

PLUMSTED TOWNSHIP BOARD OF EDUCATION
 WORKSHOP MEETING
 September 9, 2009
 6:30 p.m. Executive Session
 NEW EGYPT HIGH SCHOOL

I. CALL TO ORDER

Mr. Buckalew, President, called the meeting to order at 6:37 PM.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2009-1 which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Buckalew, President	Present
Mr. Miller, Vice President	Present
Mr. Downs	Absent
Mr. O'Donnell	Present
Mrs. Soles	Present
Mr. Hauge	Present
Mr. Probasco	Present
Dr. DeMareo, Superintendent	Present
Mr. Gripp, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

Mr. O'Donnell made a motion to go into executive session at 6:40 PM.
 Seconded by Mr. Hauge, Passed unanimously.

IV. EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on September 9, 2009 for the purpose of discussing personnel matters;

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6 to 21) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, the Board of Education has a need to hold a meeting on Unwarranted Invasion of Individual Privacy issues; and

WHEREAS, pursuant to the Open Public Meeting Act (N.J.S.A. 10:4 – 6-21), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Hauge made a motion to go out of executive session at 7:39 PM.

Seconded by Mrs. Soles, Passed unanimously.

V. ROLL CALL

Mr. Buckalew, President	Present
Mr. Miller, Vice President	Present
Mr. Downs	Absent
Mr. O'Donnell	Present
Mrs. Soles	Present
Mr. Hauge	Present
Mr. Probasco	Present
Dr. DeMareo, Superintendent	Present
Mr. Gripp, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

VI. FLAG SALUTE

VII. APPROVAL OF AGENDA

VIII. APPROVAL OF MINUTES

IX. DISTRICT HIGHLIGHTS

A. Board Meeting dates:

The remaining Board of Education meetings will be held:

Workshop meetings

October 7, 2009
January 13, 2010
February 10, 2010
March 17, 2009

Regular meetings

September 23, 2009
October 21, 2009
November 18, 2009
December 16, 2009
January 27, 2010
February 24, 2010
March 25, 2010 (Thursday) Public
Hearing on Budget
April 28, 2010 (Reorganization Meeting starts at
7:30 p.m.)

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X. SUPERINTENDENT'S COMMENTS

Dr. DeMareo commented on the excellent opening of schools and stated that he visited every classroom in the primary and elementary school.

Dr. DeMareo stated he spoke with every grade level class in the high school during the assemblies.

Dr. DeMareo stated he will be holding "Conversations with the Superintendent" on each Back to School Night from 6:00 p.m. to 7:00 p.m.

Dr. DeMareo stated he met with Peter Ylvisaker the Executive Director for Main Street New Egypt to discuss ways in which we can better communicate happenings in our school community to the municipality.

Dr. DeMareo commented on the Drug Awareness Parent's Meeting to be held on September 10, 2009 in the New Egypt High School Media Center.

XI. STUDENT REPRESENTATIVE COMMENTS

XII. PRESENTATIONS/AWARDS

- A. Christopher Wells - *"Hip Hop Health"*
- B. Tom Farrell - High School building utilization
- C. Recognizing Student Poet recipients
- D. Swearing in of Student Representative to the Board of Education

XIII. CORRESPONDENCE

XIV. SUPERINTENDENT'S AGENDA

A. Finance Motions (No action taken)

- 1. Recommend ratification of a tuition contract for nine (9) students to attend the Ocean County Vocational School District from September 8, 2009 to June 2010 at a total cost of \$4,500.00.

B. Personnel Motions (No action taken)

- 1. Recommend ratification of approval to renew the following:

Substitute teachers/paraprofessionals for the 2009-2010 school year effective September 8, 2009 at a rate of \$80.00/\$60.00* consecutively:

Linda Anderson, Kathy Falletta, Laura Hartigan, Emily Hunter, Jesse Johnson, Donna Kosco, Ashley McKinnon, Melissa Novak, Gail Ryniec, Yvonne Schmidt, Judy Scharite and Gregory Wunsch

Substitute secretaries/clerks for the 2009-2010 school year effective September 8, 2009 at a rate of \$75.00/\$60.00* consecutively:

Kathy Konop

- 2. Recommend ratification of the acceptance of the resignation of Kathy Konop, permanent substitute at the high school, effective September 1, 2009, with regrets.

2,398

- 3. Recommend approval of Kathy Konop to be renewed as a substitute teacher, paraprofessional, secretary and clerk for the district at a rate of \$80.00/\$60.00/\$75.00/\$60.00 for the 2009-2010 school year.

4. Recommend revision of an NJFLA/FMLA leave of absence for Rebecca Webb, 5th grade teacher at the elementary school from September 3, 2009 - November 29, 2009 using 19 sick days and 8 unpaid days.
5. Recommend ratification of approval of Karen Brevogel as a long term substitute at the elementary school effective September 8, 2009 at a rate of \$100.00* per day.
6. Recommend approval of Karen Brevogel as a third grade special education teacher for the 2009-2010 school year effective September 24, 2009 at a salary equal to BA Step 1 (\$46,271.00 prorated)* as contained in the Collective Bargaining Agreement between the Plumsted Township Education Association and the Plumsted Township Board of Education; and pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
7. Recommend approval of Janet Popyk as Drama Advisor and Karen Brown Assistant Drama Advisor for the Dr. Gerald H. Woehr Elementary School 2009-2010 drama production at the stipend amount of \$2,800.00/\$2,000.00* consecutively.
8. Recommend approval of Patricia Garces and Jacyln Maccia as co-advisors for the Safety Patrol for Dr. Gerald H. Woehr Elementary School for the 2009-2010 school year at a stipend to be equally split of \$700.00*.
9. Recommend approval of Kerry Tilghman as a substitute teacher, paraprofessional and secretary for the 2009-2010 school year at a rate of \$80.00/\$60.00/\$75.00* consecutively pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
10. Recommend approval of Amanda Inman as a substitute NEED Counselor at the rate of \$8.25 per hour for the 2009-2010 school year.
11. Recommend approval of the following extra curricular staff for the 2009-2010 school year:

*Dance chaperones, after school tutoring, detention monitors, home instruction, ticket sellers/collectors, announcers, timers, scorekeepers, chain gang and security

Lisa Rajeski and Vanessa Longo
12. Recommend ratification of approval of the following staff members to move up on the salary guide effective September 1, 2009 pending receipt of official transcripts.

Jessica Marti	from BA+15	to BA+30*
Allison Schauer	from BA+15	to MA

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*The rate would be at the current contractual rate or at a subsequent rate to be determined upon conclusion of the negotiations of the contract with the Union.

- C. Policy
- D. Professional Development/Travel Reimbursements

1. Recommend approval of staff members to attend professional development workshops/conferences.

E. Other Motions (No action taken)

1. Recommend approval of the 12 Plus Special Education Program curriculum.

2. Recommend adoption of District Goals and Board Goals for 2009-2010 school year as follows:

District Goals

Student Achievement

1. To implement differentiated instruction to address the needs of all students including implementation of professional development for staff in this area of instruction.
2. To research and recommend expansion of guidance services for the 2009-2010 district-wide including addressing student achievement.

Facilities

3. To determine the optimum solution to space constraints and review other alternatives in order to expand curricular offerings.
4. To review our current security measures, and identify any additions necessary to continue to ensure a safe learning environment for students, staff and community.

Board Goals

1. Develop a collaborative process for budget development (2009-2010) that engages all stakeholders.

F. Facilities

1. Recommend approval of New Egypt Girls Softball to use the gym at the Dr. Gerald H. Woehr Elementary School on Thursdays from October 1, 2009 - April 30, 2010 from 6:00 p.m. - 9:15 p.m. to operate a pitching clinic.
2. Recommend approval of the Boy and Girl Scouts to use the cafeteria, gyms and classrooms in all schools to hold meetings throughout the 2009-2010 school year.

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3. Recommend approval of the New Egypt Recreation Basketball to use the elementary Gym and All Purpose Room (Cafe) and middle school gym from November 30, 2009 - March 6, 2010 for basketball practice and games in addition the use of the middle school gym November 16-20.

G. Field Trips

1. Recommend approval of field trips for students during the month of September 2009.

XV. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC

Joanne Dempsey commented on technology not being taught in the middle school.
Dr. DeMareo stated he will follow up with Mrs. Caldes.

XVI. NEW BUSINESS

Mr. Probasco commented on the emails received regarding bus routes in cul-de-sacs.
Mr. Buckalew stated that years ago they had problems with buses going into cul-de-sacs.
Mr. Gripp stated that it is illegal for a bus to do a k-turn. He also stated that if you send a school bus down a cul-de-sac and they do have cars parked on the street, the bus would have to do a k-turn and this would become an issue.
Mr. Probasco commented on the summer work given to the students.
Mrs. Soles asked how much direct correlation does the summer reading have to the curriculum. She also stated there has to be a reading of relevance and has to be a point to the reading but there also has to be a love for that reading in order for that to be comprehended.
Mr. Probasco commented on setting a standard for summer reading.
Dr. DeMareo stated this is something they will work on this year and also bring it back to the curriculum committee.
Mrs. Soles asked when they will be given a presentation on NJASK scores.
Dr. DeMareo stated the presentation will take place at the October meeting.

XVII. OLD BUSINESS

Mr. Gripp read the following:
Based on information received at the August 26, 2009 Board meeting, the Plumsted Board of Education set up a meeting between Pritchard's Human Resource department and Pritchard employees here in Plumsted. This meeting was held on Wednesday, September 2, 2009 from 2-3 p.m. All employees were required to attend and spouses and dependents were also invited. The purpose was to discuss any outstanding issues related to health benefits that were agreed upon between the local union and Pritchard.
A few minor issues were discussed, then the primary focus of the discussion turned to co-pays. There were questions regarding co-pay reimbursement. These procedures were explained. Further, employees indicated they did not want to pay co-pays as outlined in the agreed upon plans. Additionally, employees have been offered two insurance plans each of which are equivalent to previous contracts. Pritchard met individually with some employees to ensure they and/or their families were in the plan that best fits their needs.
I personally met with Ms. Wasilewski to discuss all of her health benefit concerns. We have resolved all but two items. I am currently researching information specific to her and hope to have this completed shortly.
Mr. Buckalew thanked Mr. Gripp for getting involved and said the Board does care.
Mr. Probasco commented on security.

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Mr. Gripp gave an update on district security.

XVIII. BOARD OF EDUCATION COMMENTS

Mr. Buckalew thanked the custodians, maintenance and grounds crew for all their efforts.
Mrs. Soles wished all the fall sports team good luck.
Mrs. Soles thanked the teachers, custodians, support staff and administrators for their efforts and dedication and reminded everyone of "Back to School Nights".
Mr. Probasco welcomed everyone back and stated the facilities did a great job for the return of the school year. He also stated the teachers did a great job getting everyone back into the groove.
Mr. Hauge commented on the upcoming "Conversations with the Superintendent".

Mr. Probasco made a motion to go into executive session at 8:45 PM.

Seconded by Mr. Miller, Passed unanimously.

XIX. EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on September 9, 2009 for the purpose of discussing negotiations;

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Mr. Hauge made a motion to go out of executive session at 9:52 PM.
Seconded by Mr. Miller, Passed unanimously.

Mr. Hauge made a motion to adjourn at 9:53 PM.
Seconded by Mr. Miller, Passed unanimously.

Frank E. Gripp III
Business Administrator/Board Secretary