

## Excellent Educators for New Jersey

Over the course of the last two years, under Governor Chris Christie's leadership, public school district staff members throughout the state of New Jersey have begun to learn more about changing expectations for both teacher and principal evaluation systems. This initiative is referred to as Excellent Educators for New Jersey, and the goal is to improve student achievement by adopting more consistent and rigorous practices by which to measure teacher and principal performance.

In our school district, Plumsted Township, we formally adopted the Charlotte Danielson model to serve as our teacher evaluation system. This model focuses on: Planning and Preparation; The Classroom Environment; Instruction; and Professional Responsibilities. One of the greatest benefits in doing so has been the opportunity for members of our administrative team to work closely with one another, recognizing best practices that make for the most effective instruction for our students. Additionally, we formally adopted the James Stronge model to serve as our principal evaluation system. This model focuses on: Instructional Leadership; Organizational Management; School Climate; Human Resource Management; Communication and Community Relations; Professionalism; and Student Progress. Both the teacher and principal evaluation models we have adopted will be fully implemented as of September 2013.

For more information about Excellent Educators for New Jersey, we invite you to navigate this website link:

<http://www.state.nj.us/education/EE4NJ/>