

PLUMSTED TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
November 17, 2010
6:30 p.m. Executive Session
7:30 p.m. Anticipated Public Session
NEW EGYPT HIGH SCHOOL

I. CALL TO ORDER

Mr. Hauge, Vice President, called the meeting to order at 6:30 PM.

II. OPEN PUBLIC MEETING ACT

In compliance with the Open Public Meeting Act, this is to announce that adequate notice of this meeting has been given in the form of an Annual Notice contained in Resolution No. 2010-1 which Resolution was immediately thereafter posted upon the bulletin board in the main office of all four schools and the Board Secretary's office and disseminated within seven (7) days of passage to the Asbury Park Press, and a copy of such resolution was filed with the Plumsted Township Clerk. No advance written notice of this meeting was requested and paid for by any person according to the record of the Secretary of the Board. I direct the Secretary of the Board to enter into the minutes of this meeting this public announcement.

III. ROLL CALL

Mr. Miller, President	Absent
Mr. Hauge, Vice President	Present
Mr. Marinari	Present
Mr. Midgett	Present
Mr. Probasco	Present
Mrs. Soles	Present
Mrs. Wig	Present
Dr. DeMareo, Superintendent	Present
Mr. Gately, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

Mr. Midgett moved that the board go into executive session at 6:32 PM for the purpose of discussing contracts, personnel and litigation.
Seconded by Mr. Probasco, Passed unanimously.

Mr. Miller arrived to the meeting at 7:00 PM.

IV. EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on November 17, 2010 for the purpose of discussing contracts, personnel and litigation;

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6 to 21) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, pursuant to the Open Public Meeting Act (N.J.S.A. 10:4 – 6-21), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Hauge made a motion to go out of executive session at 7:43 PM.
Seconded Mr. Marinari, Passed unanimously.

V. ROLL CALL

Mr. Miller, President	Present
Mr. Hauge, Vice President	Present
Mr. Marinari	Present
Mr. Midgett	Present
Mr. Probasco	Present
Mrs. Soles	Present
Mrs. Wig	Present
Dr. DeMareo, Superintendent	Present
Mr. Gately, Business Administrator/ Board Secretary	Present
Mr. Stein, Board Attorney	Present

VI. FLAG SALUTE – Mr. Miller led all in the salute to the flag.

VII. APPROVAL OF AGENDA

Mr. Marinari made a motion to approve the regular meeting agenda for November 17, 2010.
Seconded by Mr. Hauge

Roll Call

Yes	Mr. Marinari, Mr. Hauge, Mr. Midgett, Mr. Probasco, Mrs. Soles, Mrs. Wig, Mr. Miller
No	None

VIII. APPROVAL OF MINUTES

Mr. Marinari made a motion to approve the following:

- A. The minutes are presented for necessary correction and approval for the Special meeting on October 25, 2010.

Seconded by Mr. Hauge

Roll Call

Yes

Mr. Marinari, Mr. Hauge,
Mr. Midgett, Mr. Probasco,
Mrs. Soles, Mrs. Wig,
Mr. Miller

No

None

Mr. Marinari made a motion to approve the following:

- B. The minutes are presented for necessary correction and approval for the Regular meeting on October 27, 2010.

Seconded by Mr. Probasco

Roll Call

Yes

Mr. Marinari, Mr. Probasco,
Mr. Hauge, Mr. Midgett,
Mrs. Soles, Mrs. Wig,
Mr. Miller

No

None

IX. DISTRICT HIGHLIGHTS

- A. Board Meeting dates:

The remaining Board of Education meetings will be held:

Workshop meetings

December 8, 2010
January 12, 2011
February 9, 2011
March 16, 2011

Regular meetings

December 22, 2010
January 26, 2011
February 23, 2011
March 30, 2011 (Public Hearing on Budget)
May 4, 2011 (Reorganization Meeting starts
at 7:30 p.m.)

X. SUPERINTENDENT'S COMMENTS

Dr. DeMareo commented on the following:

Today we honor our district para professionals as part of National Paraprofessional Day. Plumsted Township employs 20 paras which comprise 7 at the primary school, 4 at the elementary school, 4 at the middle school and 5 at the high school. We appreciate all the work they do with our students and the many ways in which they touch their lives for the better. Their hard work does not go unnoticed. Thank you.

Every Friday morning from 7:30 to 8:30 a.m. our *12 Plus program* opens up Cottage Café to sell homemade baked items, coffee, tea and hot chocolate. This has become a huge success and the students have enjoyed the interactions with their fellow students, teachers and administrators.

Our high school Cheerleaders placed 2nd in a competition held in Wildwood, NJ this past Saturday. They will be involved in another competition this coming Saturday at Audubon High School and we know the girls will do an outstanding job.

The band is hosting a Holiday Night this coming Saturday from 4 to 9 p.m. throughout the high school. Come out and get a jump on your holiday shopping.

And speaking of the holidays, don't forget to put the following dates on your calendar:

- The Elementary School Concert will be held on December 14 at 7 p.m. in the high school auditorium.
- The high school winter concert will be held on Thursday, December 16th in the high school auditorium at 7 p.m. and
- The middle school concert will be held on Monday, December 21st at 7 p.m. in the middle school cafeteria.

Lastly, we would like to wish everyone a very happy and safe Thanksgiving. See you at the game Friday night!

XI. STUDENT REPRESENTATIVE COMMENTS

Joseph LoRicco, student representative commented on the following:

Primary School

“Treats for Troops” which will be mailed overseas to our troops for the holidays.

November 19th – Batty Bash

November 22nd & 23rd – Parent Teacher Conferences

Mrs. Williams and Ms. Marsh are sponsoring a food drive for the holidays.

November 24th – Thanksgiving celebrations

December 4th – NEPS-WES PTO Holiday Extravaganza at the elementary school

December 10th – Polar Express

December 11th – Barnes & Noble Fundraising Event sponsored by NEPS-WES PTO

December 16th & 17th – Gingerbread House Building Event

Thank you to all Primary families and local businesses for Filling our Buckets & Food Pantry.

NEPS “Bucket Fillers” of the month:

- Preschool – Aaron Siegel
- Kindergarten – Jason Harper
- First Grade – Maria Biasi
- Honorary School Bucketfiller – Carleigh DiPasquale

Elementary School

November 19th – Pilgrim Day

November 22nd & 23rd – Parent Teacher Conference

November 24th – Be Thankful Day

December 4th – PTO Holiday Extravaganza

December 11th – Barnes & Noble Fundraising Event sponsored by PTO

December 14th – Winter Concert

Middle School

October 19th – NEMS Student Council to TCNJ for Annual Officer Leadership Conference
November 17th – PTO meeting
November 19th – School Dance
November 22nd & 23rd – Parent Teacher Conference
December 15th – PTO meeting
NEMS Student Council food drive
December 21st – Winter concert
Congratulations to Students of Month for October

High School

Student Government will be running the upcoming Powder Puff game
Model Congress will be presenting information about the Darfur Education Project
November 12th – National Honor Society food drive
November 16th – Heroes and Cool Kids training session
November 19th – Senior Dance
November 24th – National Honor Society hosting a blood drive with the American Red Cross
January 7th – FBLA attending Regional Competitive Events at MCCC

Joseph LoRicco gave an update on athletic events at the high school.

XII. PUBLIC COMMENT ON AGENDA ITEMS

Glen Jacobus asked who is on finance committee and how many bills are related to agenda item A.1.

Mr. Miller responded that Mr. Hauge, Mr. Midgett and himself are members of the finance committee.

Mr. Hauge responded that the bills are consolidated on a spreadsheet.

Mr. Midgett responded that the total is \$340,000.00.

Mr. Gately responded that there are 21 pages.

Glen Jacobus asked how many items per page.

Mr. Midgett responded that there are 9 items per page.

Glen Jacobus asked why the bills need to be written out as in agenda item A.2.

Mr. Gately responded there are timing issues with our regular scheduled public meeting and therefore, need to be remitted earlier.

Glen Jacobus asked if there were any payments made double of.

Mr. Gately responded not for this period that they are aware of.

Luisa Erich-Carr commented on her name being put on the internet by the board and Mr. Stein.

Mr. Stein responded does she seriously think that the board made arrangements with Google to have her name pop up on the minutes of the Plumsted Township Board of Education meetings.

Luisa Erich-Carr asked why her name is there.

Mr. Stein responded he has no idea.

Luisa Erich-Carr stated that someone needs to check it out.

Mr. Stein responded that she should feel free to check it out and that it has nothing to do with the Board of Education.

Mr. Midgett stated that we do not control the internet.

Mr. Probasco explained web crawlers and open sites.

Luisa Erich-Carr commented on expenses being out of control and Mr. Stein being paid \$341,838.26 last year.

Luisa Erich-Carr commented on the reconditioning of the track.

Mr. Miller stated that Mr. Gately is actively looking at the budget and the way it is constructed.

Luisa Erich-Carr stated she has done a lot of homework on this and stated that the board cannot add and subtract to keep track of the budget.

Mr. Hauge responded that he takes a little offense to that and stated that they do get the board secretary's report that shows them where they are and allocated expenses. He also stated they get a transfer report.

Mr. Hauge stated that a budget is not going to be 100% and that it is a guideline. He also stated it is pretty close and they try not to go over and use it as best as they can.

Luisa Erich-Carr commented that the lawyer's fee was over spent and electrical bill was under.

Mr. Hauge stated we are over budget but for legitimate expenses.

Luisa Erich-Carr commented on the busing being over budget.

Mr. Miller explained developing a budget and best estimate at that time.

XIII. PRESENTATIONS/AWARDS

XIV. CORRESPONDENCE

XV. SUPERINTENDENT'S AGENDA

A. Finance Motions

Mr. Marinari moved with a second by Mr. Hauge that the following be approved:

1. Recommend approval of all bills and claims for November 2010, which have been examined by the Finance Committee prior to this meeting and are presented for approval.
2. Recommend approval of all bills and claims for November 2010, which required hand written checks prior to the November 2010 bills and claims list being approved, which have been examined by the Finance Committee and are presented for approval.
3. Recommend approval of a contract between Kahwaty Joe DJ Entertainers and New Egypt High School for the 2010 Senior Dance to be held at the high school on November 19, 2010 from 7:00 p.m. – 11:00 p.m.
4. Recommend approval of a contract between Taylor Publishing and Dr. Gerald H. Woehr Elementary School to publish the 2010-2011 yearbook.
5. Recommend approval of an agreement between the New Egypt High School and Samuel French, Inc.
6. Recommend approval of resolution 2010-2011 No. 31, Shared Services Agreement – Busing – 2010/2011.

Roll Call

Yes

Mr. Marinari, Mr. Hauge,
Mr. Midgett, Mr. Probasco,
Mrs. Soles, Mrs. Wig,
Mr. Miller

No

None

B. Personnel Motions

Mr. Marinari moved with a second by Mr. Hauge that the following be approved:

1. Recommend approval of the following high school winter sports coaches:

Boys Basketball:	Jay Corby (head coach)	\$6,400.00
	Tom Corby (asst. coach)	\$4,500.00
Girls Basketball:	Matthew Brogan (head coach)	\$6,400.00
	Michael Hughes (asst. coach)	\$4,500.00
	Sara Bouroult (asst. coach)	\$3,900.00
Wrestling:	Kevin English (head coach)	\$6,400.00
	Jason Frable (asst. coach)	\$4,500.00
	Uriel Morfin (asst. coach)	\$3,900.00
Bowling	Glenn Knigge (head coach)	\$4,900.00
Winter Weight Room	Timothy Macaluso	\$3,250.00
Winter Head Cheerleading	Caitlyn Tilley	\$4,500.00

2. Recommend approval of Natalie Belfiore, Lauren Russ, and Amy Freeman as volunteer assistant high school cheerleading coaches for the 2010-2011 winter season.

3. Recommend ratification of approval of Gary Conk as a part-time physical education teacher/basic skills teacher for the Primary School and Elementary School as per an agreement with the Plumsted Township Education Association, at a salary of \$45,000.00 prorated, effective Monday, November 8, 2010.

4. Recommend approval of Shannon Cranmer, a highly qualified paraprofessional to serve as a long-term substitute paraprofessional from Nov. 18 - Dec. 10, 2010, at a prorated salary of \$13,333.00, no benefits, pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.

5. Recommend approval of the extracurricular paraprofessional job description for 2010-2011 school year.

6. Recommend approval of Katie Graziano, Sharon Gass, Craig Conk and Kim DiGangi as extra curricular paraprofessionals to perform duties to assist students with disabilities during

after school extra curricular activities at a rate of \$18.00 per hour to be compensated through ARRA grant. Not to exceed 200 hours total.

7. Recommend approval of Christa McLaughlin as a leave of absence replacement for Courtney Adelung, 2nd grade teacher from December 1, 2010 – April 8, 2011 at a salary of \$50,699.00, prorated.
8. Recommend approval of Lauren Murray as a leave of absence replacement teacher for Susie Skowronski, first grade teacher from January 3, 2011 – April 8, 2011 at a salary of \$48,912.00, prorated with no benefits, pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.
9. Recommend approval of Matt Kukoda as yearbook advisor for the middle school to be paid a stipend of \$1,200.00 for the 2010-2011 school year at no cost to the district.
10. Recommend approval of Gail Ryniec as a substitute teacher/paraprofessional for the remainder of the 2010-2011 school year at a rate of \$80.00/\$60.00 per day respectively.
11. Recommend ratification of approval for Edward Novatkowski to take the following courses through Rutgers University and be reimbursed for tuition not to exceed \$2,025.00 pending receipt of a grade of “B” or better, proof of payment and the availability of funds.

Management Supervisor and Human Resources
Information Systems
Structural and Mechanical Systems

12. Recommend ratification of approval for Joseph Occhiuzzo to take the following courses through Rutgers University and be reimbursed for tuition not to exceed \$2,025.00 pending receipt of a grade of “B” or better, proof of payment and the availability of funds.

Management Supervisor and Human Resources
Information Systems
Structural and Mechanical Systems

13. Recommend ratification of approval for contracts for the following board approved employees with effective dates:

Elena Hagan	leave replacement for ESL	effective date 11/2/2010
Mary Beth Rice	district accountant	effective date 11/11/2010
Craig Conk	half-time paraprofessional	effective date 11/1/2010
Barbara Brandle	half-time paraprofessional	effective date 10/21/2010
Rachele Bishop	half-time paraprofessional	effective date 10/18/2010

14. Recommend approval of Erin Merwin, as a high school special education teacher at a salary of \$51,511.00, prorated which is equal to BA Step 5 as per the PTEA/PTBOE Collective Bargaining Agreement salary guide, pending successful completion of the application process established by the Superintendent of Schools and criminal history clearance is obtained through the State of New Jersey in accordance with law.

15. Recommend ratification of approval of the following coaches for the middle school athletic instructional program effective September 20, 2010:

Diane DeBenedictis, field hockey coach; Corrine DeVirgilio, soccer coach; Mark Dyba, cross country coach; and Thomas Schwartz, flag football coach.
16. Recommend approval for Joseph Occhuzzo to take a winter course entitled “Energy Management” through a program at Rutgers University and to be reimbursed \$213.00 pending receipt of a grade of “B” or better, proof of payment and the availability of funds.
17. Recommend approval of an extension for a leave of absence for Marilyn Vogios, high school math teacher from November 29, 2010 – on or before January 27, 2011.
18. Recommend extension of an employee contract with Gabriel Marquez as a leave of absence replacement Math teacher for Marilyn Vogios from November 29, 2010 – on or before January 27, 2011 at a salary of \$48,912.00, prorated, no benefits.
19. Recommend approval of a revised FMLA leave of absence for Ann Marie Bette, high school business/technology teacher from December 2, 2010 – January 7, 2011 with a return to work date of January 10, 2011.

Roll Call

Yes

Mr. Marinari, Mr. Hauge,
Mr. Midgett, Mr. Probasco,
Mrs. Soles, Mrs. Wig,
Mr. Miller

No

None

Abstain

Mrs. Soles abstained on agenda item B.3, Mrs. Wig abstained on agenda item B.3

C. Policy

Second Reading

Mr. Probasco moved with a second by Mr. Midgett that the following be approved:

1. Recommend approval on second reading of Board Policy 3281, Inappropriate Staff Conduct (Teaching Staff Members).
2. Recommend approval on second reading of Board Regulation 3281, Inappropriate Staff Conduct (Teaching Staff Members).
3. Recommend approval on second reading of Board Policy 4281, Inappropriate Staff Conduct (Support Staff Members).
4. Recommend approval on second reading of Board Regulation 4281, Inappropriate Staff Conduct (Support Staff Members).

5. Recommend approval on second reading of Board Policy 6111, Special Education Medicaid Initiative (SEMI) Program.
6. Recommend approval on second reading of Board Regulation 6111, Special Education Medicaid Initiative (SEMI) Program.
7. Recommend approval on second reading of Board Policy 6471, School District Travel.
8. Recommend approval on second reading of Board Regulation 6471, School District Travel.

Roll Call

Yes

Mr. Probasco, Mr. Midgett,
Mr. Hauge, Mr. Marinari,
Mrs. Soles, Mrs. Wig,
Mr. Miller

No

None

D. Professional Development/Travel Reimbursements

Mr. Marinari moved with a second by Mrs. Wig that the following be approved:

1. Recommend approval of staff members to attend professional development workshops/conferences.

Roll Call

Yes

Mr. Marinari, Mrs. Wig,
Mr. Hauge, Mr. Midgett,
Mr. Probasco, Mrs. Soles,
Mr. Miller

No

None

E. Other Motions

Mr. Marinari moved with a second by Mrs. Soles that the following be approved:

1. Recommend approval of the “Bigs In School” Program during the 2010-2011 school year at the New Egypt Primary School beginning November 18, 2010.

Roll Call

Yes

Mr. Marinari, Mrs. Soles,
Mr. Hauge, Mr. Midgett,
Mr. Probasco, Mrs. Wig,
Mr. Miller

No

None

F. Facilities

G. Field Trips

Mr. Probasco moved with a second by Mrs. Soles that the following be approved:

- 1. Recommend approval of the attached field trips.

Roll Call

Yes

Mr. Probasco, Mrs. Soles,
Mr. Hauge, Mr. Marinari,
Mr. Midgett, Mrs. Wig,
Mr. Miller

No

None

H. The following motion was made as a result of Executive Session:

- 1. Mr. Hauge moved with a second by Mrs. Soles that the following be approved:

Recommend approval of placement of student "A" in the Cambridge School in accordance with the information previously provided to the Board and authorize signing of required documents by appropriate Board of Education representatives.

Roll Call

Yes

Mr. Hauge, Mrs. Soles,
Mr. Marinari, Mr. Midgett,
Mr. Probasco, Mrs. Wig,
Mr. Miller

No

None

XVI. PUBLIC COMMENT ON ANY SCHOOL RELATED TOPIC - none

XVII. NEW BUSINESS

Mrs. Soles stated that Dr. DeMareo, Mrs. Wig and Mrs. Gravel met for their curriculum meeting. She stated that this coming December the Board will be asked to approve two (2) new curriculums for two (2) business high school electives (advanced computer applications and business and personal law).

Mrs. Soles commented on student Matt Consolloy getting a perfect 800 on his SAT math score.

Mrs. Soles commented on the curriculum group reviewing language arts curriculum K-5 and middle school meeting last week to go over board goal number 4.

Mrs. Soles stated there will be another meeting December 2 and encouraged curriculum members to attend.

XVIII. OLD BUSINESS

Mr. Gately gave an update on the safety and security programs.

Mr. Probasco asked Mr. Gately if he would get updates on email systems/cloud base offerings.

XIX. BOARD OF EDUCATION COMMENTS

Mrs. Soles wished the football team good luck.

Mrs. Soles welcomed back Mr. Conk.

Mrs. Soles wished everyone a very happy and blessed Thanksgiving.

Mr. Probasco commented on the last football game and encouraged everyone to come out to the game Friday night.

Mr. Probasco commented on Matt Consolloy's excellent math score.

Mr. Probasco wished everyone a Happy Thanksgiving.

Mr. Midgett wished everyone a Happy Holiday and thanked everyone for coming out.

Mr. Midgett stated he is looking forward to the budget process.

Mrs. Wig gave thanks to the para's in the district.

Mrs. Wig wished the cheerleaders good luck at their competition.

Mrs. Wig wished the football team good luck.

Mrs. Wig wished everyone a Happy Thanksgiving.

Mr. Hauge congratulated the football team and thanked everyone at the concession stand.

Mr. Hauge encouraged everyone to come out to the game on Friday night.

Mr. Hauge wished everyone a Happy Holiday.

Mr. Marinari commented on the football game last Friday and wished them luck this week.

Mr. Marinari wished everyone a Happy Holiday.

Mr. Miller welcomed back Mr. Conk.

Mr. Miller commented on the shared services with the township and that they are also looking at evaluating other opportunities.

Mr. Miller commented that he looks forward to working together with the township.

Mr. Miller encouraged everyone to attend the football game.

Mr. Miller commented on Holiday night on Saturday.

Mr. Miller commented on board goal 4 and getting everyone's input.

Mr. Marinari moved that the Board go into executive session at 8:45 PM for the purpose of discussing personnel.

Seconded by Mrs. Soles, Passed unanimously.

XX. EXECUTIVE SESSION

Request resolution for Executive Session at this point in the meeting of the Plumsted Township Board of Education on November 17, 2010 for the purpose of discussing personnel;

WHEREAS, the Open Public Meeting Act (N.J.S.A. 10:4-6 to 21) permits bodies to discuss certain matters in closed sessions, and

WHEREAS, pursuant to the Open Public Meeting Act (N.J.S.A. 10:4 – 6-21), such a meeting may be held in private;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters; and
2. The matters to be discussed in private may be shared with the public at such other time as the Board may determine that there is no longer any requirement for confidentiality.

Mr. Marinari made a motion to go out of executive session at 10:08 PM.
Seconded by Mrs. Soles, Passed unanimously.

Mr. Marinari made a motion to adjourn at 10:09 PM.
Seconded by Mrs. Soles, Passed unanimously.

Sean Gately
Business Administrator/Board Secretary