 26, 2009.
 - Leanne Heyesey as a special education teacher for the Dr. Gerald H. Woehr Elementary School effective immediately.
 - Amanda Inman as a NEED Program Counselor effective immediately.

- 23. Recommend approval of Matthew Kukoda as a paid assistant high school football coach for the 2009-2010 school year at a stipend of \$4,500.00.*
- 24. Recommend approval of Nicole Rasmussen as a volunteer high school cheerleading coaches for the 2009-2010 school year.
- 25. Recommend approval of Lauren Dey as a school to work student for the 2009-2010 school year at a rate to be determined.*

Seconded by Mrs. Soles

Roll Call

Yes

Mr. O'Donnell, Mrs. Soles,
Mr. Hauge, Mr. Probasco,
Mrs. Soles, Mr. O'Donnell,
Mr. Buckalew

No

None

Mr. Downs made a motion to approve the following:

- 26. Recommend approval of Jodie Greene as Supervisor of Special Services effective September 1, 2009 at a salary equal to Supervisor Step I (\$99,050.00) as stated in the Collective Bargaining Agreement between the Plumsted Township Administrators Association and the Plumsted Township Board of Education pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.

Seconded by Mr. Probasco

Roll Call

Yes

Mr. Downs, Mr. Probasco,
Mr. Hauge, Mrs. Soles,
Mr. Miller, Mr. O'Donnell,
Mr. Buckalew

No

None

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Mr. O'Donnell made a motion to approve the following:

- 27. Recommend approval of Diane McMahon as Supervisor of Guidance effective on or about September 1, 2009 at a salary equal to Supervisor Step A (\$81,000.00) as stated in the Collective Bargaining Agreement between the Plumsted Township Administrators Association and the Plumsted Township Board of Education pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.

Seconded by Mr. Downs

Discussion: Mr. Hauge stated that we have a phenomenal candidate for this position with a tremendous amount of experience that can bring a lot to our district and with that said he is against our administrative increases at this time in this way.

Mr. Probasco stated the candidate is very highly qualified and was torn about it but one of the things he stood for is trying to put the most in the classroom.

Mr. O'Donnell commented on training as you become a board member and board policy. He commented on the recommendation of the chief administrator and the guidance department. He stated he will vote in support of this motion.

Mr. Miller stated that based on the job position description that was prepared and assuming that Ms. McMahon works against that job description and believes it is a full time position and something that is necessary within the district.

Mr. Probasco commented on board policy and the direction of the school. He wants to see funding as much as possible put into the classrooms and stated he is not here to micromanage.

Roll Call

Yes

Mr. O'Donnell, Mr. Downs,
Mr. Miller, Mr. Buckalew
Mr. Hauge, Mr. Probasco,
Mrs. Soles

No

Mr. O'Donnell made a motion to approve the following:

28. Recommend approval of Roberta Schultz as a substitute NEED Program Counselor effective August 27, 2009 at a rate of \$8.25 per hour for the 2009-2010 school year pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
29. Recommend approval of Charlene Forgione as a substitute NEED Program Counselor effective August 27, 2009 at a rate of \$8.25 per hour for the 2009-2010 school year pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
30. Recommend approval of Patricia Knott as a substitute teacher/paraprofessional for the 2009-2010 school year effective September 8, 2009 at a rate of \$80.00/\$60.00 per day pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.

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31. Recommend approval of Lisa Levorse as a substitute teacher/paraprofessional for the 2009-2010 school year effective September 8, 2009 at a rate of \$80.00/\$60.00 per day pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
32. Recommend approval of Joy Kubilewicz to serve as a part-time Related Arts teacher at New Egypt Middle School and a part-time Guidance Counselor at New Egypt High School.
33. Recommend approval of the following substitute counselors for the NEED Program for the 2009-2010 school year at the rate of \$8.25 per hour:

Dee Bianrosa O’Gara, Ashley Bowden, Melinda Bowden, Cheryl Combs, Ed Earley, Chris Freeman, Sarah Jo Galloway, Peggy Lestician, Christine Malinconico, Nicole Rasmussen, Jeryl Lynn Smith, Dannie Valles and Suzette Villipart

34. Recommend approval of the following substitute Site Leaders for the NEED Program for the 2009-2010 school year:

Olivia Miller and Marguarite Santiago

35. Recommend to amend the approval of a NJFLA/FMLA leave of absence for Dr. Erin Sappio, School Psychologist from September 3, 2009 – October 28, 2009.

Seconded by Mrs. Soles

Roll Call

Yes

Mr. O’Donnell, Mrs. Soles,
Mr. Hauge, Mr. Probasco,
Mr. Miller, Mr. Downs,
Mr. Buckalew

No

None

*The rate would be at the current contractual rate or at a subsequent rate to be determined upon conclusion of the negotiations of the contract with the Union.

C. Policy

D. Professional Development/Travel Reimbursements

Mrs. Soles made a motion to approve the following:

1. Recommend approval of staff members to attend professional development workshops/conferences.

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Seconded by Mr. Probasco

Roll Call

Yes

Mrs. Soles, Mr. Probasco,
Mr. Hauge, Mr. Miller,
Mr. O’Donnell, Mr. Downs,
Mr. Buckalew

No

None

Mr. Probasco made a motion to approve the following:

2. Recommend approval for Lawrence Downs to attend the NJSBA Fall Public Relations Forum Workshop in North Branch, NJ on September 29, 2009, at a total estimated cost of \$80.00 including registration and transportation.

Seconded by Mr. Hauge

Roll Call

Yes

Mr. Probasco, Mr. Hauge,
Mrs. Soles, Mr. Miller,
Mr. O'Donnell, Mr. Buckalew

No

None

Abstain

Mr. Downs

Mr. Downs made a motion to approve the following:

3. Recommend approval for Jon Hauge to attend the NJSBA Fall Public Relations Forum Workshop in North Branch, NJ on September 29, 2009, at a total estimated cost of \$80.00 including registration and transportation.

Seconded by Mr. Miller

Roll Call

Yes

Mr. Downs, Mr. Miller,
Mr. Probasco, Mrs. Soles,
Mr. O'Donnell, Mr. Buckalew

No

None

Abstain

Mr. Hauge

Mr. Downs made a motion to approve the following:

4. Recommend approval Harry Miller to attend the NAFIS Impact Aid Conference in Washington, DC on October 3 - October 7, 2009 at a total cost of \$2,750.00.

Seconded by Mrs. Soles

Roll Call

Yes

Mr. Downs, Mrs. Soles,
Mr. Hauge, Mr. Probasco,
Mr. O'Donnell, Mr. Buckalew

No

None

Abstain

Mr. Miller

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E. Other Motions

Mr. Probasco made a motion to approve the following:

1. Recommend approval of the update to the Uniform State Memorandum of Agreement between Plumsted Township Board of Education and Law Enforcement Officials.

Seconded by Mr. Miller

Roll Call

Yes

Mr. Probasco, Mr. Miller,
Mr. Hauge, Mrs. Soles,
Mr. O'Donnell, Mr. Downs,

No Mr. Buckalew
None

Mr. Downs made a motion to table the following agenda item.

2. Recommend approval of the 12 Plus Special Education Program curriculum.
Seconded by Mr. Hauge

Roll Call

Yes Mr. Downs, Mr. Hauge,
Mr. Probasco, Mrs. Soles,
Mr. Miller, Mr. O'Donnell,
Mr. Buckalew
None

Mr. Downs made a motion to approve the following:

3. Recommend approval of "Alice in Wonderland" as the 2009-2010 New Egypt Middle School production to be held December 11-12, 2009.

Seconded by Mrs. Soles

Roll Call

Yes Mr. Downs, Mrs. Soles,
Mr. Hauge, Mr. Probasco,
Mr. Miller, Mr. O'Donnell,
Mr. Buckalew
None

F. Facilities

Mr. Probasco made a motion to approve the following:

1. Recommend approval of New Egypt Masters Softball League to use the New Egypt High School Fields on Saturdays from 8:00 a.m. - 1:00 p.m. starting September 12, 2009 and running until November 21, 2009.
2. Recommend ratification from August 1, 2009 and going until November 30, 2009 for New Egypt Pop Warner to use our fields for football and the New Egypt High School, New Egypt Middle
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School and Dr. Gerald H. Woehr Elementary School gyms and cafeterias for cheer and dance practice.

3. Recommend ratification from July 31, 2009 through November 11, 2009 for New Egypt Youth Soccer to use district soccer fields Monday through Friday 5 p.m. - 8 p.m. and Saturday and Sunday 9:00 a.m. - 4:00 p.m.
4. Recommend approval of New Egypt Youth Soccer to use the middle school gym on September 25, 2009 from 5:00 p.m. - 9:00 p.m. to do team pictures.

Seconded by Mr. Downs

Roll Call

Yes Mr. Probasco, Mr. Downs,

Mr. Hauge, Mrs. Soles,
Mr. Miller, Mr. O'Donnell,
Mr. Buckalew
None

No

G. Field Trips

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Carolann Miller thanked the Board for hiring the Supervisor of Guidance and commented on the void in the summer and the lack of direction.

Rich Brevogel thanked Dr. DeMareo for taking the time to meet with him. He commented on spending time on the custodial contract and what is going on with the contract and the outsourcing agreement. He commented on leadership, vision, integrity and compassion. He also stated that he is a certified education facilities manager and certified as a school business administrator and offers any services he can to the district.

Josephine Wasilewski commented on the medical bills she has been receiving and not being covered. She commented on the medical insurance they had during Sodexo versus the medical insurance they have with Pritchard Industries.

Mr. O'Donnell commented that he was assured that this problem was taken care of months ago and it doesn't sound like the problem was taken care of.

Rich Brevogel commented that Mr. O'Donnell had asked a question and he did not hear an answer. Mr. Stein stated he did not know the status of discussions.

Rich Brevogel commented that there are complex issues to these contracts and there may be an opportunity to outsource specific parts. He stated that this shows a lack of caring.

Mr. Stein commented that Mr. Gripp cares about every part of his job and has made significant efforts to bring parties together to see to it that whatever they were suppose to do they are doing.

Mr. Stein stated he thought the Board had the understanding that this was resolved.

Mr. Downs stated that the employees represented by a business union agent settled with Pritchard on what the terms and conditions of the employment are and benefits package are to our bid specs. He also stated they were under the impression that this matter was settled.

Rich Brevogel asked that the Board consider those individuals to be a part of this team.

Kathy Chesmel asked for the job description of the new head of guidance.

Dr. DeMareo gave an update on the job description for the head of guidance.

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Carrie Natalicchio asked for the status of the School Resource Officer.

Dr. DeMareo gave an update on the School Resource Officer.

Carolann Miller commented on the late bus for the band members who practice after school.

Mr. Downs stated that they had a transportation committee meeting and will check with the staff to make sure that is attended to.

Glenn Knigge commented on the custodial health benefits.

Mr. Buckalew stated that he cannot give a commitment and will get involved to try and get this issued resolved.

Glenn Knigge asked for we get some type of report on this issue.

Mr. Buckalew stated he will get involved with is issue.

Josephine Wasilewski stated that according to Pritchard Industries employees were getting a better insurance when they switched the last one. She stated that she is the only one with the insurance book and no other member has one. She also stated she was not covered as of May 22nd.

Josephne Wasilewski commented on the students not having toilet paper, paper towels and soap. Mr. Stein explained the bid process.

Rich Brevogel asked if there was a clause in the agreement for cause to terminate the contract for lack of performance.

Mr. Stein stated the board is in contract with Pritchard and Mr. Gripp's responsibility to enforce the contract.

Rich Brevogel stated he is more than willing to do a presentation to the public on the contract. He also commented if there was a 60 or 90 day provision on lack of performance.

Carolann Miller asked who reviewed the contracts to make sure they were in compliance to the scope of work,

Mr. Stein stated the board went out to bid on the specifications and explained the bid process. He also stated there were three bidders and Sodexo was given every opportunity to negotiate.

Carolann Miller commented on supplemental insurance to Pritchard employees and giving them what they need.

Mr. Stein commented that the district was paternalistic and the Board made an effort. He also stated that benefits were required.

Mr. Downs stated that the specs were very specific. He stated the Board will compel the Attorney and Business Administrator provide the information.

Josephine Wasilewski asked how this can't be a breach of contract when they went right for the medical. She also stated there is no pension plan and respect from Pritchard Industries.

Glenn Knigge stated he was happy to see Tom Farrell and Michael Mendes promoted.

Glenn Knigge asked why we did not hire from within for the Buildings and Grounds position when we created this position.

Mr. Stein stated that we may have competent people and those competent people did not apply for the position. He stated that the Board seriously looked at all applicants. He also stated that the Board cannot force someone to apply.

Laura Crawford commented that her husband did work for the district and it was hard for him to leave. She stated that these people work hard and her heart goes out to them. She also commented on them having the same benefits as the teachers.

Carrie Natalicchio asked for a status on teacher's negotiations.

Mr. Stein stated they are ongoing and there is an agreement that the discussion is confidential.

XVII. NEW BUSINESS

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XVIII. OLD BUSINESS

Mr. Miller gave an update on technology for the district.

Mr. Miller gave an update on the recreation committee and stated that Gary Conk served as liaison and now Jack Wig will replace Gary.

Mr. Miller commented on the lighting in the gravel parking lot area where football and soccer practice. He stated that this is school property. He also stated that Jack Wig has said there are some programs with JCP&L where they might be able to get some free lights or some type of lighting to look into.

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Soles thanked all the presenters this evening.

Mrs. Soles stated she was not aware there was still a problem with the custodial benefits. She was under the impression this was resolved.

Mrs. Soles commented that she is looking to the start of the new school year.

Mr. Probasco thanked all the presenters

Mr. Probasco said they were informed the issue of benefits with Pritchard was settled.

Mr. Probasco stated we are all looking forward to the start of school and it is good to see sports are off to a great start.

Mr. O'Donnell thanked Josephine Wasilewski for speaking up and having the courage to come forward and speak.

Mr. O'Donnell encourages the community to come forward and speak. He also commented on people writing anonymous letters to the Board. He asked that people come forward to speak and not be afraid.

Mr. Miller stated that he thought the health benefits issue had been resolved.

Mr. Miller commented on the presentations.

Mr. Hauge stated this was an interesting summer getting to know people and looking forward to getting back into a routine.

Mr. Hauge thanked everyone for their presentations.

Mr. Downs appreciated the open ideas and honest discussions.

Mr. Downs congratulated Mr. Farrell and Mr. Burkhardt and their dedication.

Mr. Buckalew thanked everyone for coming out and stated the Board does hear what they say and will get some answers.

Mr. Buckalew congratulated the new supervisors and wishes them well in the upcoming year.

Mr. Downs made a motion to go into executive session at 10:19 PM.

Seconded by Mr. Hauge, Passed unanimously.

EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on August 26, 2009 for the purpose of discussing negotiations;

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6 to 21) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, the Board of Education has a need to hold a meeting on Unwarranted Invasion of Individual Privacy issues; and

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WHEREAS, pursuant to the Open Public Meeting Act (N.J.S.A. 10:4 – 6-21), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Hauge made a motion to go out of executive session at 11:58 PM.

Seconded by Mr. Probasco, Passed unanimously.

Mr. Hauge made a motion to adjourn at 11:59 PM.

Seconded by Mr. Probasco, Passed unanimously.

Frank E. Gripp III
Business Administrator/Board Secretary